



# COULD YOU MAKE A DIFFERENCE?

**We are looking for Amicus Representatives. The role is an interesting and challenging one. Amicus will provide you with the confidence, skills and knowledge to enable you to:**

- **recruit new members to Amicus;**
- **answer members queries;**
- **negotiate and consult with management at all levels;**
- **represent members in disciplinary situations;**
- **represent members grievance situations;**
- **give you and your colleague a voice in the workplace;**
- **become involved in other areas such as Health & Safety, life long learning and equality.**

## **Will I have the time?**

Amicus representatives receive paid facility time to perform Amicus activities and for training.

## **How will I get started as a Rep?**

Amicus provides comprehensive training for all new Reps. You will be given paid facility time to attend courses which are residential. All travel expenses are met by Amicus.

Courses are also accredited so you will get recognition for your achievements.

## **What support will I get?**

You will be supported by the Amicus Lloyds TSB Team. You will have regular contact and

support from your Seconded Officer, as well as access to full time, Regional and National Officers.

## **Will this affect my career prospects?**

The simple answer is no. It's unlawful for an employer to discriminate against a trade union representative. It is far more commonplace for Amicus representatives to be promoted as a result of their involvement, due to their high profile.

In fact Lloyds TSB have agreed that the role of Amicus Union Rep and the skill set that you will gain by doing the role will be seen as positive development. Your targets will be adjusted accordingly.



## **CONTACTS**

### **Seconded Representatives:**

Yasmin Razaq

Jean Watkins

Liz Kearns

Tony Gelsthorpe

You can call the seconded reps via the helpline:

**08081 449 595**

# APPLICATION

## for Amicus Representative

Full name: ..... Amicus membership number: .....

Workplace address: .....

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Business unit: .....

TNT number: ..... Sort Code: .....

Home address: .....

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Work Tel: ..... e-mail: .....

Home Tel: ..... e-mail: .....

Line manager's name: .....

Work Tel: ..... e-mail: .....

Previous union experience (if any). This could include details of courses, meetings attended or involvement as a rep.

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Why do you want to be an Amicus Rep?

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Signature: ..... Date: .....

**Please return completed applications to Bill Anderton at Amicus, Parkgates, Bury New Road, Prestwich, Manchester, M25 0JW or fax to 0161 798 9109.**