

[www.unitetheunion.com](http://www.unitetheunion.com)

October 2007



Unite - Building for the Future in Flyglobespan  
News 4 October 2007

# Redundancy Announcement

You will have heard by now that Flyglobespan has announced almost 200 redundancies across the UK. Stansted, Manchester and Aberdeen are to close. Glasgow and Edinburgh are set to lose 50% of cabin crew.

Unite, your union, have asked to be included in the consultation process at Glasgow, Edinburgh, Stansted and Manchester but this request has been refused by the Company. Unfortunately, without statutory recognition we do not have the right to be included in these talks. As the Company has refused us a seat at the negotiating table we are working closely with the reps on the staff forum to advise them of your rights. The Company have only issued 30 days notice of redundancy. We have advised the employee reps to ask for 90 days consultation on the basis that many cabin crew have multiple bases and this exercise is being conducted simultaneously at all the bases.

We are also concerned that the consultation is not meaningful as the employer has not put forward any meaningful options for minimizing the job losses, or offers of redeployment or alternative employment.

At Glasgow & Edinburgh only fixed term contract cabin crew are included in the redundancy consultation. We believe that this is discriminatory and that members may have claims under the fixed term employees regulations. We are currently exploring this issue.

The Company representatives at the meetings have been unable to answer many of the questions posed by the employee reps.

We will pursue claims for protective award if the company continues in this manner.

The company made £4.7m profit to October last year and increased their turnover by 35% yet they are only proposing to pay the statutory minimum redundancy.

Many of our members have less than 2 years service and will not qualify for any payment. Many of these members left other airlines to work for Flyglobespan on the basis that this was a thriving expanding company and are now being discarded due to some very poor business decisions.

**For the full Unite (Amicus Section) guide to redundancy please visit**  
<http://www.amicustheunion.org/pdf/RedundancyOct2006.pdf>



## Recognition Campaign

We have now registered our claim for union recognition with Flyglobespan on your behalf with the CAC. The CAC is the statutory and independent body which oversees the process for claims of legally binding union recognition.

ACAS are now also involved and are meeting with company on the 18th of October but to date the company have refused to meet with us. We are hoping that the Company will meet with us and ACAS post 18th October.

**WE WILL BE ARRANGING ANOTHER OPEN MEETING AT GLASGOW AIRPORT TO DISCUSS THE ISSUES COVERED IN THIS NEWS LETTER. WE WILL ADVISE YOU OF DETAILS SHORTLY.**

## Unite the UNION – Amicus Section : Officers by Airport

### **Aberdeen**

Fiona Farmer  
Tel: 01382 226 268

### **Belfast**

Kevin McAdam  
028 9074 7871

### **Birmingham**

Pete Coulson  
024 7622 7522

### **Cardiff**

Bryan Godsell  
01792 470 434

### **Edinburgh**

Fiona Farmer  
Tel: 01382 226 268

### **Exeter**

Dorothy Fogg  
01275 370 000

### **Glasgow**

Fiona Farmer  
Tel: 01382 226 268

### **Liverpool**

Denise Barber  
0161 798 8976

### **London Gatwick**

Dave Kelly  
01753 578439

### **London Stansted**

Bill Pigram  
01449 723 387

### **Manchester**

Denise Barber  
0161 798 8976

### **Dublin, Knock & Shannon**

Brian Gormley  
00 3531 478 4141

### **Civil Air Transport Organiser**

Janet Henney  
janet.henney@amicustheunion.org  
Tel: 07717 227816

### **Flyglobespan Lead Officer**

Fiona Farmer  
Unite (Amicus Section)  
17 South Tay St  
Dundee DD1 1NR  
Tel: 01382 226 268

### **Civil Aviation**

National Officer  
Brian Boyd  
Unite (Amicus Section)  
John Smith House  
145 - 165 West Regent Street, Glasgow  
G2 4RZ  
Tel: 0141 248 7131

### **Join on-line at**

<http://www.amicustheunion.org/Join-On-Line-Here>

### **Amicus website**

[www.amicustheunion.org](http://www.amicustheunion.org)

### **Amicus website Civil Air Transport Pages**

<http://www.amicustheunion.org/Default.aspx?page=1325>