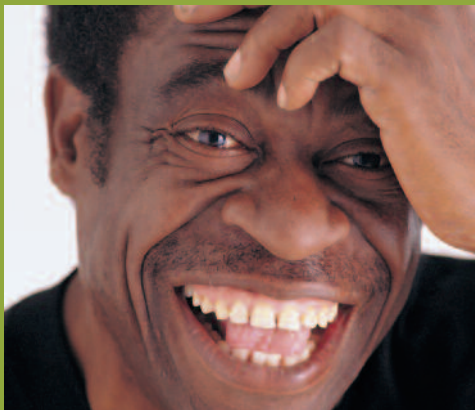


Make a
difference



**sign up to the Unite's black and
ethnic minority members' network**

Unite is your union, as a black or ethnic minority member you have the opportunity to change your work place for the better. Mohammed Benkharmaz who is active in the union's BEM network said "it can be an incredibly empowering and rewarding experience to be involved in UNITE, by becoming active in the union at work I can ensure my employer takes the issues of bullying and harassment, race discrimination and career prospects for black and ethnic minority workers seriously, ensure we get paid a fair rate for the job and have access to training opportunities to gain promotion. Through UNITE I've also been able to campaign on globalisation, anti racism and community cohesion as part of our anti racism campaigns."

Unite's campaigns for black and ethnic minority workers at work gain strength through having as many members involved as possible. That is why our BEM Network is so important.

By signing up to the network you will:

- Ensure your voice is heard and become involved in our anti racism campaigning.
- Receive our e- equality newsletter.
- Be able to network with other black and ethnic minority members who are interested in similar issues.
- Receive information about Unite's campaigns, education, training and events.

Unite organises local meetings for black and ethnic minority members and there are elected national BEM conferences and a national committee that provide us a powerful voice and ensure our views are heard when it comes to making a difference at work.

Unite campaigns for equal rights at work

Unite is campaigning for a Single Equality Act that will ensure we have decent protection against discrimination at work and a positive duty on employers to show they are taking equality seriously.

Unite is campaigning for race equality at work through pay audits, to tackle the pay discrimination, job segregation and discrimination in promotion opportunities; to give us fair pay, access to promotion and training opportunities.

Unite is campaigning for properly funded occupational pension schemes for all with employer contributions as well as our own contributions – investing for our future and tackling the poverty in retirement faced by many black and ethnic minority workers face today.

Unite is campaigning for global trade justice, and an end to child labour and the race to the bottom in wages by global corporations.

Unite is campaigning against racism and the division in our communities caused by far right organisations. By becoming a UNITE workplace representative you can make a difference.

Negotiating change at work; representing people who suffer discrimination;

campaigning; recruiting and organising more members by building our strength in the workplace. By working together we can achieve recognition for the union at work which means our employers have to talk to the union as a collective rather than picking off individual workers.

Unite is the largest international union in the world with over 2 million members in every kind of workplace from factories and offices to hospitals and universities.

Unite is the union for you whether you work in the public, private or voluntary sector with membership extending to banks, insurance companies, local authorities, education, health, manufacturing and charities.

Our strength comes from our size which means:

- We have and continue to negotiate better terms and conditions in your workplace.
- You will get advice and representation if you have a problem at work.
- We have a powerful political voice and are affiliated to the Labour Party.
- We campaign in the UK and internationally for greater equality and the strengthening of workers' rights.

Signing up to our BEM network is simple – just complete the form overleaf and return it to Bridget Clemson, Equalities Administrator, 35 King Street, Covent Garden, London WC2E 8JG e-mail bridget.clemson@amicustheunion.org or sign up online at <http://www.amicustheunion.org/Default.aspx?page=4217>



sign up to the UNITE's black and ethnic minority members' network



First Name
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Surname
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Contact telephone
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Address
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Postcode
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Email address
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(your details will be kept on a confidential network list and will not be used for any other purpose, if at any time you wish to leave the network you can do so by emailing Bridget)



**It's your union – join our equality networks and get involved.
Let's work together for equality
You must be a member of Unite
to join the Unite BEM network**

bridget.clemson@unitetheunion.com