



# MARCH WITH A MESSAGE FOR LABOUR

Join the Unite demonstration at the Labour Party Conference in Bournemouth. Sunday 23rd September at 1.00pm.

## Public services not private profit

- ▶ Implement Pay Review Body recommendations in full
  - ▶ End market driven reforms of public services
  - ▶ End to private sector involvement in our public services
  - ▶ Build affordable housing for working people
- A publicly funded, public accountable NHS.



## Public services not private profit

### My message to labour:

#### ▶ Implement Pay Review Body recommendations in full

The government must reverse its imposed staged payment of 1.9% on health workers in England – NHS staff deserve better. The Pay Review Body's recommendation of 2.5% should be implemented and its future independence and integrity guaranteed. The Northern Irish and Scottish governments have accepted the recommendations of the review body.

#### ▶ End market driven reforms of public services

Creating competition to drive public service improvements, and allowing the private sector to 'contest' against the public sector to deliver services creates wasteful bureaucracy and fragmented services. It also threatens a slashing of staff terms and conditions and vital services as costs are lowered and profits and surplus maximised.

#### ▶ End to private sector involvement in our public services

The huge expansion of the private sector includes more than 700 PFI schemes – profiting from NHS PFIs alone by £23billion – areas of direct delivery of NHS care, running prisons, an increasing role in probation services and involvement in our education system. Taxpayers' money should be used to improve public services, not create private profits.

#### ▶ Build affordable housing for working people

A major investment in a new housing agenda is required, with local authorities able to build the homes they need. 1.5 million households are waiting for social housing and spiralling prices are taking housing out of reach of many working people. Key public service workers can no longer afford a modest home in seven out of ten British towns.



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## Finance and IT sector

- ▶ Employment rights to protect jobs from offshoring
- ▶ Build affordable housing for working people
- ▶ End the privatisation of public services



## Finance and IT sector

### My message to labour:

#### ▶ Employment rights to protect jobs from offshoring

The financial services sector in the UK is under threat because of offshoring. Every day jobs are being exported out of the UK to locations around the world.

Unite Amicus Section is demanding:

- ▶ that UK companies inform their customers that their details may be accessed abroad;
- ▶ that companies inform customers of the measures they have implemented to ensure their personal data is protected.

To help achieve this Unite Amicus Section wants:

- ▶ job protection equal to those enjoyed by workers in Europe;
- ▶ improved information and consultation in restructuring;
- ▶ improved redundancy pay;
- ▶ obligations on employers to provide a social plan as part of major redundancy proposals.

#### ▶ Build affordable housing for working people

Workers can no longer afford a modest home in seven out of ten British towns. A major investment in a new housing agenda is required, with local authorities able to build the homes they need.

#### ▶ End the privatisation of public services

Public service means access for all. This requires financial and political investment. Privatisation (including PFI/PPP) is fragmenting public services and not delivering value for money.



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## Manufacturing

- ▶ Employment rights to protect jobs
- ▶ Equal rights for agency workers
- ▶ Pension protection
- ▶ Build affordable housing for working people
- ▶ End the privatisation of public services



## Manufacturing

### My message to labour:

#### ▶ Employment rights to protect jobs

Unite has seen that the UK falls far short of international standards on rights to organise and take industrial action, tackle workplace injustice and bargain collectively.

Unite Amicus Section wants:

- ▶ improved information and consultation rights when companies are planning to restructure
- ▶ improved redundancy pay
- ▶ obligations on employers to provide support to displaced workers and their communities as part of major redundancy proposals.

#### ▶ Equal rights for agency workers

More and better rights are needed to prevent exploitation of workers employed through agencies or on temporary contracts.

Unite is also campaigning for an industrial relations framework that gives trade unions rights to collective bargaining over the use of agency and temporary workers in sectors or in individual workplaces.

We will continue to campaign for equal rights for all workers with effect from day one of employment.

#### ▶ Pension protection

Unite has campaigned successfully for workers' pensions to be protected when companies go bust. This resulted in the Pension Protection Fund and the Financial Assistance Scheme being established. Unite Amicus Section is now pressing for fuller compensation arrangements to achieve the 100% that members deserve.

#### ▶ Build affordable housing for working people

Unite is campaigning so that local authorities can borrow and invest in housing on the same terms as housing associations and private companies. A major investment in a new housing agenda is required, with local authorities able to build the homes they need.

#### ▶ End the privatisation of public services

Public service means access for all. This requires financial and political investment. Privatisation (including PFI/PPP) is fragmenting public services and not delivering value for money.

#### ▶ Support UK manufacturing

Unite is campaigning for the following to strengthen UK manufacturing:

- ▶ investment in apprenticeships, workforce training and an expansion in numbers of skilled manufacturing production jobs
- ▶ restoration of the labour rights lost during the last Conservative Government through the passage into law of the Trade Union Freedom Bill
- ▶ compulsory social planning responsibilities for companies who decide to offshore jobs or make large scale redundancies
- ▶ repayment of grants or other government aid given to companies that do not honour their obligations to provide secure employment to local communities.



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## Construction

- ▶ Employment rights to protect jobs
- ▶ Equal rights for agency workers
- ▶ Build affordable housing for working people
- ▶ End the privatisation of public services
- ▶ Protect national agreements
- ▶ Promote direct employment



## Construction

### My message to labour:

#### ▶ Employment rights to protect jobs

Unite believes UK construction workers should be directly employed under the terms of their national collective agreements. The importance of direct employment through national collective agreements in the industry is not just a trade union prerequisite. Unite Amicus Section believes it is essential on three counts:

- ▶ as a disincentive for workers to be encouraged into bogus self-employment schemes such as composite companies which
- ▶ facilitate tax avoidance and
- ▶ make insufficient provision for private and state pensions.

#### ▶ Equal rights for agency workers

Unite is seriously concerned at the number of construction workers who are being enticed and coerced into agency employment. That's why Unite will continue to support the Temporary & Agency Workers Protection Bill and press government to honour its commitment to support the European Directive for temporary and agency workers.

#### ▶ Build affordable housing for working people

Unite believes that without the security of employment provided by the national agreements many UK construction workers will struggle to provide their families with a decent home, particularly in those areas of the UK where demand is highest for their skills and services.

The union will continue to urge the Government to take every step necessary to provide affordable and sustainable housing in every region of the UK.

#### ▶ End the privatisation of public services

Public services need long-term commitment not short-term fixes. This requires financial and political investment. Privatisation (including PFI/PPP) is fragmenting public services and not delivering value for money. Reform should be based on sound arguments not tidal waves of initiatives.

#### ▶ Protect national agreements

Unite continues to support national collective agreements, not only because of their role in maintaining terms and conditions for our members but also to provide stability for an industry otherwise characterised by poor industrial relations.