

NATIONAL JOINT COUNCIL FOR ENVIRONMENTAL ENGINEERS AND ALLIED STAFFS

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PROMULGATION 2/10

1 January 2010 Review of the Staff Agreement

1. Owing to the current economic circumstances and the difficult trading conditions being faced by many employers in the building services engineering sector, the Parties to the Agreement have agreed to extend the lifetime of the 1 January 2009 Agreement until at least 31 December 2010. The current minimum salaries of the Agreement (effective from 1 January 2009) will, therefore, remain unchanged until they are replaced by minimum salaries appropriate to the new broadband job evaluation/grading scheme (see NJC Promulgation 1/10). The National Joint Council intends to begin its review of appropriate minimum salaries for the new broadband job evaluation/grading scheme during the second half of 2010.
2. The current minimum salaries are detailed in NJC Promulgation 3/07 dated 20 November 2007 (downloadable from www.hvca.org.uk/industry/industry.html).
3. The Parties have introduced **Agreed Guidelines for Minimising Redundancies through the Introduction of Short-time Working and Lay-off**. Employers who are considering introducing short-time working or laying off staff should adopt the provisions of these guidelines – attached at **Appendix 1** to this NJC Promulgation – and particular attention is drawn to the requirements in the section entitled ‘Consultation with Staff’.

1 April 2010

Electrical and Engineering Staff Association

Chairman: A Severyns
Joint Secretary (Employees' Side: J Skinner)

Heating and Ventilating Contractors' Association
Electrical Contractors' Association

Joint Secretary (Employers' Side: J Meadley)