

# By signing up to the network you will:

- Ensure your voice is heard and become involved in our equality campaigning
- Receive our e-equality newsletter
- Be able to network with other members who are interested in similar issues
- Receive information about Unites' campaigns, education, training and events



Copies of this leaflet are available in other accessible formats, please contact

**[bridget.clemson@unitetheunion.com](mailto:bridget.clemson@unitetheunion.com)**

## Sign up to the Unite General Equality Members' Network

(Your details will be kept on a confidential network list and will not be used for any other purpose, if at any time any of your details change or if you wish to be no longer on the network then please inform Bridget Clemson by sending her an email)



First Name

Surname

Contact telephone

Address

Postcode

Email address

Let's work together for equality. You must be a member of Unite the Union to join the equality network.

**It's your union – join our General Equality Network and get involved.**

**[Bridget.clemson@unitetheunion.com](mailto:Bridget.clemson@unitetheunion.com)**

To request this leaflet in alternative formats please contact [design.print@unitetheunion.com](mailto:design.print@unitetheunion.com)

## Make a difference



## Sign up to the Unite General Equality Members' Network

# Unite campaigns for equal rights at work

Equality is about making sure people are treated fairly and given fair chances. Equality is not about treating everyone in the same way, but it recognises that their needs are met in different ways. It focuses on those areas covered by the law, namely the key areas of age, disability, gender, race, religion or belief, sexual orientation and identity. People must not be unfairly discriminated against because of any of these factors and we must all contribute to creating a positive workplace environment where discriminatory practices and discrimination no longer happens.

Unite is committed to achieving equality in the workplace. Under the Union rule book, Equality Reps will have the same rights and participation within the union, alongside Workplace, Learning and Health & Safety Reps. We want to ensure there is equality of opportunity and access at work for our members.

By developing new methods of engaging with members who experience discrimination, bullying and harassment, the Equality Reps' Project will encourage more members to become active within the union, the project aims to increase the diversity of both its membership and representatives. Equality Reps will play a key role in achieving this by negotiating with the employer and making sure that members are better informed on their rights in this area.

This project will also seek to address and recognise that there is a range of discrimination and equality legislation which needs to be implemented in the workplace if we are going to bring about more equality.



**You can help make a difference by becoming a Unite Representative, assisting people who suffer discrimination, negotiating improvements, campaigning, recruiting and organising more members by building our strength in the workplace.**

**By working together we can achieve recognition for the union at work which means our employers have to talk to the union as a collective rather than picking off individual workers.**

Unite is campaigning for a Single Equality Act that will ensure we have decent protection against discrimination at work and a positive duty on employers to show they are taking equality seriously.

Unite is campaigning for equality at work through pay audits to tackle the pay discrimination, job segregation, discrimination in promotion and training opportunities.

Unite is campaigning for properly funded occupational pension schemes for all with employer contributions as well as their own contributions – investing for the future and tackling poverty in retirement faced by many people today.

Unite is campaigning for global trade justice, an end to child labour and an end to the race to the bottom in wages by global corporations.

Unite is the largest international union in the world with over 2 million members in every kind of workplace from factories and offices to hospitals and universities.

Unite is the premier union whether you work in the public, private or voluntary sector with membership extending to banks, insurance companies, local authorities, education, health, manufacturing and charities.

**Our strength comes from our size which means:**

- We have and continue to negotiate better terms and conditions in your workplace
- You will get advice and representation if you have a problem at work
- We have a powerful political voice and are affiliated to the Labour Party
- We campaign in the UK and internationally for greater equality and the strengthening of workers' rights.

Unite is your union and we want as many members to become involved as possible. That is why our Equality Reps' Project and our General Equalities Network are so important.

## **Signing up to our General Equalities network is simple**

Just complete the form overleaf and return it to Bridget Clemson, Equalities Administrator, 35 King Street, Covent Garden, London WC2E 8JG or join online [www.unitetheunion.com](http://www.unitetheunion.com)