

Engineering Rates for Allowances from 1st April 2005
(Applicable to Infrastructure Grades)

- Salaries were increased by 3% effective from 1st April 2005
- Salaries to increase by RPI + ¼% on 1 April 2006
- Breakdown & Recovery and Serious Incident Response block payments
- The next review of salaries to take place on 1st January 2007

Breakdown & Recovery Block Payments

Up to 6 hours	£90
6 to 9 hours	£129
9 to 12 hours	£152
12 to 15 hours	£180

Call out to derailment which is completed during rostered working time will receive a £13 payment. If time spent at the derailment runs beyond the shift end, time will be paid as below.

Shift Extension Payments

Up to 3 hours	£34
3 to 6 hours	£68

Serious Incident Block Payments

Up to 3 hours	£45
3 to 6 hours	£68
6 to 9 hours	£90

Where incidents are attended by staff during rostered working time and it is necessary to stay on, beyond the normal finish time extended hours may be paid as Below.

Shift Extension Payments

Up to 3 hours	£34
3 to 6 hours	£56

On Call Allowance

£95.10 per week undertaken

Geographical Allowances

Inner London	-	£2,000 p.a.
Outer London	-	£900 p.a.
South East	-	£425 p.a.

Inner	-	Work locations up to 16 miles radius of Charing Cross
Outer	-	Work locations more than 16 miles and up to 40 miles radius of Charing Cross
South East	-	Work locations more than 40 miles radius of Charing Cross up to & Including defined points on each route

Region	Last qualifying point on route
Anglia	Cambridge, Colchester, Clacton & Walton
Eastern	Huntingdon
London Midland	Bedford and Northampton
Southern	All work locations outside 40 miles radius of Charing Cross
Western	Oxford, Newbury & Didcot