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CMA Sector

30 October 2007

**To: Unite Amicus/CMA Representatives within Royal Mail**

**For Onward Cascade to Members**

Dear Colleague

### ***Royal Mail Pensions***

Further to my circular dated 24 October 2007 regarding the above.

During the past months we have sent out numerous circulars on this very emotive subject to keep our members informed on developments every step of the way.

I believe that our members now have a better understanding of the pension schemes of which they are members and of the financial issues that are driving the business.

We have advised members on the "principles" that will form the basis of the proposals that Royal Mail may table and answered many questions that members have asked regarding those "principles".

I am advised that it is still the intention of Royal Mail to send those proposals direct to members and timed to be delivered on 5 November 2007. I am further advised that the business will commence briefings on 6 November 2007 and that the consultation process will run until 11 January 2008.

The business now has to discharge its responsibility to their staff, our members, on the detail behind the proposals, to answer the many questions that will be raised and to ensure that each individual employee understands the potential effect that they could have.

Our role during the consultation process, both at national and local level, is to ask the questions that have not been adequately answered by the business and to seek out any opportunities that may be available to further lessen the effect of change.

It is essential that members make contact with their local representatives and make sure that they are aware of the questions that need answering.

Our local representatives will advise us at national level of the questions that we need to be raising through the Pensions Forum.

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The Pensions Forum is scheduled to meet on 2<sup>nd</sup>, 12<sup>th</sup> and 26<sup>th</sup> November and 10th December 2007.

We have received very genuine and positive feedback from members during this process and I would like to thank all those who have contributed to the debate thus far.

We will continue to keep you informed of developments.

Best wishes

Yours sincerely

A handwritten signature in black ink that reads "P. K. Reuter".

Paul K Reuter  
**National Secretary**

Copy: Brian Scott  
Tony Harris  
Regional Officers