

Industry Profile

Employees: 400,000 Chemicals - 250,000 Pharmaceuticals - 150,000

Largest industry in manufacturing sector:

Accounts for 11% of value added of total manufacturing sector

Accounts for 2% of GDP

Invests over £2 billion per annum (14% of all UK manufacturing investment)

Spends £3.5 billion per annum on R&D

Pharmaceutical industry in UK leads world in innovation

Half of major medicines sold in UK were developed in British laboratories

Pharmaceutical Market fragmented; only one company has a 10% share of UK market.

Trade Union Membership: Amicus 28,000 members

Other major unions: TGWU and GMB

Membership: Process workers/technicians/engineers/admin/scientists/lab workers

Major organised employers:

Chemical Industry: INEOS; ICI; Rhodia; Syngenta; Avecia; Sanofi-Synthelabo

Pharmaceutical Industry: AstraZeneca; GSK; Pfizer

Current Issues and Activities

Strategic issues

- Energy costs
- Protection of pensions
- Protection from intimidation/violence for workers
- REACH – European Chemicals Directive
- Skills shortages

Current activities

Concern is high at Unilever with regards to the company's intention to outsource resources under its 'one Unilever' initiative

Recent pay settlements

Innovia Films	4.00%	18- mth deal
Ineos chlor	3.9%	
Huntsman Tioxide	3.7%	
Avecia	2.25%	basic increase + 1.5% merit budget
AstraZeneca	3.0%	
ICI Paints	3.2%	1 st year of 2 year deal
Ineos Fluor	3.8%	
Boots Manufacturing	3.0%	
BOC	3.4%	2 nd year of 2 year deal
Solvey Interlox	2.5%	
Pfizer	4.0%	merit pot