

UNILEVER

not as clean as
you think

HANDS OFF OUR PENSIONS

Usdaw
Union of Shop, Distributive
and Allied Workers



unite
the UNION

The logo for Unite the Union features a stylized flame or ribbon graphic in red and orange above the word 'unite' in a teal sans-serif font, with 'the UNION' in a smaller teal font below it.

UNILEVER

is treating its UK workforce like dirt!

"160 million times a day someone somewhere chooses a Unilever product from feeding your family to keeping your home clean and fresh." says Unilever.

Yet despite wanting to help people feel good, look good and get more out of life – Unilever is treating its UK workforce like dirt! The household giant wants to slash the pension scheme of its loyal 7,000-strong workforce.

Unilever, whose products range from Persil to Marmite, plans to close the final salary scheme to existing members and transfer them to an inferior CARE scheme. This will see the retirement income of thousands of staff slashed by between 20 and 40 per cent.

Workers are determined to defend their pensions. Unilever is a successful company. It can afford to pay workers what they have saved for and what they were promised. And the company itself admitted there is no financial imperative driving the change.

So why won't Unilever talk to their workers?

Unilever workers are coming under huge pressure since we took industrial action – the first national strike by Unilever workers – in December.

The company has chosen to use classic bully boy playground tactics, such as cancelling workers' Christmas celebrations and gifts. But the underhand tactics are very bad for Unilever's reputation and must stop here!

They even told workers that they would only reopen talks if they accept closure of the pension scheme. This cannot be right! Instead of threatening and punishing its loyal workforce, they should start listening and give them their pension they've worked so hard for and been promised throughout their working life!

Back the workers in their fight to defend their pensions.

Join the campaign "Unilever - hands off our pensions!"
www.unitetheunion.org/unileverhandsoffourpensions