

EARLY DAY MOTION



Unite

FOR PEOPLE, NOT FOR PROFIT

FUNDING IN THE NOT FOR PROFIT SECTOR

That this House recognises that the workforce in the Not for Profit Sector plays a vital role in the delivery of services; that they are highly dedicated to the quality of care and provision to users and their skills and professionalism must not be undermined by the decisions of commissioners; that poor contracts are causing excessive overtime to maintain services resulting in high levels of stress, family breakdown, ill health and a poor working environment, including workplace bullying and a lack of duty of care; that the that short term funding only leads to job insecurity, poor pension opportunities and the inability to plan and be strategic; further that cuts in funding has lead to a poorly trained and developed workforce; congratulates Unite's campaign to ensure that the needs of the Not for Profit workforce is not forgotten; calls on the government, local authorities and other funders to ensure that contracts are properly funded on the principle of best value and not low cost; that the funding period is extended to between five and ten years; and that urgent measures are put in place to support the workforce.