Moving Forward ConDems Cutting Back

Opportunities for decent jobs for everyone

- Over a million women unemployed
- Over a million young people unemployed
- Black people twice as likely to be unemployed
- Over half of young Black people unemployed
- Disproportionate impact of cuts in public sector jobs:
  - Nearly two thirds of public sector workers are women
  - 30% of all Black Caribbean women work in the public sector
  - Disabled workers are a higher proportion of the public sector workforce than the private sector
- Youth Apprenticeship pilot programme for 14-16 year olds axed
- Abolition of Future Jobs Fund, Routes into Work, Careers and Work Focused Training
- Young Person’s Guarantee of a job or work-focused training offer to all 18-24 year olds abolished
- Up to at least 24% cuts and re-organisation of Connexions, providing information, advice, guidance and support for young people
- An increase in the number of women in involuntary part-time work
- Threats to close Remploy – 54 factories, 1500 disabled workers
- Cuts to Access to Work and Employment and Support Allowance which help disabled people get jobs and stay in work

We Call it Equality
ConDems call it Bureaucracy

Get your ConDem hands off EQUALITY!

www.unitetheunion.org

Moving Forward on Equality:

NO CUTTING BACK
A strong effective Equality Act 2010 that works for all of us

- Use of the Red Tape Challenge to question the Equality Act 2010 before the ink was dry
- Equality Duty for the public sector watered down
- Socio-economic duty to go which would have helped reduce inequalities and poverty
- Drastic cuts to the Equality and Human Rights Commission, losing its teeth – 72% of staff and 63% of budget to go
- Threat to protection from third party harassment

Moving Forward

- Cuts to Sure Start funding
- Introduction of an upfront fee to the Child Support Agency, alongside on-going charges
- £1m cut to Child Tax Credit and abolishing the ‘baby element’
- Cuts to Working Tax Credit
- Abolition of the £190 Health in Pregnancy Grant
- Limit to the £500 Sure Start Maternity Grant to first child
- Child benefit frozen with further cuts in 2013

ConDems Cutting Back

- Introduction of a fee to take a case to Employment Tribunal
- Amount of compensation in discrimination cases to be capped
- Plans to stop Employment Tribunals recommending positive equality measures for employers
- Threats to basic rights to get justice at work eg. the equality questionnaire
- Attack on union reps facility time

Services that meet the diverse needs of everyone in the community

- Community care grants and crisis loans gone with no proper funding for local replacement
- Cuts to disability care and support services including mental health
- Devastating cuts and reform to the NHS
- Cuts to LGBT advice and support services including hate crime, health
- 90,000 fewer youth workers
- Abolition of Education Maintenance Allowance
- Rise in university fees and cuts in university places
- Cuts to BAEM-led voluntary and community organisations and outreach service providers including a £3m cut to BAEM organisations in social care
- 52% of women’s organisations had to close or reduce their services
- 30% cut to domestic violence and violence against women services

Family friendly Policies – with children at the heart

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Fair and robust employment and trade union rights, accessible to all

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