

# Unite Meeting Minutes – Aldgate Branch 9<sup>th</sup> September 2008

Location: Aldgate Union T.B02.02

Time: 12-00 – 13:00

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## Agenda Items:-

### 1 Review Previous Minutes

No comments

### 3 Actions from Minutes:

ID	What	Who
Sep- 01	The questionnaire issued recently re: deputising payments. Add an additional question re: Line Management role	JK
Sep-02	Ideas for further articles to include in the newsletter - please supply ideas to Dave Saunders	All
Sep-03	A number of appraisal rating grievances have gone against the PMC even though peer comparison was only raised at the later appraisal meeting(s). What is the position re: "peer comparison" with regard to appraisal? Jan was to approach Alison McLean to seek clarification from the bank.	JK
Sep-04	With the merger of IP and AP Management roles, – JK to raise this as an issue with Alison Maclean.	JK
Sep-05	Please provide suggestions for inviting future guest speakers to our meetings	All

### Actions closed at this meeting

ID	What	Who
Jun-01	Preference for timings on future meetings. All agreed not too much of an issue – will continue with the 12 to 1-00 slot	JK
Jun-02	Deputising payments – include article in next newsletter / questionnaire to be produced.	JK
Jun-03	Article for Newsletter on the "day in a life" of a Unite Rep – now produced and appears in September edition	DS

## 4 NCC Report

Unfortunately NCC meeting clashed with this meeting and therefore no report.

## 5 Current Issues

### Deputising Payments:

Alison Maclean had asked for examples of where deputising has taken place over long spells and where promotion has not followed. Several examples cited of deputising occurring for a number of years!

JK has drafted a questionnaire and asked for this to be circulated to any colleagues who were experiencing deputising issues and may be willing to complete this form

Believe the limited number of promotions may be due to the restrictions of positions as a result of the establishment model.

Agreed we need to feed back real examples to Alison.

### Appraisals

Hot topic and cause for grievance, essentially we require clarification on what "peer comparison" actually means when applying this criteria for appraisals. (See AP's above)

### Structure Issues

With recent structure announcement and merger of IP / AP manger roles, a "surplus" of PM's has arisen (new "tower" structure).

What is policy on new roles and way forward (see (AP's above), in particular the feeding of work abroad?

## 6 Newsletter / Recruitment

Latest newsletter has been published and JK sought volunteers to distribute around Aldgate and Mansell Street. Volunteers were agreed during meeting – Jan will supply newsletters for distribution. Please could all volunteers aim to distribute by 24<sup>th</sup> September at the latest (in advance of next Union stall).

## 7 Future Meetings

Second Tuesday of each month, from 12-00 until 1-00 as per now.

Any suggestions for future speakers to attend meeting would be welcome. (See AP's above)

## 8 AOB

None