



Unite Representatives working for you in LTSB

# Unite Representatives - Do You Have It?

**What is It? A skill set that includes problem solving, negotiating, assertiveness and listening**

We are looking for Unite Representatives. The role is an interesting and challenging one. Unite will provide you with confidence, skills and knowledge through a skills-based training module to enable you to:

- give you and your colleague a voice in the workplace;
- Become a problem solver;
- recruit new members to Unite;
- answer members queries;
- negotiate and consult with management at all levels;
- represent members in disciplinary situations;
- represent members grievance situations;
- become involved in other areas such as Health & Safety, life long learning and equality.

## Will I have the time?

Unite representatives receive paid facility time to perform Unite activities. Also up to ten days training per year.

## How will I get started as a Rep?

Unite provides comprehensive training. You will be given paid facility time to attend courses which are residential. All travel expenses are met by Unite. Training is also accredited so you will get recognition for your achievements through open college credits.

## What support will I get?

You will be supported by the Unite Lloyds TSB Team. You will have regular contact and support from your Senior Representative, as well as access to fulltime officers nationwide.

## Will this affect my career prospects?

The simple answer is no. In fact Lloyds TSB have agreed that the role of Unite Union Rep and the skill set that you will gain by doing the role will be seen as positive development. Your targets will be adjusted accordingly.

Lloyds TSB has written to managers and HRBPs to say that they support the Unite representatives agreement.

They went on to say "It is known that effective union relations can lead to enhanced morale and increased productivity within the business".

Also "A key driver..... was to increase the accessibility of the Unite reps across the business".



**CONTACT**  
the Unite Senior  
Representatives  
on  
**08081 449595**

# APPLICATION

## for Unite Representative

Full name: .....Unite membership number: .....

Workplace address: .....

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Business unit: .....

TNT number: ..... Sort Code: .....

Home address: .....

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Work Tel: ..... e-mail: .....

Home Tel: ..... e-mail: .....

Line manager's name: .....

Work Tel: ..... e-mail: .....

Previous union experience (if any). This could include details of courses, meetings attended or involvement as a rep.

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Why do you want to be an Unite Rep?

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Signature: ..... Date: .....

**Please return completed applications to Bill Anderton at Unite, Parkgates, Bury New Road, Prestwich, Manchester, M25 0JW or fax to 0161 798 9109.**

**Bill Anderton, Development Officer**