

Make a
difference



**sign up to the Unite's Lesbian, Gay, Bisexual
and Transgender members' network**

Unite is your union, as a lesbian, gay, bisexual or transgender member you have the opportunity to change work for the better. Adam Umney who is active in the union's LGBT network said: "it can be an empowering and rewarding experience to be involved in UNITE, by becoming active in the union at work I can ensure my employer takes the issues of bullying and harassment, homophobic discrimination and access to employment for LGBT workers seriously, ensure we get paid a fair rate for the job and have access to training opportunities to gain promotion." Through UNITE I've also been able to campaign on globalisation, transgender employment rights and the new goods and services regulations part of our LGBT campaigns."

Unite's campaigns for LGBT workers at work gain strength through having as many members involved as possible. That is why our LGBT Network is so important.

By signing up to the network you will:

- Ensure your voice is heard and become involved in our LGBT campaigning.
- Receive our e-equality newsletter.
- Be able to network with other disabled members who are interested in similar issues.
- Receive information about Unite's campaigns, education, training and events.

Unite organises local meetings for lesbian, gay, bisexual and transgender members and there are elected national LGBT conferences and a national committee that provide us a powerful voice and ensure our views are heard when it comes to making a difference at work.



Unite campaigns for equal rights at work

Unite is campaigning for a Single Equality Act that will ensure we have decent protection against discrimination at work and a positive duty on employers to show they are taking equality seriously.

Unite is campaigning for lesbian gay bisexual and transgender equality at work, ensuring we have effective equal opportunities policies and practices, job security and tackling discrimination in promotion opportunities; to give us fair pay, access to promotion and training opportunities.

Unite is campaigning for properly funded occupational pension schemes for all with employer contributions as well as our own contributions – investing for our future and tackling the poverty in retirement faced by many lesbian, gay, bisexual and transgender workers today.

Unite is campaigning for global trade justice, and an end to child labour and the race to the bottom in wages by global corporations.

Unite is campaigning against racism and the division in our communities caused by far right organisations. By becoming a Unite workplace representative you can make a difference.

Negotiating change at work; representing people who suffer discrimination; campaigning;

recruiting and organising more members by building our strength in the workplace. By working together we can achieve recognition for the union at work which means our employers have to talk to the union as a collective rather than picking off individual workers.

Unite is the largest international union in the world with over 2 million members in every kind of workplace from factories and offices to hospitals and universities.

Unite is the union for you whether you work in the public, private or voluntary sector with membership extending to banks, insurance companies, local authorities, education, health, manufacturing and charities.

Our strength comes from our size which means:

- We have and continue to negotiate better terms and conditions in your workplace.
- You will get advice and representation if you have a problem at work.
- We have a powerful political voice and are affiliated to the Labour Party.
- We campaign in the UK and internationally for greater equality and the strengthening of workers' rights.

Signing up to our LGBT network is simple – just complete the form overleaf and return it to Bridget Clemson, Equalities Administrator, 35 King Street, Covent Garden, London WC2E 8JG email bridget.clemson@amicustheunion.org or sign up online at <http://www.amicustheunion.org/Default.aspx?page=4217>

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First Name
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Surname
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Contact telephone
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Address
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Postcode
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Email address
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(your details will be kept on a confidential network list and will not be used for any other purpose, if at any time you wish to leave the network you can do so by emailing Bridget)



It's your union – join our equality networks and get involved. Let's work together for equality. You must be a member of Unite to join the Unite LGBT network.

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