



# Unite – standing up for you in health

Join us, the leading trade union for skilled and professional people working in NHS hospitals, community and mental health services, the wider health sector and outsourced services.

[www.unitetheunion.org](http://www.unitetheunion.org)

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# Why should I join Unite?

## Your pay, your employment, your profession, your future

Unite is a union that will do all it can to protect and advance the terms and conditions of its members, and support its members in time of need.

Having negotiated Agenda for Change, as the terms and conditions in the NHS, we will fight for its future. Employers are increasingly looking to reduce your terms and conditions, and we will work with you and all our members to stop their erosion.

Outsourcing and privatisation, cuts to funding and reorganisations are increasingly threatening Agenda for Change on issues like progression, sickness policies, grading issues, and out of hours arrangements. The government's imposition of pay freezes and pension changes, is also cutting your terms and conditions. For those working outside the NHS, we will always work to defend your contracts, terms and conditions.

Unite is committed to protecting all our members. By joining Unite you will be part of a 100,000 strong health union which takes a lead in fighting for its members and will continue to organise and campaign for your future.

## Campaigning for our members

Never has there been a time when our health service has faced such threats to its survival. Unite is leading campaigns to protect the NHS, to promote your professional work, and improve your working environments no matter where you work.

Unite works alongside a wide range of health workers and professional bodies with the aim of influencing government and employers on all major policy matters. Our links with MPs, Peers and Councillors is vital in our campaigning work, and we very much engage our members in supporting local activity, including public facing campaigns.

We know how important the NHS and the work you do is to you, and we want to ensure that we continue to have a comprehensive Health Service. Your voice matters to Unite, and we very much hope you will play an active role in defending the NHS, your profession and your jobs.

## Promotion and support of members in their work

Unite has established structure to support workers in the health sector:

- Professional groups, associations and occupational advisory committees for all groups of skilled and professional staff
- Support to all professional groups in relation to their statutory regulator including individual support and representation by union lawyers in fitness to practice cases
- Lead and professional officers to support the activity of these groups
- Support for "aspirant" professions in establishing regulatory frameworks
- Co-operative working with the statutory regulators

## Staying healthy – challenging stress and bullying

Working in the health sector can be hazardous. Unfortunately, not all employers live up to their legal duty to ensure that working environments are safe and healthy. We fully train Health and Safety Representatives to make certain that your working environment is safe.

With staffing levels being cut, workloads increasing, organisational restructuring, work intensification, and skill mix, it is not surprising that employees feel under pressure, and stress-related illness, long working hours and bullying becoming more prevalent. However trained Unite representatives are there to listen and advise. Bullying and stress can be tackled, and working cultures can be changed with support from Unite.



## Learning opportunities

Confidence and competence help staff to work more effectively and safely. Unite knows the importance of lifelong learning. We work with employers to ensure that staff are supported in their roles by appropriate training, personal and professional development, including work-based and non-vocational or personal learning.

Unite also has an extensive programme of courses for all its representatives.

## Become a member, become an activist, become a representative

If you care about the NHS, your job, and those of others in the service, Unite is the union for you. Once you have joined, why not encourage others to join as well. The more in the union, the stronger we are. We really want to encourage all our members to become active in their workplace and in fighting for the future of the NHS. Why not ask your local Unite Officer about becoming a rep, so that you can be supported to support others.

This section refers to the membership form (back page) and should be retained


For all recruitment enquiries call free **0800 587 1222** or contact your local representative or Unite Office

### Direct Debit Guarantee

- This Guarantee is offered by all banks and building societies that accept instructions to pay Direct Debits.
- If there are any changes to the amount, date or frequency of your Direct Debit Unite the union will notify you ten working days in advance of your account being debited or as otherwise agreed. If you request Unite the union to collect a payment, confirmation of the amount and date will be given to you at the time of the request.
- If an error is made in the payment of your Direct Debit by Unite the union or your bank or building society you are entitled to a full and immediate refund of the amount paid from your bank or building society - If you receive a refund you are not entitled to, you must pay it back when Unite the union asks you to.
- You can cancel a Direct Debit at any time by simply contacting your bank or building society. Written confirmation may be required. Please also notify Unite the union.



### Data Protection Notice

 By joining Unite the Union you are providing information which may be used for administrative purposes, the holding of elections and other statutory requirements. If you do not tick the box on page 4 you consent to Unite the Union passing on your information for the promotion of membership services (e.g. insurance). We may disclose your information to our service providers and agents for these purposes. However if we do disclose your information, we will put a contract in place to ensure it is protected.

We or they may contact you by post, telephone, e-mail, text or such other means as we may agree with you from time to time, to let you know about any goods, services or promotions that may be of interest to you. We may keep your information for a reasonable period to contact you about our services.

You have the right to ask for a copy of your information (for which we charge a small fee) and to correct any inaccuracies. To make sure we follow your instructions correctly and to improve our service to you through training our staff, we may monitor or record communications.

## CORE MEMBERSHIP SERVICES AND BENEFITS

For details of ancillary benefits & contribution rates see [www.unitetheunion.org/health](http://www.unitetheunion.org/health)

**Campaign** – for example – the cost of registration fees and of fees proposed for the Independent Safeguarding Authority.

**Representation at work** – Unite has a network of trained reps and regional officers who are able to support members with workplace issues.

**Legal Services** – 24 hr legal line, free legal help, personal injury claims, free will service.

**Education Life Long Learning** – Union courses, further & higher education, training needs analysis, technical training, bursaries, JIB further education fund.

**Health, Safety and Environment** – H & S Structure, policies

**Equality and Diversity** – Resources, campaigns, disability rights, age discrimination, young members, black and ethnic minority rights, religion & belief, gender rights, young members, age discrimination.

**International** – Unite is involved in many issues affecting developing countries

**Membership Benefits** – See Unite website, [www.unitetheunion.org](http://www.unitetheunion.org)

- Unite Prepaid Plus MasterCard
- Motor and Home Insurance
- Free £5,000 personal accident cover
- Travel and Pet insurance
- Unite Hospital Cash Plan
- Unite Rewards Online Shopping Site
- Confidential Debt Advice
- Tax Refund Service
- Domestic Energy Price Comparison Service

## Professional Services

- Publications on matters such as record keeping, managing vacant caseloads, lone working and data protection.
- Designated areas on the web site to address the interests of different staff groups in the health sector.
- **To apply to join**, look at the list of job titles below and choose the job title that most reflects your role.
- Enter that job title on the application form.
- Please ensure that your application is signed and dated and return it to Unite the union, at the address on the top of the form.

See [www.unitetheunion.org/health](http://www.unitetheunion.org/health) for profession specific recruitment materials

## Health Sector

### Administrative Services

Admin & Clerical  
General Manager  
Human Resources/Personnel  
Practice Manager  
Solicitor

### Allied Health Professions

Adult Psychotherapist  
Art Therapist  
Assistant Child Psychotherapist  
Assistant Psychologist  
Child Psychotherapist  
Chiropodist  
Clinical Psychologist  
Counselling Psychologist  
Counsellors and Psychotherapists  
Dance & Movement Therapist  
Dietician  
Drama Therapist  
Educational Psychologist  
Family Therapist (AFP)  
Forensic Psychologist  
Genetic Counsellors and Nurses (AGNC)  
Health Care Chaplain (CHCC)  
Health Psychologist  
Hearing Therapist  
Music Therapist  
Occupational Psychologist  
Occupational Therapist  
Orthoptist  
Physiotherapist  
Prosthetist  
Radiographer  
Rehabilitation Therapist  
Sexual Health Adviser (SSHA)  
Speech & Language Therapist  
Speech & Language Therapy Assistant  
Sports & Exercise Psychologist  
Trainee Child Psychotherapist  
Trainee Psychologist

### Ambulance Staff

Ambulance Fleet & Maintenance  
Clinical Advisor Ambulance Service  
Emergency Care Practitioner  
Emergency Support Worker  
Paramedic  
Patient Transport Services  
Technician Ambulance Service

### Dental Care Professionals

Community Dentist  
Dental Hygienist  
Dental Nurse  
Dental Technologist

## Health Sector

Dental Therapist  
Oral Health Promoter

### Health Science Services

Anatomical Pathology Technician  
Audiologist (HPA)  
Biochemist  
Biomedical Scientist/BMS  
Cardiac Physiologist  
Clinical Engineer (HPA)  
Clinical Perfusionist  
Clinical Physiologist  
Cytology Screener  
Dosimetrist (HPA)  
Healthcare Science Support Worker  
Medical Illustrator  
Medical Photographer  
Medical Physicist (Scientist)  
Medical Physics Practitioner  
Medical Physics Technologist (HPA)  
MRC Research/Science Officer  
Ocular Technician  
Operating Department Practitioner/Assistant  
Optician – Dispensing (ABDO)  
Optician/Optomestrist  
Phlebotomist  
Trainee Healthcare Scientist  
Trainee Medical Physicist (HPA)

### Health Science Services – Pharmacy

Hospital/GP Pharmacist (GHP)  
Pharmacist Community (non NHS)  
Pharmacy Technician/Assistant

### Medical Doctors

Community Doctor (MPU)  
Medical Student (MPU)  
GP (MPU)  
Junior Hospital Doctor (MPU)  
Medical Consultant (MPU)  
GP Registrar (MPU)  
Sessional GP – National Association of  
Sessional GPs (MPU)

### Nursing & Midwifery

Child & Adolescent Mental Health Nurse (MHNA)  
Community Nursery Nurse (CPHVA)  
Community Staff Nurse (CPHVA)

## Health Sector

District Nurse (CPHVA)  
Health Visitor (CPHVA)  
Manager (CPHVA)  
Mental Health Nurse (MHNA)  
Mental Health Nurse Student (MHNA)  
Midwife (CPHVA)  
Occupational Health Nurse Practitioner (AOHNP)  
Other (CPHVA)  
Perioperative Practitioners  
Practice Nurse (CPHVA)  
Registered Nurse  
Retired (CPHVA)  
School Nurse (CPHVA)  
Student (CPHVA)  
Tutor/Lecturer (CPHVA)

### Support Services

Ancillary Staff  
Audiovisual Technician (MTO)  
Building Craft  
Engineering Craft  
Estates Officer  
Estates/Maintenance – Supervisor/Team Leader  
Fire Officer  
Grounds Maintenance – Gardener  
Maintenance Assistant  
Specialist Technician  
Sterile Services Technician

### Other

Health & Safety Adviser  
Health Care Assistant  
Hospital Play Staff  
IT Staff  
Medical Research Council – Others  
Osteopath  
Primary Care Mental Health Worker  
Public Health Development Practitioner  
Public Health Specialist  
Hospital Porter

### Veterinary Professionals

Veterinary Administrative (BVU)  
Veterinary Auxiliary (BVU)  
Veterinary Nurse (BVU)  
Veterinary Nurse Student (BVU)  
Veterinary Student (BVU)  
Veterinary Support (BVU)  
Veterinary Surgeon (BVU)

## NB: Professional Associations in the Health Sector are:

**CHCC** = College of Health Care Chaplains.

**CPHVA** = Community Practitioners' and Health Visitors' Association.

**GHP** = Guild of Healthcare Pharmacists. **HPA** = Hospital Physicists' Association.

**MHNA** = Mental Health Nurses' Association.

**MPU** = Medical Practitioners' Union. **SSHA** = Society of Sexual Health Advisers.

**MEMBERSHIP FORM GB**

Surname   Mr  Mrs  
 Ms  Miss  
 Forename   Dr  Rev  Male  Female  
 NI No.  /  /   
 House No./Name   
 Street   
 City/Town   
 Postcode   
 Home Tel.  Mobile   
 Email   
 Date of Birth  /  /

Please tick if you wish to receive the union's magazine

**About Your Job**

Employer/Company Name   
 Job Title   
 Work Address   
 Postcode  Work Tel.   
 Which membership do you require?  
 Core full time (21 or more hours per week)  
 Core part time (10 or more but less than 21 hours per week)  
 On certified apprenticeship scheme  
 Year 1  Year 2  Year 3  Year 4  
 Driver Care (a separate Driver Care application form will be sent to you for completion)  
 Core and Ancillary full time (21 or more hours per week)  
 Core and Ancillary part time (10 or more but less than 21 hours per week)  
 Other (eg Unemployed member of the community, working less than 10 hours per week, under 18, full time student, retired, permanently disabled)

**Equal Opportunities**

Unite the union is committed to the promotion of equal opportunities for all and it is the union's aim to provide services and support to members that is free of discrimination on the basis of race, gender, religion, sexual orientation or disability. What ethnic group do you belong to?

**Please tick**  
 White British  Mixed White & Black African  Asian or Black British Pakistani  Black or Black British African  
 White Irish  Mixed Other  Asian or Asian British Bangladeshi  Black or Black British Other  
 White Other  Asian or Asian British Indian  Black or Black British Caribbean  Chinese  Mixed White & Asian  
 Other/please specify   
 Please tick if you regard yourself as disabled  Lesbian  Gay  Bisexual  Trans

**For Office use only**

Branch No.  Job Code  Workplace Code   
 Employer Code  Recruitment Code  Membership No.

**Direct Debit Details – Instructions to your Bank or Building Society to pay by Direct Debit**



Originators ID Number **9 7 1 4 6 7**

Name of bank/building society

Town of the Bank

Sort Code

Account Number

Name(s) of Account Holder(s)

On the selected day of the month:

7th  14th  21st  28th

**Instruction to your Bank or Building Society**

Please pay Unite the union Direct Debit monthly from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with Unite the union and, if so, details will be passed electronically to my Bank Building Society.

**Authorisation of deduction of your trade union contribution from your pay (check-off)**

**Note: Not all employers operate check-off.** I hereby authorise the deduction of Unite the union subscriptions from my pay of such amounts as shall be notified to my employer on my behalf from time to time by Unite the union. I also authorise my employer to inform Unite the union of any changes of address.

Paid weekly or monthly?  Weekly  Monthly Payroll No.

**Please read the Data Protection notice.**

You have the right at any time to stop us using your details for third party marketing purposes. If you do not wish us to communicate with you or share your contact data for these purposes, please tick this box.  Please note that this will preclude you from receiving our special offers or promotions.

I agree to abide by the union's rules. I authorise the payment above.

Are you or have you been a member of a trade union? (including Unite the union)  Yes  No  
 If yes, please give the name of the union and date of last payment

When you join Unite, you are also authorising the Union to deduct an additional amount for your subscription to your local branch fund.

Signature

Date