



# Unite National Equality Education Courses

2019



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## Unite Women's National Week 2019

Venue	Start	End	Duration
View Eastbourne	17 November	22 November	6 days

- ✚ Understanding Your Union & Getting Involved
- ✚ Women Organising in the Workplace
- ✚ Women Campaigning at Work
- ✚ Leadership Development for Unite Women

### Remember:

You must contact your Regional Woman & Equalities Officer to apply for Women's Week BEFORE getting your application countersigned by your Regional Education Officer.



**Please note:**

**The courses listed below commence at 3.00 on Day 1 only**

**LGBT Equality at Work and in the Community**

<b>Venue</b>	<b>Start</b>	<b>End</b>	<b>Duration</b>
Esher Place	18 February	22 February	5 days

**Disabled Members Equality, Trade Unions and Work**

<b>Venue</b>	<b>Start</b>	<b>End</b>	<b>Duration</b>
View Eastbourne	11 March	15 March	5 days

**Organising for Equality in Today's Workplace – Understanding the Equality Act 2010**

<b>Venue</b>	<b>Start</b>	<b>End</b>	<b>Duration</b>
Esher Place	1 April	5 April	5 days
Esher Place	7 October	11 October	5 days

**Black & Asian Ethnic Minority Political Seminar**

<b>Venue</b>	<b>Start</b>	<b>End</b>	<b>Duration</b>
Esher Place	14 October	18 October	5 Days

**Dignity at Work – Challenging Workplace Harassment, Discrimination & Bullying**

<b>Venue</b>	<b>Start</b>	<b>End</b>	<b>Duration</b>
Esher Place	13 May	17 May	5 Days
Esher Place	16 September	20 September	5 Days

**Black & Asian Ethnic Minority Leadership Development**

<b>Venue</b>	<b>Start</b>	<b>End</b>	<b>Duration</b>
Esher Place	10 June	14 June	5 days

**Please see individual course flyer on our education & equalities webpages for details of course content.**

# Education Course Application Form

Please complete this form for your chosen course and very importantly send to the correct education office as indicated on the reverse of this form. Alternatively enrol online at [www.unitetheunion.org/education](http://www.unitetheunion.org/education).



Course Title:		Course Code:				
Course Dates:	From:	To:	Venue:			
<b>An alternative date will be offered if the chosen date is oversubscribed</b>						
Full Name:		Membership Number:				
		Yes I have been a paying member for 6 months (Please tick) <input type="checkbox"/>				
Date of Birth: dd mm yy:	Gender (Please tick)	Male <input type="checkbox"/>	Female <input type="checkbox"/>			
Address: _____ _____						
Post Code:		Home Telephone:				
Mobile:		Work Telephone:				
Email:		Employer's Name:				
Are you a (Please tick)	Workplace Rep <input type="checkbox"/>	Safety Rep <input type="checkbox"/>	Learning Rep <input type="checkbox"/> Equality Rep <input type="checkbox"/>			
What trade union courses have you previously attended?						
Ethnic Origin (Please tick)	Asian or Asian British – Bangladeshi	<input type="checkbox"/>	Asian or Asian British – Indian	<input type="checkbox"/>	Asian or Asian British – Pakistani	<input type="checkbox"/>
	Asian or Asian British – other black background	<input type="checkbox"/>	Black or Black British – African	<input type="checkbox"/>	Black or Black British – Caribbean	<input type="checkbox"/>
	Black or Black British – other black background	<input type="checkbox"/>	Chinese	<input type="checkbox"/>	Mixed – White and Asian	<input type="checkbox"/>
	Mixed – White and Black African	<input type="checkbox"/>	Mixed – White & Black Caribbean	<input type="checkbox"/>	Mixed – any other mixed background	<input type="checkbox"/>
	White – British	<input type="checkbox"/>	White – Irish	<input type="checkbox"/>	White – any other White background	<input type="checkbox"/>
	Any other – please state					
Unite Regional Officer:			My employer will grant me paid release to attend a union course (Please tick) <input type="checkbox"/>			
Disability: Please indicate any disability or special needs that we may need to accommodate (e.g. dyslexia, hearing, impaired sight, mobility, etc.)						
Dietary needs: e.g. vegetarian, vegan, gluten free, halal, etc.				Date:		
EDO Signature:			Date:			
<b>Application approved</b>						
<p><b>IT'S EXTREMELY IMPORTANT THAT YOU READ THE INFORMATION GIVEN BELOW</b></p> <p>Before applying for a course would you please ensure that your Regional Officer has been notified of your election/union position as this helps to alleviate problems at a later date which may delay your application. Once we have received your application form we will confirm in writing whether or not you have been allocated a course place. It is up to you to secure your paid release. Employment legislation entitles you to payment of wages etc. for training you undertake that is connected with your trade union 'duties' (negotiating, representing people etc.). However, if you have been told by your employer that you will not receive paid release, you must raise the issue with your regional officer before you attend the course. <u>Unite Education is not responsible for obtaining your paid release.</u></p>						

## Quotes from Unite members attending Unite National Equalities Courses:

'I enjoyed learning about how unite works, that I am a valuable member and that my experiences and socialist values can be utilised to help others especially women in my workplace by becoming a branch rep'

'The information and tasks we did on race equality was very informative and useful for my workplace - as a result I have gained more understanding on the equality issues my members might have at work'

'We don't have women reps in my workplace but I do find myself understanding and sympathetic to the issues, so the learning on this topic is invaluable for me and will help me to try and get a female rep on board'

'All the speakers were excellent and it was a very rewarding and interesting week'

'I learnt to broaden my vision of what can be achieved by union action, including changing legislation, influencing political decisions, altering government policy and gaining social improvement'

'I learnt to be able to identify how to bargain for women's equality on issues such as equal pay and health & safety'

'I found the group discussions DVD's and role play to be most useful'

'I learnt of the power of effective campaigning in the workplace and I appreciated the work of the organiser and tutor put into the week'

'The course has given me lots more confidence and I feel empowered, I really enjoyed the week enormously'.

'Harassment in the workplace occurs a great deal, before I didn't think about what other people were saying in what context and how they acted; now I am more aware of how this affects and involves everyone'



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**Diana Holland: Assistant General Secretary**

**Siobhan Endean & Harish Patel**

**National Officers for Equalities**

**Anooshah Farakish**

**Chantelle Brown**

**Equalities Researcher**

**Equalities Tutor**

**Education admin [lynette.lowe@unitetheunion.org](mailto:lynette.lowe@unitetheunion.org)**

**Email [equalities@unitetheunion.org](mailto:equalities@unitetheunion.org)**