

[www.unitetheunion.com](http://www.unitetheunion.com)

October 2007



## COULD YOU MAKE A DIFFERENCE?

**Unite (formerly Unite) is looking for a Jointly Accredited Office Representative (JAOR) to represent Unite members and their views within the Banbury sites.**

**The role is an interesting, challenging and ultimately rewarding one. Unite will provide you with confidence, skills and knowledge to enable you to:**

- **Recruit new members to Unite.**
- **Provide advice, guidance and support to Unite members.**
- **Negotiate and consult with management at all levels.**
- **Represent members in disciplinary and grievance hearings.**
- **Give you and your colleagues a voice in the workplace.**

### Will I have the time?

Unite representatives receive paid facility time to perform Unite activities and for initial and ongoing training.

### How will I get started as a rep?

Unite provides comprehension training for all new reps, you will be given paid facility time to attend courses which are residential.

All expenses are met by Unite, courses are also accredited so you will get recognition for your achievements.

### What support will I get?

You will have regular contact and support from the Unite LTSB Team which includes other CF JAORs, seconded officers, as well as access to full time, regional and national officers.

### Will this affect my career prospects?

The simple answer is no. It is unlawful for an employer to discriminate against a trade union representative.

The role is a Jointly Accredited Role, fully

endorsed by both Unite - Unite Section and LTSB Commercial Finance, in fact the wider skill set that is developed in undertaking the role tends to enhance career prospects.

Jane Millward, Head of Human Resources for LTSB CF commented on the JAOR role by stating: "The Company fully supports the JAOR role. The skills needed to represent people effectively, whilst at the same time understanding the needs of the business can only enhance an individual's capability for the benefit of their career and in general."

### Interested?

If you are Band 8 to 5 and would like to find out more about the role, please contact via e-mail [stuart.davies@unitetheunion.com](mailto:stuart.davies@unitetheunion.com) or by phone 01275 370000.

Alternatively you can contact one of the existing CF JAORs or visit the Unite stall in the restroom at Number One on the 6th November or the downstairs rest area at Finance House on the 21st November, when Unite will be on site.



### Not a member?

Join Unite today for an unbeatable amount of £5.77 per month for full time staff or £3.17 for part-time staff; in addition you will receive the first three months membership free.

Contact the help line for further details or join on-line at [www.unitetheunion.com](http://www.unitetheunion.com)

Alternatively contact one of the CF JAORs or visit the union stall in the Banbury sites on either 6th or 21st November.

### Unite CF JAORs

**Debbie Gingell (Manchester) –**  
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**Alexis Hyde (Gloucester) -**  
[Alexis.Hyde@ltsbcf.co.uk](mailto:Alexis.Hyde@ltsbcf.co.uk)

## LTSB Commercial Finance Banbury

**Stuart Davies, Regional Officer**