



Unite – standing up for you in health

Join us, the leading trade union for skilled and professional people working in NHS hospitals, community and mental health services, the wider health sector and outsourced services.

www.unitetheunion.org

ES/3606-0 HOLBORN/1-12



Why should I join Unite?

Your pay, your employment, your profession, your future

Unite is a union that will do all it can to protect and advance the terms and conditions of its members, and support its members in time of need.

Having negotiated Agenda for Change, as the terms and conditions in the NHS, we will fight for its future. Employers are increasingly looking to reduce your terms and conditions, and we will work with you and all our members to stop their erosion.

Outsourcing and privatisation, cuts to funding and reorganisations are increasingly threatening Agenda for Change on issues like progression, sickness policies, grading issues, and out of hours arrangements. The government's imposition of pay freezes and pension changes, is also cutting your terms and conditions. For those working outside the NHS, we will always work to defend your contracts, terms and conditions.

Unite is committed to protecting all our members. By joining Unite you will be part of a 100,000 strong health union which takes a lead in fighting for its members and will continue to organise and campaign for your future.

Campaigning for our members

Never has there been a time when our health service has faced such threats to its survival. Unite is leading campaigns to protect the NHS, to promote your professional work, and improve your working environments no matter where you work.

Unite works alongside a wide range of health workers and professional bodies with the aim of influencing government and employers on all major policy matters. Our links with MPs, Peers and Councillors is vital in our campaigning work, and we very much engage our members in supporting local activity, including public facing campaigns.

We know how important the NHS and the work you do is to you, and we want to ensure that we continue to have a comprehensive Health Service. Your voice matters to Unite, and we very much hope you will play an active role in defending the NHS, your profession and your jobs.

Promotion and support of members in their work

Unite has established structure to support workers in the health sector:

- Professional groups, associations and occupational advisory committees for all groups of skilled and professional staff
- Support to all professional groups in relation to their statutory regulator including individual support and representation by union lawyers in fitness to practice cases
- Lead and professional officers to support the activity of these groups
- Support for "aspirant" professions in establishing regulatory frameworks
- Co-operative working with the statutory regulators

Staying healthy – challenging stress and bullying

Working in the health sector can be hazardous. Unfortunately, not all employers live up to their legal duty to ensure that working environments are safe and healthy. We fully train Health and Safety Representatives to make certain that your working environment is safe.

With staffing levels being cut, workloads increasing, organisational restructuring, work intensification, and skill mix, it is not surprising that employees feel under pressure, and stress-related illness, long working hours and bullying becoming more prevalent. However trained Unite representatives are there to listen and advise. Bullying and stress can be tackled, and working cultures can be changed with support from Unite.



Learning opportunities

Confidence and competence help staff to work more effectively and safely. Unite knows the importance of lifelong learning. We work with employers to ensure that staff are supported in their roles by appropriate training, personal and professional development, including work-based and non-vocational or personal learning.

Unite also has an extensive programme of courses for all its representatives.

Become a member, become an activist, become a representative

If you care about the NHS, your job, and those of others in the service, Unite is the union for you. Once you have joined, why not encourage others to join as well. The more in the union, the stronger we are. We really want to encourage all our members to become active in their workplace and in fighting for the future of the NHS. Why not ask your local Unite Officer about becoming a rep, so that you can be supported to support others.

This section refers to the membership form (back page) and should be retained


For all recruitment enquiries call free **0800 587 1222** or contact your local representative or Unite Office

Direct Debit Guarantee

This Guarantee is offered by all banks and building societies that accept instructions to pay Direct Debits. If there are any changes to the amount, date or frequency of your Direct Debit the union will notify you 10 working days in advance of your account being debited or as otherwise agreed. If you request Unite the union to collect a payment, confirmation of the amount and date will be given to you at the time of the request. If an error is made in the payment of your Direct Debit, by Unite the union or your bank or building society, you are entitled to a full and immediate refund of the amount paid from your bank or building society. If you receive a refund you are not entitled to, you must pay it back when Unite the union asks you to. You can cancel a Direct Debit at any time by simply contacting your bank or building society. Written confirmation may be required. Please also notify us.



Data Protection Notice

 By joining Unite the Union you are providing information which may be used for administrative purposes, the holding of elections and other statutory requirements. If you do not tick the box on page 4 you consent to Unite the Union passing on your information for the promotion of membership services (e.g. Insurance). We may disclose your information to our service providers and agents for these purposes. However if we do disclose your information, we will put a contract in place to ensure it is protected. We or they may contact you by post, telephone, (but not if you or the subscriber to a telephone line has registered with the Telephone Preference Service), e-mail, SMS Text or such other means as we may agree with you from time to time, to let you know about any goods, services or promotions that may be of interest to you. We may keep your information for a reasonable period to contact you about our services. You have the right to ask for a copy of your information (for which we charge a small fee) and to correct any inaccuracies. To make sure we follow your instructions correctly and to improve our service to you through training our staff, we may monitor or record communications.

CORE MEMBERSHIP SERVICES AND BENEFITS

For details of ancillary benefits & contribution rates see www.unitetheunion.org/health

Campaign – for example – the cost of registration fees and of fees proposed for the Independent Safeguarding Authority.

Representation at work – Unite has a network of trained reps and regional officers who are able to support members with workplace issues.

Legal Services – 24 hr legal line, free legal help, personal injury claims, free will service.

Education Life Long Learning – Union courses, further & higher education, training needs analysis, technical training, bursaries, JIB further education fund.

Health, Safety and Environment – H & S Structure, policies

Equality and Diversity – Resources, campaigns, disability rights, age discrimination, young members, black and ethnic minority rights, religion & belief, gender rights, young members, age discrimination.

International – Unite is involved in many issues affecting developing countries

Membership Benefits – See Unite website, www.unitetheunion.org

- Unite Prepaid Plus MasterCard
- Motor and Home Insurance
- Free £5,000 personal accident cover
- Travel and Pet insurance
- Unite Hospital Cash Plan
- Unite Rewards Online Shopping Site
- Confidential Debt Advice
- Tax Refund Service
- Domestic Energy Price Comparison Service

Professional Services

- Publications on matters such as record keeping, managing vacant caseloads, lone working and data protection.
- Designated areas on the web site to address the interests of different staff groups in the health sector.
- **To apply to join**, look at the list of job titles below and choose the job title that most reflects your role.
- Enter that job title on the application form.
- Please ensure that your application is signed and dated and return it to Unite the union, at the address on the top of the form.

See www.unitetheunion.org/health for profession specific recruitment materials

Health Sector

Administrative Services

Admin & Clerical
General Manager
Human Resources/Personnel
Practice Manager
Solicitor

Allied Health Professions

Adult Psychotherapist
Art Therapist
Assistant Child Psychotherapist
Assistant Psychologist
Child Psychotherapist
Chiropodist
Clinical Psychologist
Counselling Psychologist
Counsellors and Psychotherapists
Dance & Movement Therapist
Dietician
Drama Therapist
Educational Psychologist
Family Therapist (AFP)
Forensic Psychologist
Genetic Counsellors and Nurses (AGNC)
Health Care Chaplain (CHCC)
Health Psychologist
Hearing Therapist
Music Therapist
Occupational Psychologist
Occupational Therapist
Orthoptist
Physiotherapist
Prosthetist
Radiographer
Rehabilitation Therapist
Sexual Health Adviser (SSHA)
Speech & Language Therapist
Speech & Language Therapy Assistant
Sports & Exercise Psychologist
Trainee Child Psychotherapist
Trainee Psychologist

Ambulance Staff

Ambulance Fleet & Maintenance
Clinical Advisor Ambulance Service
Emergency Care Practitioner
Emergency Support Worker
Paramedic
Patient Transport Services
Technician Ambulance Service

Dental Care Professionals

Community Dentist
Dental Hygienist
Dental Nurse
Dental Technologist

Health Sector

Dental Therapist
Oral Health Promoter

Health Science Services

Anatomical Pathology Technician
Audiologist (HPA)
Biochemist
Biomedical Scientist/BMS
Cardiac Physiologist
Clinical Engineer (HPA)
Clinical Perfusionist
Clinical Physiologist
Cytology Screener
Dosimetrist (HPA)
Healthcare Science Support Worker
Medical Illustrator
Medical Photographer
Medical Physicist (Scientist)
Medical Physics Practitioner
Medical Physics Technologist (HPA)
MRC Research/Science Officer
Ocular Technician
Operating Department Practitioner/Assistant
Optician – Dispensing (ABDO)
Optician/Optomestrist
Phlebotomist
Trainee Healthcare Scientist
Trainee Medical Physicist (HPA)

Health Science Services – Pharmacy

Hospital/GP Pharmacist (GHP)
Pharmacist Community (non NHS)
Pharmacy Technician/Assistant

Medical Doctors

Community Doctor (MPU)
Medical Student (MPU)
GP (MPU)
Junior Hospital Doctor (MPU)
Medical Consultant (MPU)
GP Registrar (MPU)
Sessional GP – National Association of
Sessional GPs (MPU)

Nursing & Midwifery

Child & Adolescent Mental Health Nurse (MHNA)
Community Nursery Nurse (CPHVA)
Community Staff Nurse (CPHVA)

Health Sector

District Nurse (CPHVA)
Health Visitor (CPHVA)
Manager (CPHVA)
Mental Health Nurse (MHNA)
Mental Health Nurse Student (MHNA)
Midwife (CPHVA)
Occupational Health Nurse Practitioner (AOHNP)
Other (CPHVA)
Perioperative Practitioners
Practice Nurse (CPHVA)
Registered Nurse
Retired (CPHVA)
School Nurse (CPHVA)
Student (CPHVA)
Tutor/Lecturer (CPHVA)

Support Services

Ancillary Staff
Audiovisual Technician (MTO)
Building Craft
Engineering Craft
Estates Officer
Estates/Maintenance – Supervisor/Team Leader
Fire Officer
Grounds Maintenance – Gardener
Maintenance Assistant
Specialist Technician
Sterile Services Technician

Other

Health & Safety Adviser
Health Care Assistant
Hospital Play Staff
IT Staff
Medical Research Council – Others
Osteopath
Primary Care Mental Health Worker
Public Health Development Practitioner
Public Health Specialist
Hospital Porter

Veterinary Professionals

Veterinary Administrative (BVU)
Veterinary Auxiliary (BVU)
Veterinary Nurse (BVU)
Veterinary Nurse Student (BVU)
Veterinary Student (BVU)
Veterinary Support (BVU)
Veterinary Surgeon (BVU)

NB: Professional Associations in the Health Sector are:

CHCC = College of Health Care Chaplains.

CPHVA = Community Practitioners' and Health Visitors' Association.

GHP = Guild of Healthcare Pharmacists. **HPA** = Hospital Physicists' Association.

MHNA = Mental Health Nurses' Association.

MPU = Medical Practitioners' Union. **SSHA** = Society of Sexual Health Advisers.

MEMBERSHIP FORM GB

Surname Mr Mrs
 Ms Miss
 Forename Dr Rev Male Female
 NI No. / / / /
 House No./Name /
 Street
 City/Town
 Postcode
 Home Tel. / / / /
 Mobile
 Date of Birth / /
 Email

Please tick if you wish to receive the union's magazine

About Your Job

Employer/Company Name
 Job Title
 Work Address
 Postcode Work Tel.
 Core full time (21 or more hours per week)
 Core part time (10 or more but less than 21 hours per week)
 On certified apprenticeship scheme
 Year 1 Year 2 Year 3 Year 4
 Driver Care (a separate Driver Care application form will be sent to you for completion)
 Core and Ancillary full time (21 or more hours per week)
 Core and Ancillary part time (10 or more but less than 21 hours per week)
 Other (eg Unemployed member of the community, working less than 10 hours per week, under 18, full time student, retired, permanently disabled)

Equal Opportunities

Unite the union is committed to the promotion of equal opportunities for all and it is the union's aim to provide services and support to members that is free of discrimination on the basis of race, gender, religion, sexual orientation or disability. What ethnic group do you belong to?

Please tick Mixed White & Black Caribbean Asian or Asian British Pakistani Black or Black British African
 White British Mixed White & Black African Asian or Asian British Bangladeshi Black or Black British Other
 White Irish Mixed Other Asian or Asian British Other Chinese
 White Other Asian or Asian British Indian Black or Black British Caribbean Mixed White & Asian
 Other/please specify
 Please tick if you regard yourself as disabled Lesbian Gay Bisexual Trans

For Office use only

Branch No. Job Code Workplace Code
 Employer Code Recruitment Code Membership No.

Direct Debit Details – Instructions to your Bank or Building Society to pay by Direct Debit



Originators ID Number **9 7 1 4 6 7**

Name of bank/building society
 Town of the Bank
 Sort Code / /
 Account Number 7th 14th 21st 28th
 Name(s) of Account Holder(s)

Instruction to your Bank or Building Society

Please pay Unite the union Direct Debit monthly from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with Unite the union and, if so, details will be passed electronically to my Bank Building Society.

Authorisation of deduction of your trade union contribution from your pay (check-off)

Note: Not all employers operate check-off. I hereby authorise the deduction of Unite the union subscriptions from my pay of such amounts as shall be notified to my employer on my behalf from time to time by Unite the union. I also authorise my employer to inform Unite the union of any changes of address.

Paid weekly or monthly? Weekly Monthly Payroll No.

Please read the Data Protection notice.

You have the right at any time to stop us using your details for third party marketing purposes. If you do not wish us to communicate with you or share your contact data for these purposes, please tick this box. Please note that this will preclude you from receiving our special offers or promotions.

I agree to abide by the union's rules. I authorise the payment above.

Are you or have you been a member of a trade union? (including Unite the union) Yes No
 If yes, please give the name of the union and date of last payment / /

When you join Unite, you are also authorising the Union to deduct an additional amount for your subscription to your local branch fund.

Signature Date / /