

From

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To

Employees in Craigforth (Prudential account)

Joint Statement – Ballot for Unite Recognition in Craigforth

Since 2008, employees in Craigforth have been represented by the Your Voice employee forum.

You made it clear to Capita, Unite and Your Voice that you wanted a choice in how you are represented and we agreed to gather your views.

Capita and Unite have now met in conjunction with ACAS (an independent arbitration body) to discuss recognition in Craigforth. We have agreed to hold an independent ballot to enable employees in Craigforth (Prudential account) to decide whether they wish Unite to represent them.

Making your choice

A ballot will take place in late June and will be run by an independent body on behalf of ACAS. Eligible employees who work on the Prudential account in Craigforth will be invited to participate in the ballot. The decision will be based on a simple majority.

Learning more about Unite

Unite will hold employee briefings in June to share information about Unite and answer any questions. You will also receive communications from Unite in the lead up to the ballot.

Capita would like to reassure Craigforth employees that choosing recognition for Unite is entirely their decision and we hope you will take the time to learn more about Unite and unions to allow you to make an informed choice. We will support your decision regardless of the outcome.