

HAPPY INTERNATIONAL WOMEN'S DAY – 8TH MARCH 2007

Amicus campaigns for equal pay, improved working conditions and fair treatment free of discrimination.

We believe that all women members should play a full part in Amicus and together we have tirelessly campaigned for women's rights in the Finance sector. This year, the main focus of our activities has been to address the low pay many women suffer and campaign for equal pay. Many employers, including NAG, have signed up to the Amicus Equal Pay Charter.

Equality and Diversity is a fundamental part of our agenda in NAG and our representations and influence have delivered key benefits for staff including:

- Introduction of Childcare Vouchers.
- Equal Pay Audit which identified a 'glass ceiling' in NAG.
- Joint Union/Company workshops for women across the organisation to identify issues blocking career progress.
- The Company achieved the Two Ticks Symbol of approval for disabled colleagues following representations made by Amicus.
- Formation of a Diversity team and Strategy for NAG going forward to embed Equality and Diversity principles in all parts of the organisation.

Going forward the Union has a number of campaigning and negotiating priorities including:

- Better Maternity, Paternity and Adoption Leave provision.
- An improved Flexible Working system which applies to everybody and works for the individual as well as the business.
- An end to excessive hours and better work/life balance.
- An overhaul of key policies including Emergency Carer Leave, Compassionate Leave and Career Breaks.
- Introduction of new policies addressing key issues affecting women – menopause, facilities for breast feeding, domestic violence policy and IVF policy for staff undergoing treatment and their partners.

For more information on International Women's Day and Amicus' solidarity message board with women internationally, please go to the Amicus website www.amicustheunion.org and click on to Equal rights and then International Women's Day.

AMICUS BALLOT TO JOIN T&G – Don't forget to vote YES

Equality and Diversity are at the heart of the new Union. Women need Unions to improve their working lives and ...
Unions need women to become stronger.

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Join online at www.amicustheunion.org or call the recruitment hotline free 0800 587 1222

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