

## **EC GUIDANCE ON REGIONAL COMMITTEES**

Regional Committees are to be composed of representatives elected by and from the industrial sector committees in the given region, the area activists committees where constituted, and the four regional equalities committees.

Each Regional Secretary should therefore prepare, following consultation, a plan for the make-up of their Regional Committee based on the allocation of seats to these committees, using the following guidelines as a basis.

1. One seat should be allocated to each regional industrial sector committee constituted in the region. An additional seat or seats may be allocated where the size of the membership, the diversity of the industrial interests requiring representation or the requirements of achieving minimum proportionality for women and BAEM members justifies this.
2. One seat should be allocated to each area activists committee in the region. An additional seat or seats may be allocated where the size of the membership or the requirements of achieving minimum proportionality for women and BAEM members justifies this.
3. One seat should be allocated to each regional equalities committee.
4. There shall be one observer from each of the Retired Members Association and the Young Members Forum.

Minimum proportionality must be achieved through the allocation of designated seats to appropriate regional industrial sector committees (broadly, those with the greatest number of women or BAEM members) and to area activists committees, in order to ensure that the committee as finally constituted has at least the number of women and BAEM representatives which the proportion of members in such categories across the region requires.

The maximum size of a Regional Committee should be fifty.