

Changes to statutory awards with effect from 1st February 2008



	<i>Column 1 Relevant statutory provision</i>	<i>Column 2 Subject of provision</i>	<i>Column 3 Old limits</i>	<i>Column 4 New limits</i>
1	Section 145E(3) of the 1992 Act(20)	Amount of award for unlawful inducement relating to trade union membership or activities, or for unlawful inducement relating to collective bargaining.	£2,700	£2,900
2	Section 156(1) of the 1992 Act(21)	Minimum amount of basic award of compensation where dismissal is unfair by virtue of section 152(1) or 153 of the 1992 Act.	£4,200	£4,400
3	Section 176(6A) of the 1992 Act(22)	Minimum amount of compensation where individual excluded or expelled from union in contravention of section 174 of the 1992 Act and not admitted or re-admitted by date of tribunal application.	£6,600	£6,900
4	Section 31(1) of the 1996 Act	Limit on amount of guarantee payment payable to an employee in respect of any day.	£19.60	£20.40
5	Section 120(1) of the 1996 Act(23)	Minimum amount of basic award of compensation where dismissal is unfair by virtue of section 100(1)(a) and (b), 101A(d), 102(1) or 103 of the 1996 Act.	£4,200	£4,400
6	Section 124(1) of the 1996 Act	Limit on amount of compensatory award for unfair dismissal.	£60,600	£63,000
7	Paragraphs (a) and (b) of section 186(1) of the 1996 Act	Limit on amount in respect of any one week payable to an employee in respect of a debt to which Part XII of the 1996 Act applies and which is referable to a period of time.	£310	£330
8	Section 227(1) of the 1996 Act(24)	Maximum amount of “a week’s pay” for the purpose of calculating a redundancy payment or for various awards including the basic or additional award of compensation for unfair dismissal.	£310	£330

The new limits apply to dismissals occurring on or after 1st February 2008.