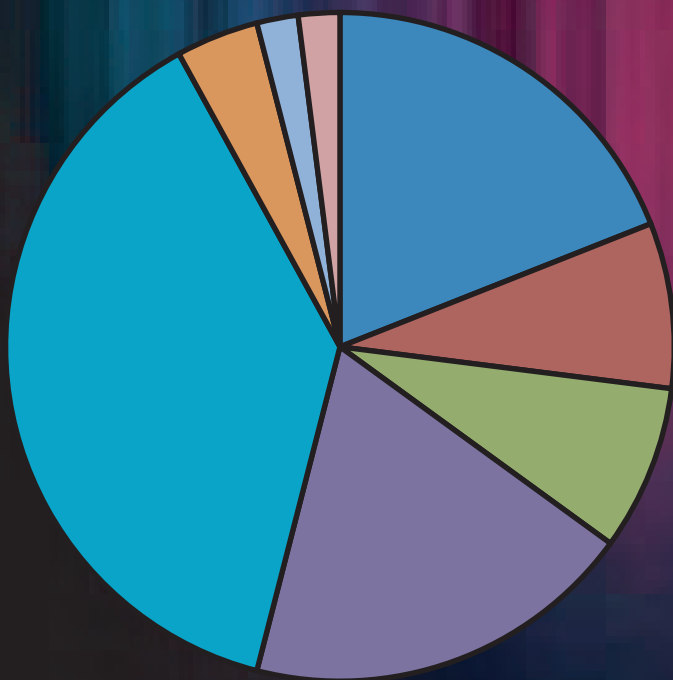


# Lesbian, Gay, Bisexual & Transgendered (LGBT) Rights are Workers Rights

Unite's poll at Pride events across Ireland shows that the LGBT community remains strongly committed to campaigning.

Unite conducted a survey calling on people attending Belfast Pride to vote on the key issue facing the LGBT community.

The top issue was challenging homophobia, biphobia and transphobia and promoting tolerance and mutual respect in the workplace with over one third ticking this box.



- Dignity and respect at work and promoting LGBT equality (19%)
- Campaigning against LGBT Bullying & Harassment (8%)
- Campaigning against all forms of LGBT discrimination and harassment at work (8%)
- Tackling domestic violence and hate crime against LGBT people (19%)
- Challenging homophobia, biphobia and transphobia and promoting tolerance and mutual respect in the workplace (38%)
- Promoting and developing LGBT networks in our communities and at work (4%)
- Protecting and improving LGBT equality and legal rights in the workplace (2%)
- Working in solidarity with International LGBT workers (2%)

Homophobia in the workplace and promoting tolerance was the primary issue of people surveyed by Unite at this year's Belfast Pride. Unite have been very proactive highlighting this issue and will continue to campaign in all workplaces to support our LGBT members.

**26% said they experienced LGBT bullying/hate crime at work**

**53% said they experienced LGBT bullying/hate crime in the community**

Unite would like to thank everyone who took part in this survey.

**your union at your workplace**