"Some documents or files included on this website may not be suitable for users of assistive technology. If you use assistive technology (such as a screen reader) and need a version of any document on our site in a more accessible format, please email Accessibledocs@unitetheunion.org. Please tell us the documents you want and what format you need. It will help us if you say what assistive technology you use."
Unite Women’s National Week 2019

<table>
<thead>
<tr>
<th>Venue</th>
<th>Start</th>
<th>End</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>View Eastbourne</td>
<td>17 November</td>
<td>22 November</td>
<td>6 days</td>
</tr>
</tbody>
</table>

- Understanding Your Union & Getting Involved
- Women Organising in the Workplace
- Women Campaigning at Work
- Leadership Development for Unite Women

**Remember:**
You must contact your Regional Woman & Equalities Officer to apply for Women’s Week BEFORE getting your application countersigned by your Regional Education Officer.
Please note:
The courses listed below commence at 3.00 on Day 1 only

**LGBT Equality at Work and in the Community**

<table>
<thead>
<tr>
<th>Venue</th>
<th>Start</th>
<th>End</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Esher Place</td>
<td>18 February</td>
<td>22 February</td>
<td>5 days</td>
</tr>
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</table>

**Disabled Members Equality, Trade Unions and Work**

<table>
<thead>
<tr>
<th>Venue</th>
<th>Start</th>
<th>End</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>View Eastbourne</td>
<td>11 March</td>
<td>15 March</td>
<td>5 days</td>
</tr>
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</table>

**Organising for Equality in Today’s Workplace – Understanding the Equality Act 2010**

<table>
<thead>
<tr>
<th>Venue</th>
<th>Start</th>
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<th>Duration</th>
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</thead>
<tbody>
<tr>
<td>Esher Place</td>
<td>1 April</td>
<td>5 April</td>
<td>5 days</td>
</tr>
<tr>
<td>Esher Place</td>
<td>7 October</td>
<td>11 October</td>
<td>5 days</td>
</tr>
</tbody>
</table>

**Black & Asian Ethnic Minority Political Seminar**

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<thead>
<tr>
<th>Venue</th>
<th>Start</th>
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<th>Duration</th>
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</thead>
<tbody>
<tr>
<td>Esher Place</td>
<td>14 October</td>
<td>18 October</td>
<td>5 Days</td>
</tr>
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</table>

**Dignity at Work – Challenging Workplace Harassment, Discrimination & Bullying**

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<thead>
<tr>
<th>Venue</th>
<th>Start</th>
<th>End</th>
<th>Duration</th>
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<tbody>
<tr>
<td>Esher Place</td>
<td>13 May</td>
<td>17 May</td>
<td>5 Days</td>
</tr>
<tr>
<td>Esher Place</td>
<td>16 September</td>
<td>20 September</td>
<td>5 Days</td>
</tr>
</tbody>
</table>

**Black & Asian Ethnic Minority Leadership Development**

<table>
<thead>
<tr>
<th>Venue</th>
<th>Start</th>
<th>End</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Esher Place</td>
<td>10 June</td>
<td>14 June</td>
<td>5 days</td>
</tr>
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Please see individual course flyer on our education & equalities webpages for details of course content.
Education Course Application Form

Please complete this form for your chosen course and very importantly send to the correct education office as indicated on the reverse of this form. Alternatively enrol online at www.uniteetheunion.org/education.

Course Title: ________________________________ Course Code: __________

Course Dates: From: __________ To: __________ Venue: __________

An alternative date will be offered if the chosen date is oversubscribed

Full Name: ____________________________ Membership Number: __________

Yes I have been a paying member for 6 months (Please tick) □

Date of Birth: dd mm yy: ____________________________ Gender (Please tick) Male □ Female □

Address: __________________________________________

________________________________________

Post Code: ____________________________ Home Telephone: __________

Mobile: __________________________________

Work Telephone: ____________________________

Email: ____________________________ Employer’s Name: __________

Are you a (Please tick) Workplace Rep □ Safety Rep □ Learning Rep □ Equality Rep □

What trade union courses have you previously attended?

Ethnic Origin (Please tick)

- Asian or Asian British – Bangladesh
- Asian or Asian British – Indian
- Asian or Asian British – Pakistani
- Asian or Asian British – other background
- Black or Black British – African
- Black or Black British – Caribbean
- Black or Black British – other background
- Chinese
- Mixed – White and Asian
- Mixed – any other mixed background
- White – British
- White – Irish
- White – any other White background
- Any other – please state

Unite Regional Officer: ____________________________ My employer will grant me paid release to attend a union course (Please tick) □

Disability: Please indicate any disability or special needs that we may need to accommodate (e.g. dyslexia, hearing, impaired sight, mobility, etc.)

Dietary needs: e.g. vegetarian, vegan, gluten free, halal, etc. ____________________________ Date: __________

EDO Signature: ____________________________ Date: __________

IT’S EXTREMELY IMPORTANT THAT YOU READ THE INFORMATION GIVEN BELOW

Before applying for a course would you please ensure that your Regional Officer has been notified of your election/union position as this helps to alleviate problems at a later date which may delay your application. Once we have received your application form we will confirm in writing whether or not you have been allocated a course place. It is up to you to secure your paid release. Employment legislation entitles you to payment of wages etc. for training you undertake that is connected with your trade union ‘duties’ (negotiating, representing people etc.). However, if you have been told by your employer that you will not receive paid release, you must raise the issue with your regional officer before you attend the course. Unite Education is not responsible for obtaining your paid release.
Quotes from Unite members attending Unite National Equalities Courses:

‘I enjoyed learning about how unite works, that I am a valuable member and that my experiences and socialist values can be utilised to help others especially women in my workplace by becoming a branch rep’

‘The information and tasks we did on race equality was very informative and useful for my workplace - as a result I have gained more understanding on the equality issues my members might have at work’

‘We don’t have women reps in my workplace but I do find myself understanding and sympathetic to the issues, so the learning on this topic is invaluable for me and will help me to try and get a female rep on board’

‘All the speakers were excellent and it was a very rewarding and interesting week’

‘I learnt to broaden my vision of what can be achieved by union action, including changing legislation, influencing political decisions, altering government policy and gaining social improvement’

‘I learnt to be able to identify how to bargain for women’s equality on issues such as equal pay and health & safety’

‘I found the group discussions DVD’s and role play to be most useful’

‘I learnt of the power of effective campaigning in the workplace and I appreciated the work of the organiser and tutor put into the week’

‘The course has given me lots more confidence and I feel empowered, I really enjoyed the week enormously’.

‘Harassment in the workplace occurs a great deal, before I didn’t think about what other people were saying in what context and how they acted; now I am more aware of how this affects and involves everyone’
UNITE National Equalities
Head Office
Unite House
128 Theobalds Road Holborn
London WC1X 8TN
TEL: 0207 6112500

Diana Holland: Assistant General Secretary
Siobhan Endean & Harish Patel
National Officers for Equalities

Anooshah Farakish          Chantelle Brown
Equalities Researcher      Equalities Tutor

Education admin lynette.lowe@unitetheunion.org

Email equalities@unitetheunion.org