



**LEICESTERSHIRE AND RUTLAND AREA ACTIVISTS COMMITTEE  
MEETING**

**MINUTES OF THE MEETING HELD ON TUESDAY 21<sup>ST</sup> SEPTEMBER,  
COMMENCING AT 10:00HRS AT LEICESTER OFFICE**

**1. PRESENT:**

**Committee:** Sam Chapman, Steph Evison, Simon Rosenthal, Ivan Timson,  
Harjap Singh

**Ex-Officio:** Harish Patel – Regional Officer  
Paresh Patel – Regional Officer

**Chair:** Simon Rosenthal

**2. APOLOGIES:**

**Committee:** Mandy Amin, Chris Marlow, Daryl Martin, Andrew Newton, Nigel  
Powell, Mike Thompson, Neelam Verma

**Ex-Officio:** Adrian Axtell – Regional Secretary  
Rose Mooney – Regional Officer  
Dave De Lacy – EC Member  
Steve Hibbert – EC Member

**3. MINUTES OF LAST MEETING:**

The Committee approved the minutes as reflecting a true record of the  
previous meeting.

**4. MATTERS ARISING FROM PREVIOUS MINUTES**

Discussion took place regarding the timing of the Area Activists Committee  
meeting. Following a debate it was agreed that the meeting should continue to  
be held during the day commencing at 10:00am.

**5. STRATEGY FOR GROWTH**

Documents were circulated to the Committee giving the Economic Structure  
and Activities in the Region for major employers in the Leicestershire area.  
Details of Unite membership density and organisation in  
workplaces/employers were provided. Following a lengthy discussion it was  
resolved that more details be obtained for two particular employers, Landsend  
and Boden and further data on Rutland be brought to the next meeting.

**6. REGIONAL INDUSTRIAL REPORTS**

Harish Patel gave a verbal report on the general trends in membership and  
some of the issues being dealt with which included Transfer of work at DHL  
Master Foods, Telent closing the Leicester site, Firstbus and the general  
trends in negotiations and pay settlements.

Paresh Patel gave a brief verbal report on the cuts in Public Sector and the impact it will have on Private Sector including issues at Widdowsons and the establishment of the Regional Young Members Forum.

#### 7. DELEGATES INDUSTRIAL REPORTS

Sam Chapman gave an update on work place issues at Arriva, which ranged from Arriva being taken over, potential threat to the final salary pension scheme, cuts in subsidy for services and the cuts in operator fuel subsidy by a third.

Harjap Singh advised the committee of the issues affecting the Royal Mail which included cuts in centres from 68 to 34 with Leicestershire being affected by a fifty percent cut and final of the pensions deficit of around £10.3 billion.

Ivan Timson informed the committee that in general terms his workplace was fairly busy with a healthy order book. His concerns were on Health & Safety issues and the current reaction to the government's view of revising Health & Safety. He urged the committee to support the excellent work undertaken by Hazards at Work and lobby their local MP's to oppose any proposals for reducing Health & Safety Legislation and Regulations.

Steph Evison gave a verbal report on the activities being undertaken in the Finance Sector which included the cuts of 3,500 jobs in HSBC, the selling off of the card service, Branch closures, mergers and consolidation of banks, performance related pay, managing staff who fall below the 10% threshold, bullying and harassment and stress at work.

#### 8. EXECUTIVE COUNCIL MEMBERS REPORT

A written report of the July Executive Council meeting was circulated to the Committee which was noted.

#### 9. REGIONAL COMMITTEE REPORT

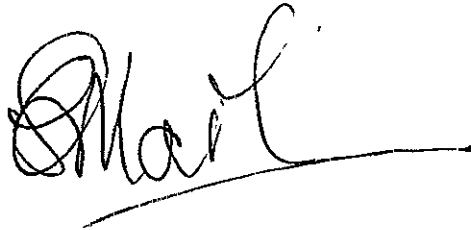
Simon Rosenthal gave a verbal report on the issues discussed at the Regional Committee, items included the posting of Constitutional Committee Minutes on the Regional Website, attendances at Area Activists Committee's, Voluntary Redundancy amongst staff and officers, Union Telephone System, TUC Midlands Chain Makers Festival, Derby TUED and seminars for the 100% campaign in the region. Following a question and answer session Simon was thanked for his report.

#### 10. ANY OTHER BUSINESS

- a) English Defence League March in Leicester on 9<sup>th</sup> October 2010 – it was agreed that the Committee would work closely with the Hope not Hate Campaign. Committee members took petition for members to sign. **Harish to email details to all activists.**
- b) We didn't vote to die at Work Campaign being lead by Hazards – agreed to circulate to all activists to lobby their MP's and sign on line petition. **Harish to email details to all activists.**

- c) Issue raised regarding the APMS Sector, advised that this will need to be raised with the Region and EC Members as they will be in a position to advise on the current status.

Close of meeting.

A handwritten signature in black ink, appearing to read 'C. S. Marlow', with a long horizontal line extending from the end of the signature.

C. S. MARLOW .