

Workplace Reps

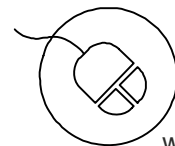
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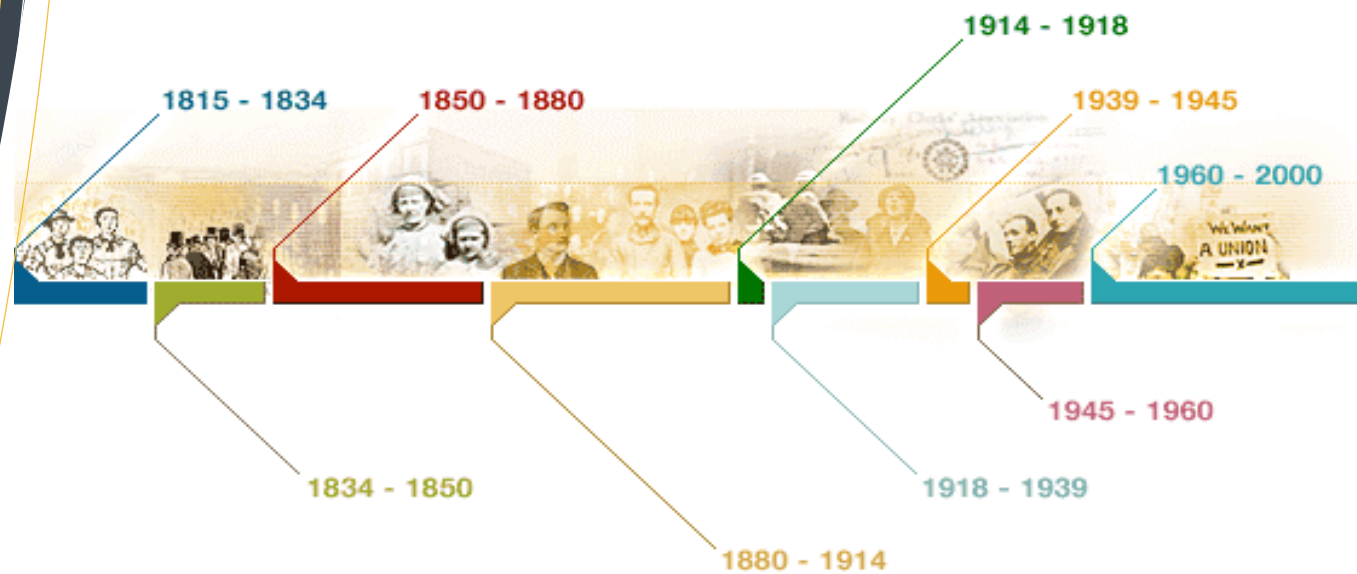
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Induction Pack UNITE THE UNION

THE UNION FOR LIFE
BRITAIN AND IRELAND'S BIGGEST UNION





About Unite the Union

UNITE IS BRITAIN AND IRELAND'S BIGGEST UNION

Unite is the union for the 21st century. Unite was formed by a merger between two of Britain's leading unions, the T&G and Amicus. It was created to meet the great challenges facing working people in the 21st century and is a democratic and campaigning union which fights back for employees in the workplace, is taking trade unionism out to the millions of unorganised workers is a union that stands up for equality for all and advances its members interests politically. Unite is also active on a global scale building ever stronger links with trade unions around the world to confront the challenges of the globalised economy.

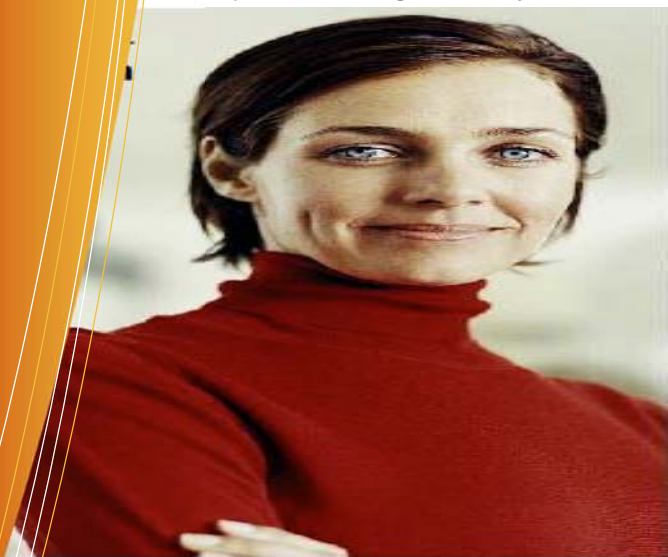
Membership Benefits

As a trade union, Unite protects your rights, health, safety and wellbeing at work. Unite negotiates on your behalf with employers and the UK and European governments to get you a fair deal for you at work.

UNITE'S VALUES

- A fighting back union, winning in the workplace
- A campaigning union, making our voice heard
- A growing union, organising for strength
- A members' union, open and democratic
- A progressive union, a force for a fairer society
- A united and tolerant union, which treats people with dignity and respect

Unite's vision is of a prosperous society in which employers and employees work together to build successful businesses and safe, healthy working environments. All those who contribute to their success receive the rewards, respect and recognition they deserve.



Legal Benefits

✓ Unite 24 Hour LegalLine

The Unite LegalLine is a free service that enables members to obtain initial legal advice on a whole range of non-work related issues.

✓ Free Legal Advice

Simply contact your regional office to obtain advice on work related issues. The advice is given in confidence and is completely free of charge.

✓ Free Will Service

As part of the comprehensive package of legal services, Unite has negotiated a special free will arrangement with a leading firm of solicitors. The service is available after you have been a member of Unite for six months.

✓ Personal Injury Claims

The Unite Legal Benefits Scheme covers you and your family for accidents at work, industrial diseases, injuries from road traffic accidents and other accidents that occur outside of the home within the UK

Emergency Service

Personal 24-hour emergency service can disable your mobile phone, cancel, re-order lost or stolen cards, help arrange transport home and sort out 24-hour locksmiths and more.

Leisure

✓ Airport Parking

Essential Trade Ltd are offering Unite Members up to 35% off airport parking and hotels, car hire and more.

✓ Members' Break

Hotel Offer for Quorn Grange

✓ Gardening Service

Members get an extra 20% discount

MONEY

✓ Debt Management

A free, confidential and impartial debt advice service to help you manage your debt problems

✓ Personal Taxation Services

A free tax advisory service, which has successfully claimed rebates from the Inland Revenue on behalf of thousands of Unite members



Health

✓ Unite Personal Accident Plan

A low cost insurance policy that provides cash benefits in the event of an accident

✓ WellWoman Insurance

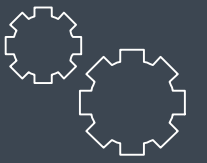
Specially designed for women, this low cost insurance policy provides substantial benefits in the event of the diagnosis of any of the major female cancers

✓ Eyecare

Substantial discounts on eye tests, spectacles and contact lenses

✓ Cancer support

Provides practical, medical, emotional and financial support



How to Join Unite the Union

Please fill in the membership form attached with this pack or see a local Unite Workplace Rep for an application form if you are interested in joining, or if your friends or family would like to join. Monthly membership is £11.05 for all full time employees. Members under 21 and part time employees will only pay a reduced amount.



Brief History of Trade Unions

1819 - First Factory Act stops children under nine from working in factories and limits those aged nine to 16 to 72 hours
 1842 - General Strike across the Midlands and North of England over wage cuts
 1847 - Ten Hours Act restricts working time for women and young people
 1888 - First successful equal pay resolution at TUC conference
 1906 - National Federation of Women Workers formed
 1914 - TUC declares "industrial truce" for duration of war; trade union membership at 4.1 million
 1920 - Trade union membership at 8.3 million
 1942 - Amalgamated Engineering Union admits women for first time, signing up 139,000 within a year
 1963 - Contracts of Employment Act requires employers to give minimum period of notice
 1965 - Redundancy Payments Act requires consultation and compensation payments
 1974 - Health and Safety at Work Act passed
 1975 - Equal Pay Act requires employers to pay men and women the same rates for the same work
 1980 - Trade union membership peaks at 13 million
 1998 - National Minimum Wage Act sets legal minimum rates
 1999 Employment Relations Act introduces statutory right to trade union recognition where supported by a majority of the workforce (effective 2000)
 2005 - Women outnumber men among trade union members for the first time; trade union membership at 7.5 million
 2006 - More than one million local government workers strike over threats to their pension scheme
 2007 - Unite formed from amalgamation of Transport and General Workers Union with Amicus