

Industry Profile

Employees: 400,000 Chemicals - 250,000 Pharmaceuticals - 150,000

Largest industry in manufacturing sector:

Accounts for 11% of value added of total manufacturing sector

Accounts for 2% of GDP

Invests over £2 billion per annum (14% of all UK manufacturing investment)

Spends £3.5 billion per annum on R&D

Pharmaceutical industry in UK leads world in innovation

Half of major medicines sold in UK were developed in British laboratories

Pharmaceutical Market fragmented; only one company has a 10% share of UK market.

Trade Union Membership: Amicus 28,000 members

Other major unions: TGWU and GMB

Membership: Process workers/technicians/engineers/admin/scientists/lab workers

Major organised employers:

Chemical Industry: INEOS; ICI; Rhodia; Syngenta; Avecia; Sanofi-Synthelabo

Pharmaceutical Industry: AstraZeneca; GSK; Pfizer

Current Issues and Activities

Strategic issues

- Skills shortage
- Protection of pensions
- Protection from intimidation/violence for workers
- REACH – European Chemicals Directive

Current activities

Talks are ongoing at Unilever with regards to Redundancy terms and Pensions entitlements.

Recent pay settlements

Dupont SA	2.85%
Uniquema	2.8%
Lucite International	3.0%
Huntsman Chemicals	2.8%
Avecia (Grades 25-32)	2.0% basic increase + 1.5% merit pot for PRP awards
AstraZeneca	3.75% included in budget for individual performance related payment
AstraZeneca	3.3% for SA91 grades
EVC	2.75%
Ineos Chlor	3.2%
Ineos Flour	3.0%
Ineos Silicas	3.0%
Pentagon	3.0%
Solvey Interlox	2.5%