

Industry Profile

Employees: 400,000 Chemicals - 250,000 Pharmaceuticals - 150,000

Largest industry in manufacturing sector:

Accounts for 11% of value added of total manufacturing sector

Accounts for 2% of GDP

Invests over £2 billion per annum (14% of all UK manufacturing investment)

Spends £3.5 billion per annum on R&D

Pharmaceutical industry in UK leads world in innovation

Half of major medicines sold in UK were developed in British laboratories

Pharmaceutical Market fragmented; only one company has a 10% share of UK market.

Trade Union Membership: Amicus 28,000 members

Other major unions: TGWU and GMB

Membership: Process workers/technicians/engineers/admin/scientists/lab workers

Major organised employers:

Chemical Industry: INEOS; ICI; Rhodia; Syngenta; Avecia; Sanofi-Synthelabo

Pharmaceutical Industry: AstraZeneca; GSK; Pfizer

Current Issues and Activities

Strategic issues

- Skills shortage
- Protection of pensions
- Protection from intimidation/violence for workers
- REACH – European Chemicals Directive

Current activities

Following GlaxoSmithKline's (GSK) corporate decision to impose a 2% base pay increase on workers across all their UK sites, Amicus recently lobbied the GSK annual general meeting in an attempt to inform GSK shareholders of the duplicity of the board directors, directors who were asking for multi-million remuneration packages for themselves at the same time as setting a below inflation pay award for their staff.

Recent pay settlements

Dupont SA	2.85%
Uniquema	2.8%
Lucite International	3.0%
Huntsman Chemicals	2.8%
Avecia (Grades 25-32)	2.0% basic increase + 1.5% merit pot for PRP awards
AstraZeneca	3.75% included in budget for individual performance related payment
Syngenta (SA91 Staff)	2.3% from 1 st April 2004