

UNITED UTILITIES JOINT TRADE UNION FORUM

GMB

PROSPECT

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Chair: Eddie Hulse - UNITE

Vice Chair: Eddie Parker – GMB

Secretary: Norman Walker - UNISON

11 March 2010

Sally Cabrini
HR Director
Corporate Services
United Utilities

Dear Sally

UNITED UTILITIES NORTH WEST PAY CLAIM 2010/11

At a meeting of United Utilities Joint Trade Union Forum held on Tuesday 9 March 2010, representatives from United Utilities North West discussed at length the pay claim for 2010/11 and I am therefore now in a position to submit to you the following pay claim.

1. A substantial increase to the basic rate of pay flowing through to allowances above the rate of RPI.
2. Harmonisation of pay anniversary dates.
3. Transparency of terms and conditions E Band Managers who are collectively bargained.

It is the view of the Joint Trade Union Forum that pay negotiations should be conducted at a single table. However should the company decide that pay negotiations will be conducted within the Bargaining Forums as provided for by the Employee Framework Agreement we would have no option other than to reluctantly enter into pay talks within the Bargaining Forums. However I have to inform you that we would have no option other than to withhold any agreement to pay offers until such times as all the detail of all pay offers from Bargaining Forums are made known.

It is the view of the Joint Trade Union Forum that all employees make a contribution to United Utilities success and therefore should be treated equally in terms of reward.

I look forward to receiving your response.

Best wishes.



Norman Walker
Regional Officer

cc Dean Shepherdson - UNISON
John Binns - GMB
Mick Cassidy – United Utilities
Joe Degnen – United Utilities
Eddie Hulse - Unite
Ian Laidler - GMB
Eddie Parker - GMB
Jez Stewart - Prospect
Phil Vidamour – United Utilities