

EAST MIDLANDS REGION

REGIONAL INDUSTRIAL IT SECTOR COMMITTEE

Pride Park, Derby
Thursday 23rd September 2010



Attendees: A Jones – Regional Organiser
C Walker
J Culverhouse
W Eyre
S Marshall

		Action
1	Apologies S Pirrie, R Milner, G Finch	
2	Minutes of last meeting Minutes agreed.	
3	Matters arising Officers Reports were unavailable. Circulate emails. Motion was forwarded to the Regional Secretary, to date no reply has been received.	A Jones to request an update.
4	Strategy for Growth C Walker reported on the involvement in organising campaigns within sectors. The question was raised on whether we get reports back from organising departments on progress. S Marshall reported that he would be attending IT combine on 24 th / 25 th November. S Marshall further reported on the Globalisation Course. There was very good information on global views however not as much on the Union is responding to it.	A Jones to request updates.

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	<p>International Impact on IT Sector.</p> <p>Can we get someone to come to a meeting to talk about globalisation.</p>	<p><i>A Jones to request updates.</i></p>
<p>5</p>	<p><i>Regional Industrial Report</i></p> <p>A Jones to forward officer reports to delegates.</p>	<p>A Jones</p>
<p>6</p>	<p><i>Delegates Industrial Report</i></p> <p>A Jones reported on IPSL pension issues. A Jones also discussed Phoenix IT explaining that there had been a number of disciplinaries over the last quarter.</p> <p>Wincanton / Argos</p> <p>S Marshall provided a full and comprehensive written report which was supplemented with a brief verbal update.</p> <p>Steria, Northampton</p> <p>J Culverhouse confirmed that there will be 4 representatives attending organising training next week.</p> <p>The company are refusing to recognise a Unite Health and Safety Representative. J Culverhouse will liaise with the Regional Officer.</p> <p>Representatives have received positive feedback from members regarding Disability Assessments which resulted in changes to the work environment.</p> <p>Steria Nottinghamshire</p> <p>W Eyre advised committee members that the company has changed procedures for home working following changes to HMRC guidelines. Representatives are currently working with the company to reach an amicable solution.</p> <p>There is an issue regarding annual leave accrual when off on sick leave. W Eyre is currently in discussions with the company to define the policy.</p>	

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	<p>Some employees have TUPE'd to Fujitsu. Unite negotiated with both parties to ensure continuity of Terms and Conditions.</p> <p>CSC</p> <p>C Walker reported that Representatives ran a Recruitment Day recently which resulted in some new memberships with 30 follow ups.</p> <p>Pay talks have resulted in the company's offer being rejected by 80% of members. Further claims have been put to the company and talks are ongoing.</p> <p>There are ongoing issues with regards to authorisation for standby work. The company are insisting on no work until authorised however members are struggling to find the budget holders to do so.</p> <p>C Walker represented members in a collective agreement over application of an RPI linked pay rise.</p>	
7	<p>Regional Committee Reports</p> <p>Request minutes for future meetings.</p>	
8	<p>National Committee Reports</p> <p>There will be a meeting in 2 weeks. Minutes circulated previously.</p>	
11	<p>Any other business</p> <p>A Jones mentioned the Health and Safety Conference.</p> <p>C Walker relayed to committee members that there is an EDL Rally in Leicester on the 9th October 2010.</p> <p>A Jones and C Walker confirmed that there is an Anti Cuts Demonstration in Birmingham on the 3rd October 2010.</p>	

Date of Next Meeting:- 14th December 2010 at 10.00am.