



# Health & Safety Reps Certificate

## Key points

Aimed at:  
New safety reps or safety reps who haven't attended any H&S courses so far.

Duration:  
10 days  
Regional/Country and National venues.

## Key aims

To provide safety reps with the confidence to:

- Understand the Unite 3 pillars & the structure of the union.
- Understand your rights and role as a health and safety representative.
- Review health & safety organisation and determine how it can be improved.
- Handle health and safety issues with members and local management.
- Develop key trade union and health and safety skills.
- Understand the principles of assessing and controlling risk.
- Examine their organisation's risk assessments and evaluate them.
- Carry out an accident investigation using standard techniques.
- Understand health & safety audits and company accident statistics.
- Appreciate health and safety legislation including aspects of criminal and civil law.

This is the course for all new safety reps or those safety reps that have had no health & safety training so far. The course covers Unite's 3 pillars strategy of: Organising, Political and International. The course will provide safety reps with the initial skills and knowledge in order for them to carry out their role in the workplace.

## Who should attend?

New safety reps or safety reps that have had no health & safety training so far.

## Learning outcomes

On completion of the course safety reps should be able to:

- Understand the Unite 3 pillars & the structure of the union.
- Understand your rights and role as a health and safety representative and the law which applies to those functions.
- Review health & safety organisation and determine how it can be improved.
- Understand employers' legal and moral responsibilities.
- Set up safety committees and handle health and safety issues with members and local management.
- Develop key trade union and health and safety skills.
- Understand different types of hazards.
- Understand the principles of assessing and controlling risk.
- Examine their organisation's risk assessments and evaluate them.
- Carry out an accident investigation using standard techniques.
- Understand health & safety audits and company accident statistics.
- Appreciate health and safety legislation including aspects of criminal and civil law.
- Understand the basics & issues of protecting the environment.

## Pre-course activities

Read and understand your company's health and safety policy.

## Duration

10 days – typically delivered as 2 modules or alternatively as day release or any combination to achieve the 10 day duration.

## Venues

All regional/country.

## Accreditation and certification

This course is accredited. On successful completion of this course you will be issued with a certificate of unit credit by the Open College Network (OCN).

## Progression route

There are other Health and Safety courses available, please see the Education section of Unite's website for further details.