

National Employers for Local Government Services

Mr A Ritchie
General Secretary
UCATT
177 Abbeville Road
London
SW4 9RL

22 July 2009

Dear Alan,

CRAFT & ASSOCIATED EMPLOYEES' PAY 2009/10

Following a meeting yesterday of the full Employers' Side of the JNC, I am writing to confirm that the Employers' offer in full and final settlement of your 2009 claim is as follows:

- **Pay**

From 1 April 2009 an increase of 1.25% on the Building Labourer grade pay rate.

From 1 April 2009 an increase of 1.00% on the Heating & Ventilating Mate, Building Craft Operative, Plumber and Engineer & Electrician grade pay rates.

- **Allowances.**

From 1 April 2009 an increase of 1.00% on all allowances.

In making this offer the employers have given considerable and prolonged thought to the difficult, and worsening, economic position facing local authorities. In the period since authorities set their budgets for 2009/10 the recession has led to a significant reduction in councils' incomes alongside an increase in demand for services. Consequently the amount available for pay has been squeezed and in many councils implementation of the employers' offer would mean cutting expenditure elsewhere, which in turn may lead to reductions in jobs, possibly through compulsory redundancies.

The employers acknowledge that you will wish to consult your respective memberships on this offer.

This offer represents the employers' final position and if it is rejected councils will not implement it unilaterally so there would be no pay increase for 2009/10.

Finally, with regard to your Side's longstanding supplementary claim for the 0.30% LGS arbitration award to be applied to all Craftworkers, the Employers would accede to this only if your Side would enter into a process of agreeing the transfer of all remaining Craftworkers (who are directly employed by local authorities) onto 'Green Book' pay, terms and conditions and the dissolution of the Craft JNC.

However, should an agreement to dissolve the JNC not prove possible, the Employers would, subject to the outcome of a consultation of all authorities, give the Trade Union Side notice of their intention to withdraw from the JNC.

Yours sincerely,

A handwritten signature in cursive script that reads "Sarah Messenger".

Sarah Messenger
Employers' Secretary

cc Mr J Allott, Unite
Mr B Blackman, Unite
Mr B Strutton, GMB