

**Joint Negotiating Committee
for Higher Education Staff**

**Academic Staff
Sub-Committee**

“Old” Pay Scales for 2006/07

Pre 1992 Non-Clinical Academic Staff: Salary Scales 2006/07

Grade	Spinal Point	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007	
Lecturer A	8	24,352	25,083	25,333	
	9	25,565	26,332	26,595	
	10	26,470	27,264	27,537	
	11	27,929	28,767	29,055	
Lecturer B	12	28,829	29,694	29,991	
	13	30,002	30,902	31,211	
	14	31,274	32,212	32,534	
	15	32,490	33,465	33,799	
	16	33,646	34,655	35,002	
	17	35,254	36,312	36,675	
	18	36,959	38,068	38,448	
	#	20	38,685	39,846	40,244
#	21	40,287	41,496	41,911	
#	22	41,294	42,533	42,958	
Senior Lecturer	20	38,685	39,846	40,244	
	21	40,287	41,496	41,911	
	22	41,294	42,533	42,958	
	23	42,448	43,721	44,159	
	24	43,850	45,166	45,617	
	#	25	44,818	46,163	46,624
	#	26	45,954	47,333	47,806
#	27	47,262	48,680	49,167	
Professorial Minimum		44,818	46,163	46,624	
# Discretionary Points					

Pre 1992 Academic Related Staff: Salary Scales 2006/07

Grade	Spinal Point	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007
Grade 1	4	20,044	20,645	20,852
	5	21,156	21,791	22,009
<u>Bar</u>	6	22,289	22,958	23,187
*	7	23,182	23,877	24,116
*	8	24,352	25,083	25,333
*	9	25,565	26,332	26,595
Grade 2	7	23,182	23,877	24,116
	8	24,352	25,083	25,333
	9	25,565	26,332	26,595
	10	26,470	27,264	27,537
	11	27,929	28,767	29,055
	12	28,829	29,694	29,991
	13	30,002	30,902	31,211
#	14	31,274	32,212	32,534
#	15	32,490	33,465	33,799
Grade 3	14	31,274	32,212	32,534
	15	32,490	33,465	33,799
	16	33,646	34,655	35,002
	17	35,254	36,312	36,675
	18	36,959	38,068	38,448
Grade 4	16	33,646	34,655	35,002
	17	35,254	36,312	36,675
	18	36,959	38,068	38,448
	20	38,685	39,846	40,244
	21	40,287	41,496	41,911
Grade 5	20	38,685	39,846	40,244
	21	40,287	41,496	41,911
	22	41,294	42,533	42,958
	23	42,448	43,721	44,159
	24	43,850	45,166	45,617
#	25	44,818	46,163	46,624
#	26	45,954	47,333	47,806
#	27	47,262	48,680	49,167
Grade 6 Minimum		44,818	46,163	46,624

Discretionary Points

* Progression beyond the Bar on Grade 1 only applies to Other Related staff, NOT ALC staff.

Pre 1992 Research Staff: Salary Scales 2006/07

Grade	Spinal Point	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007	
Grade IB	4	20,044	20,645	20,852	
	5	21,156	21,791	22,009	
	6	22,289	22,958	23,187	
Grade IA	4	20,044	20,645	20,852	
	5	21,156	21,791	22,009	
	6	22,289	22,958	23,187	
	7	23,182	23,877	24,116	
	8	24,352	25,083	25,333	
	9	25,565	26,332	26,595	
	10	26,470	27,264	27,537	
	11	27,929	28,767	29,055	
	12	28,829	29,694	29,991	
	13	30,002	30,902	31,211	
Grade II	11	27,929	28,767	29,055	
	12	28,829	29,694	29,991	
	13	30,002	30,902	31,211	
	14	31,274	32,212	32,534	
	15	32,490	33,465	33,799	
	16	33,646	34,655	35,002	
	17	35,254	36,312	36,675	
	18	36,959	38,068	38,448	
#	20	38,685	39,846	40,244	
#	21	40,287	41,496	41,911	
#	22	41,294	42,533	42,958	
Grade III	17	35,254	36,312	36,675	
	18	36,959	38,068	38,448	
	20	38,685	39,846	40,244	
	21	40,287	41,496	41,911	
	22	41,294	42,533	42,958	
	23	42,448	43,721	44,159	
	24	43,850	45,166	45,617	
	#	25	44,818	46,163	46,624
	#	26	45,954	47,333	47,806
	#	27	47,262	48,680	49,167
Grade IV Minimum		44,818	46,163	46,624	
# Discretionary Points					

Post 1992 Academic Staff: Salary Scales 2006/07

Grade	Spinal Point	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007
Lecturer	9	24,352	25,083	25,333
	10	25,184	25,940	26,199
	11	26,195	26,981	27,251
	12	27,471	28,295	28,578
	13	28,212	29,058	29,349
	14	29,211	30,087	30,388
	15	30,363	31,274	31,587
Senior Lecturer	(b)	28,212	29,058	29,349
	0	29,211	30,087	30,388
	1	30,363	31,274	31,587
	2	31,274	32,212	32,534
	3	32,490	33,465	33,799
	4	33,335	34,335	34,678
	5	34,258	35,286	35,639
	6	35,254	36,312	36,675
	7	36,264	37,352	37,725
Principal Lecturer	8	37,521	38,647	39,033
	0	35,254	36,312	36,675
	1	36,264	37,352	37,725
	2	37,521	38,647	39,033
	3	38,343	39,493	39,888
	4	39,286	40,465	40,869
	5	40,287	41,496	41,911
	6	41,294	42,533	42,958
	7	42,448	43,721	44,159
Researcher A	8	43,321	44,621	45,067
	9	44,328	45,658	46,114
	1	13,287	13,802	13,940
	2	14,372	14,887	15,036
	3	15,194	15,709	15,866
	4	16,170	16,685	16,852
Researcher B	5	17,276	17,794	17,972
	6	18,129	18,673	18,860
	1	19,340	19,920	20,119
	2	20,202	20,808	21,016
	3	21,156	21,791	22,009
	4	22,289	22,958	23,187
	5	23,182	23,877	24,116
	6	24,352	25,083	25,333
	7	25,184	25,940	26,199
	8	26,195	26,981	27,251
	9	27,471	28,295	28,578
Part Time Hourly Rates	10	28,212	29,058	29,349
	11	29,211	30,087	30,388
I/II/III		32.35	33.32	33.65
IV		27.57	28.40	28.68
V		20.18	20.79	20.99

London Weighting

HEIs' previous rates of London Weighting will increase by 3% from 1 August 2006 and by a further 1% from 1 February 2007 – expect that this may be varied where HEIs are harmonising London Weighting across different staff groups.

HE2000 (Scotland): Salary Scales 2006/07

Grade	Spinal Point	Salary from 1 August 2005	Salary from 1 August 2006	Salary from 1 February 2007
Lecturer	1	25,565	26,332	26,595
	2	26,470	27,264	27,537
	3	27,929	28,767	29,055
	4	28,829	29,694	29,991
	5	30,002	30,902	31,211
	6	31,274	32,212	32,534
	7	32,490	33,465	33,799
	8	33,646	34,655	35,002
	9	35,254	36,312	36,675
	10	36,959	38,068	38,448
#	11	38,685	39,846	40,244
#	12	40,287	41,496	41,911
#	13	41,294	42,533	42,958
Senior Lecturer	8	33,646	34,655	35,002
	9	35,254	36,312	36,675
	10	36,959	38,068	38,448
	11	38,685	39,846	40,244
	12	40,287	41,496	41,911
	13	41,294	42,533	42,958
	14	42,448	43,721	44,159
	15	43,850	45,166	45,617
#	16	44,818	46,163	46,624
#	17	45,954	47,333	47,806

Discretionary Points

