

UNITE THE UNION – THE UNION FOR YOU!

Unite is the largest union in the UK and has over two million members, with an annual income of over £100 million to enable us to work and campaign on behalf of our members.

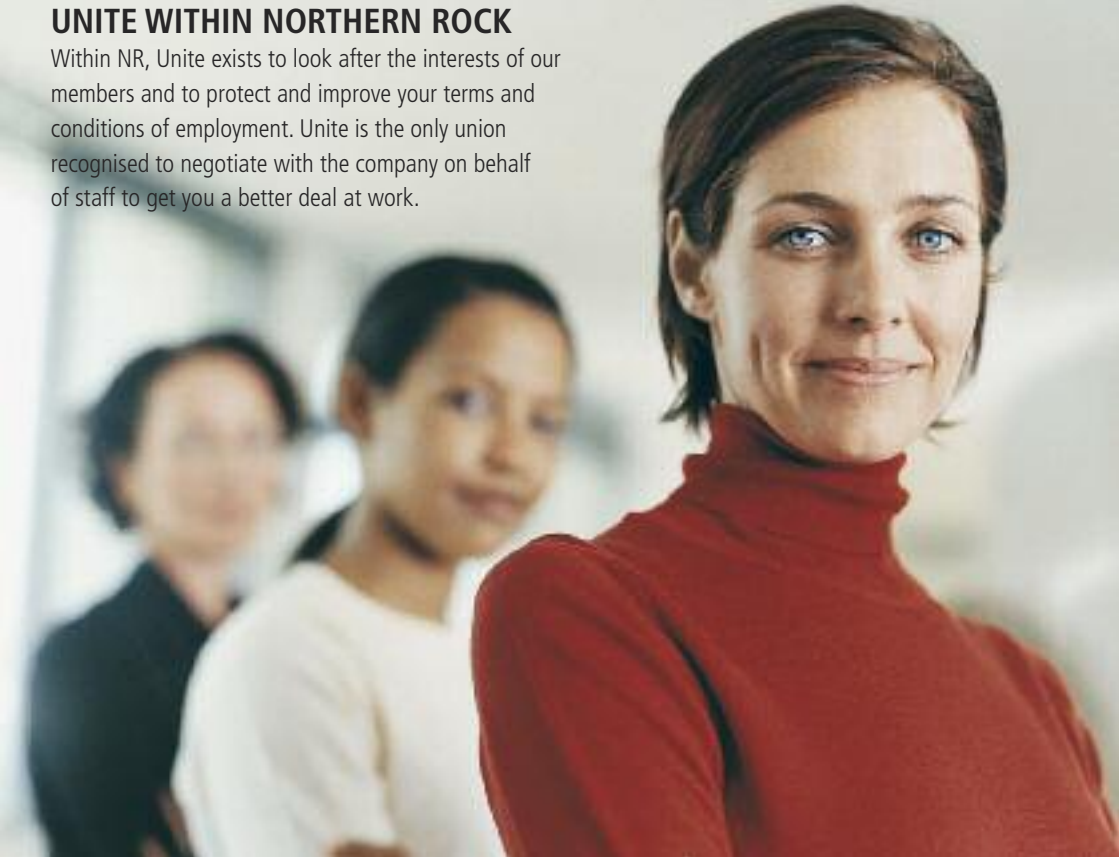


UNITE IN THE FINANCE SECTOR

Unite Finance Sector has over 200,000 members working across a wide spectrum of employers from the big and smaller players in retail and investment banking to global insurance players and building societies. Our wealth of experience and expertise in the fast changing world of finance ensures that we are uniquely placed to get the best for our members in pay, pensions, outsourcing, restructuring, to name a few.

UNITE WITHIN NORTHERN ROCK

Within NR, Unite exists to look after the interests of our members and to protect and improve your terms and conditions of employment. Unite is the only union recognised to negotiate with the company on behalf of staff to get you a better deal at work.



Join us online at: www.unitetheunion.com

UNITE CHARTER FOR NATIONALISED NORTHERN ROCK

1. Recognition of Unite as a stakeholder in the future of Northern Rock.
2. To ensure the long term job security for the employees of Northern Rock.
3. To protect and improve terms of employment for employees.
4. To protect the existing pension arrangements.
5. To continue the work of the Northern Rock Foundation.

Your Unite Workplace Reps can be contacted for further information by email: unite@northernrock.co.uk



Northern Rock has re-affirmed their commitment to the aims set out in Unite's Charter. Unite will use these points as a working foundation as we discuss with the company any re-structuring plans.

The support of our members is as important now as it ever was. Our strength comes from our membership.

MAKE SURE THAT YOU CAN HAVE YOUR VOICE HEARD - BECOME A MEMBER OF UNITE.

**Join us on line at
www.unitetheunion.com**