

# Pensions - stage 1



This course is designed to provide an understanding of pensions to enable workplace representatives to develop their representational skills in basic pension provision.

## Who should attend?

Workplace reps who have completed the Workplace Reps Introductory Certificate course or those reps who are actively involved in their pension schemes at work.

## Learning outcomes

On completion of the course workplace reps should be able to:

- Understand the different types of occupational and non-occupational schemes available to workers.
- Describe the key differences between defined benefit and defined contribution pension schemes.
- Demonstrate an understanding of the state pension scheme.
- Show an understanding of the failings of the private sector in pension provision.
- Understand how occupational pension schemes are set up and managed.
- Develop a basic understanding of trust law.
- Understand the role of the trustee.
- Understand the role of trade unions in pension provision.

## Pre-course activities

Find out the types of pension scheme provision in your workplace.

## Duration

5 days Regional/Country venues.

## Venues

All regional/country training centres.

## Accreditation and certification

This course is accredited. On successful completion of this course you will be issued with a certificate of unit credit by the Open College Network (OCN).

## Progression route

Following this course you should consider applying to attend the Pensions – stage 2 course.

## Key points

Aimed at:

**Workplace Reps who've completed the Workplace Reps Introductory Certificate course or those reps who are actively involved in their pension schemes at work.**

Duration:

**5 days Regional/Country venues.**

## Key aims

To provide workplace reps with the confidence to:

- Understand the different types of occupational and non-occupational schemes available to workers.
- Demonstrate an understanding of the state pension scheme.
- Understand how occupational pension schemes are set up and managed.
- Understand the role of the trustee.
- Understand the role of trade unions in pension provision.