



CHARTER FOR NORTHERN ROCK AND POTENTIAL STAKEHOLDERS

Unite the union is the trade union which represents the employees of Northern Rock. The crisis which hit the bank in September has caused a great deal of uncertainty and insecurity for the staff.

The union believes that the principles listed overleaf must be adhered to in relation to the future of Northern Rock, regardless of who owns the company.



- 1 - Recognition of Unite as a stakeholder in the future of Northern Rock**
- 2 - To ensure the long term job security for the employees of Northern Rock**
- 3 - To protect and improve terms of employment for employees**
- 4 - To protect the existing pension arrangements**
- 5 - To continue the work of the Northern Rock Foundation**
- 6 - To retain Northern Rock as a UK listed company**