

**Joint Negotiating Committee
for Higher Education Staff**

**Professional, Technical,
Administrative and Ancillary
Staff Sub-Committee**

“Old” Pay Scales for 2006/07

Pre 1992 Clerical and Related Administrative Staff: Salary Scales

	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007	
Grade 1	10,940	11,455	11,570	
	11,307	11,822	11,940	
	11,480	11,995	12,115	
	11,761	12,276	12,399	
	12,097	12,612	12,738	
Grade 2	12,410	12,925	13,054	
	12,613	13,128	13,259	
	13,009	13,524	13,659	
	13,220	13,735	13,872	
	13,577	14,092	14,233	
	13,942	14,457	14,602	
	14,372	14,887	15,036	
*	14,776	15,291	15,444	
*	15,194	15,709	15,866	
Grade 3	14,372	14,887	15,036	
	14,776	15,291	15,444	
	15,194	15,709	15,866	
	15,593	16,108	16,269	
	16,053	16,568	16,734	
	16,553	17,068	17,239	
	*	16,946	17,461	17,636
	*	17,454	17,978	18,157
*	17,977	18,516	18,701	
Grade 4	16,553	17,068	17,239	
	16,946	17,461	17,636	
	17,454	17,978	18,157	
	17,977	18,516	18,701	
	18,509	19,064	19,255	
	19,093	19,666	19,862	
	*	19,622	20,211	20,413
	*	20,202	20,808	21,016
	*	20,833	21,458	21,673
Grade 5	19,093	19,666	19,862	
	19,622	20,211	20,413	
	20,202	20,808	21,016	
	20,833	21,458	21,673	
	21,415	22,057	22,278	
	22,053	22,715	22,942	
	22,776	23,459	23,694	
	*	23,499	24,204	24,446
	*	24,099	24,822	25,070
Grade 6	22,776	23,459	23,694	
	23,499	24,204	24,446	
	24,099	24,822	25,070	
	24,821	25,566	25,821	
	25,565	26,332	26,595	
	26,470	27,264	27,537	
	*	27,117	27,931	28,210
	*	27,929	28,767	29,055

* Discretionary Points

Pre 1992 Computer Operating Staff: Salary Scales

Grade	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007
Level 1	10,940	11,455	11,570
	11,307	11,822	11,940
Level 2	12,097	12,612	12,738
	12,613	13,128	13,259
	13,220	13,735	13,872
	13,577	14,092	14,233
	14,144	14,659	14,806
	14,776	15,291	15,444
	15,593	16,108	16,269
Level 3	14,776	15,291	15,444
	15,593	16,108	16,269
	16,053	16,568	16,734
	16,553	17,068	17,239
	17,276	17,794	17,972
Level 4	16,704	17,219	17,391
	17,454	17,978	18,157
	18,129	18,673	18,860
	18,707	19,268	19,461
Level 5	18,129	18,673	18,860
	18,707	19,268	19,461
	19,340	19,920	20,119
	20,044	20,645	20,852
	20,833	21,458	21,673
	21,415	22,057	22,278
Level 6	20,833	21,458	21,673
	21,415	22,057	22,278
	22,053	22,715	22,942
	22,776	23,459	23,694
	23,499	24,204	24,446

Pre 1992 Technical Staff: Salary Scales

Grade	Spinal point	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007	
Grade A	1	11,640	12,155	12,277	
	2	11,938	12,453	12,578	
	3	12,262	12,777	12,905	
	4	12,410	12,925	13,054	
	5	12,730	13,245	13,377	
	6	13,009	13,524	13,659	
	*	7	13,220	13,735	13,872
Grade B	7	13,220	13,735	13,872	
	8	13,577	14,092	14,233	
	9	13,942	14,457	14,602	
	*	10	14,372	14,887	15,036
Grade C	10	14,372	14,887	15,036	
	11	14,776	15,291	15,444	
	12	15,194	15,709	15,866	
	13	15,593	16,108	16,269	
	14	16,053	16,568	16,734	
	*	15	16,553	17,068	17,239
	*	16	16,946	17,461	17,636
Grade D	15	16,553	17,068	17,239	
	16	16,946	17,461	17,636	
	17	17,454	17,978	18,157	
	18	17,977	18,516	18,701	
	19	18,509	19,064	19,255	
	20	19,093	19,666	19,862	
	21	19,622	20,211	20,413	
	*	22	20,202	20,808	21,016
	*	23	20,833	21,458	21,673
	*	24	21,415	22,057	22,278
	Grade E	22	20,202	20,808	21,016
		23	20,833	21,458	21,673
24		21,415	22,057	22,278	
25		22,053	22,715	22,942	
26		22,776	23,459	23,694	
*		27	23,499	24,204	24,446
*		28	24,099	24,822	25,070
Grade F	27	23,499	24,204	24,446	
	28	24,099	24,822	25,070	
	29	24,821	25,566	25,821	
	30	25,565	26,332	26,595	
	*	31	26,195	26,981	27,251
	*	32	27,117	27,931	28,210
Grade G	31	26,195	26,981	27,251	
	32	27,117	27,931	28,210	
	33	27,929	28,767	29,055	
	*	34	28,829	29,694	29,991
Grade H	33	27,929	28,767	29,055	
	34	28,829	29,694	29,991	
	35	29,480	30,364	30,668	
	*	36	30,363	31,274	31,587
Grade I	36	30,363	31,274	31,587	
	37	31,274	32,212	32,534	
	38	32,490	33,465	33,799	
	*	39	33,335	34,335	34,678
Trainees	1	10,940	11,455	11,570	
	2	11,938	12,453	12,578	
	3	13,009	13,524	13,659	

*Discretionary Points

Pre 1992 Manual Staff: Salary Scales

Annualised

	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007
Grade 1	10,940	11,455	11,570
Grade 2	11,307	11,822	11,940
Grade 3	11,640	12,155	12,277
Grade 4	12,097	12,612	12,738

Weekly

	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007
Grade 1	209.81	219.69	221.89
Grade 2	216.85	226.72	228.99
Grade 3	223.23	233.11	235.45
Grade 4	232.00	241.87	244.29

Post 1992 APT&C: Salary Scales

	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007
	10,940	11,455	11,570
	11,307	11,822	11,940
	11,761	12,276	12,399
	12,262	12,777	12,905
	12,730	13,245	13,377
	13,220	13,735	13,872
	13,942	14,457	14,602
	14,144	14,659	14,806
	14,461	14,976	15,126
	14,776	15,291	15,444
	15,194	15,709	15,866
	15,593	16,108	16,269
	15,779	16,294	16,457
	16,170	16,685	16,852
	16,704	17,219	17,391
	17,276	17,794	17,972
	17,977	18,516	18,701
	18,509	19,064	19,255
	19,093	19,666	19,862
	19,622	20,211	20,413
	20,202	20,808	21,016
	20,833	21,458	21,673
	21,536	22,182	22,404
	22,289	22,958	23,187
	23,182	23,877	24,116
	24,099	24,822	25,070
	24,821	25,566	25,821
	25,565	26,332	26,595
	26,195	26,981	27,251
	27,117	27,931	28,210
	27,471	28,295	28,578
	28,212	29,058	29,349
	29,211	30,087	30,388
	30,002	30,902	31,211
	30,840	31,765	32,083
	31,661	32,611	32,937
	32,490	33,465	33,799
	33,335	34,335	34,678
	34,258	35,286	35,639
	35,254	36,312	36,675
	35,801	36,875	37,244
	36,959	38,068	38,448
	37,521	38,647	39,033
	38,343	39,493	39,888
	39,286	40,465	40,869
Technicians' Allowance A	174	179	181
Technicians' Allowance B	137	141	143

Post 1992 Manual Staff: Salary Scales

Annualised

	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007
Grade 1	11,307	11,822	11,940
Grade 2	11,640	12,155	12,277
Grade 3	11,938	12,453	12,578
Grade 4	12,262	12,777	12,905
Grade 5	12,730	13,245	13,377
Grade 6	13,009	13,524	13,659

Weekly

	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007
Grade 1	216.85	226.72	228.99
Grade 2	223.23	233.11	235.45
Grade 3	228.95	238.82	241.22
Grade 4	235.16	245.04	247.49
Grade 5	244.14	254.01	256.55
Grade 6	249.49	259.36	261.95

LONDON WEIGHTING AT POST-1992 HE INSTITUTIONS

	London Weighting from 1 August 2005	London Weighting from 1 August 2006	London Weighting from 1 February 2007
<u>APT&C Staff</u>			
Ex-ILEA	£3,641	£3,750	£3,788
Other Inner London	£3,226	£3,323	£3,356
Outer London	£1,712	£1,763	£1,781
Inner Fringe	£754	£777	£784
Outer Fringe	£541	£557	£563
<u>Manual Staff</u>			
Ex GLC Area	£2,422	£2,495	£2,520
Inner Fringe	£780	£803	£811
Outer Fringe	£549	£565	£571

Note: Rates may vary where HEIs are harmonising London Weightings across different staff groups.