

How Many More Jobs Are To Go?

Unite members' are becoming increasingly angry at the barrage of job loss announcements within Lloyds Banking Group. Only two weeks ago, the Company announced a loss of 360 jobs and today another 300 are on their way out.

Members and colleagues are absolutely fed up with jobs being lost at the same time as the continual creeping reliance of temporary and agency workers.

Unite is calling on Lloyds Banking Group to have a full review of the need for temporary and agency workers when there is such a haemorrhaging of jobs across all divisions.

The Job Losses

Retail

Retail has today announced that there will be a realignment of spans of control following the Verde branch announcements. This will have an impact throughout the UK.

In addition, Retail has announced the closure of the Direct Channels site in Bridgend which will impact approximately 700 colleagues.

Group Operations

Group Operations has announced a restructure of the Customer Services Operations management population which will impact a small number of colleagues throughout the UK.

Wholesale

Wholesale has announced a number of changes in Corporate and the Central Functions BSU.

Wealth & International

Wealth & International has announced changes in its Private Banking Operations.

Have Colleagues' Jobs Been Lost in Your Workplace? Have Agency and Temporary Workers Replaced Them?

If you believe this is the case, let Unite know immediately. Unite believes that the use of temporary workers masks the real problems associated with the substantial job losses and the introduction of Organisational Excellence/Lean processes throughout many areas. It is not acceptable that hard-working, loyal and skilled members are made redundant only to find that less experienced cheaper workers are working in the site in a very short space of time.

Strategic Review

LBG's CEO has recently indicated that the forthcoming Strategic Review will be announced to the City and colleagues at the end of June. Members and colleagues are already fearful that any cost-cutting initiatives will have a further impact on jobs, terms and conditions and worklife.

Unite continues to call:

- For a commitment to no compulsory redundancies
- For the end to the practice of utilising contractors/temporary workers
- To open the relocation package/travel allowance policy to all impacted colleagues who would be willing to retain a role in LBG
- To return all offshored work to protect the job security and livelihoods of LBG colleagues
- For the Company to share other cost-saving measures other than site closures and job losses

Remember:

- **Unite is the only union recognised in all areas of Lloyds TSB**
- **Unite is the only union recognised in Cheltenham & Gloucester**
- **Unite is the only union recognised in both Lloyds TSB and HBOS**
- **Unite has a workplace reps structure of 180+ to ensure your voice is heard at negotiations and consultations**

To join Unite, you can do so by going online at www.unitetheunion.org or by calling the LBG helpline on 08081 449595. Alternatively you can contact your local rep who would be only too happy to help. If you are interested in being a rep, please click on www.unitetheunion.org/lloyds for more information.

We Deserve Better

Wendy Dunsmore National Secretary