

## Unite 2012 Pay Claim – Offshore Colleagues

**Unite has submitted a pay claim for 2012 on behalf of all Lloyds Banking Group members and colleagues working in Jersey, Guernsey and Isle of Man. This claim was formulated following consultation with Unite members and reps over the past few weeks.**

### The Claim

- 5.7% pay pot
- Scale minimums and maximums to be increased by 4.5%
- Commitment to progress to midpoint of Market Zone in 2 years
- No discretionary pay awards from pay pot
- Zero tolerance to zero pay awards

This claim has been submitted to Lloyds Banking Group and it is anticipated that negotiations will take place over the coming weeks.

### Background

Unite reps thought long and hard about this pay claim and paid particular attention to the economic climate as well as the Group's financial position.

Unite recognises the considerable pressures on members' take home pay throughout the Islands specifically the rises in RPI, clothing, fuel, gas and electricity – everyday essential costs.

Unite believes that this modest claim acknowledges that in this global economic environment and due to the UK recession, Lloyds Banking Group financial forecast is reserved if not gloomy. However Unite does acknowledge that the Group does seem to have considerable monies to spend on senior management bonuses which is both unacceptable and obscene.

Unite believes that all colleagues contribute to the Group and should therefore everyone should receive a pay rise that will help support the spiralling living costs.

### Next Steps

Unite has presented your claim to the Group and it is anticipated that negotiations will take place throughout November and December.

Unite will keep members informed of any progress made.

If you wish to be part of the Unite pay campaign and are not already a member, you can join online at [www.unitetheunion.org](http://www.unitetheunion.org)

If you have any queries or comments regarding pay or any other issue, please do not hesitate to contact us. You can do this through:

- Your local representative.  
To find out who this is go to [www.unitetheunion.org/lloyds](http://www.unitetheunion.org/lloyds)
- Unite helpline – 0808 1449595
- Email  
[www.LBG.Support@unitetheunion.org](mailto:www.LBG.Support@unitetheunion.org)

**UNITE – THE CAMPAIGNING UNION - WE DESERVE BETTER**

**Wendy Dunsmore, Unite National Secretary, Lloyds Banking Group**