

EAST MIDLANDS REGION

REGIONAL INDUSTRIAL HEALTH SECTOR

Unite Quorn Grange, Quorn, Leicester

Tuesday 12 October 2010



COMMITTEE

Attendees: Delegates: Andrew Clayworth; Jim Meikle; Sally Clare; Des Powe; Martin Taylor; Peter Lucas. Mary Poole, John Harbuz, Keith Miller

Garry Guye - Regional Officer

37/10 Welcome & Introduction

The meeting commenced at 2pm and the chair welcomed all delegates.

38/10 Apologies for Absence

Apologies were received from: Liz McCormack; Mandy Amin

39/10 Minutes of the Last Meeting

The minutes of the last meeting held on 15th June 2010 were approved with the following amendments as a true record.

- (i) Page 2, Para 1, to read been asked to supervise trainees contrary to AfC guidance.
- (ii) Page 2, Para 2, to read, it might be advantageous if a Health Sector Bulletin was sent to each Trust.

40/10 Matters Arising

- (i) Reference to Minute 29/10/10 - The issue of Band 7 continues to be a major concern.
- (ii) Reference to minute 31/10. Andrew Clayworth reported that he attended the Political School in Durham. The theme was how can the TU's reclaim the Labour Party.

41/10 Strategy for Growth

The Regional Officer reminded delegates that this item is a major priority matter for the union and we needed to look at how the action

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points were being developed.

Some progress was being made in the area of getting our membership data more credible.

In one Trust staff questionnaires were being sent out and a sheet is also accompanying his in order to ascertain an update membership records.

It was further suggested that we could possibly use the Intranet to contact members and update their records.

Still lacking a number of Workplace reps at a number of Trusts within the Region.

42/10 Regional Industrial Report - Officer

The Regional Officer reported on a number of issues including:

Matters discussed at the last SHA Meeting including Modernising Scientific Careers; Partnership Working; HR Framework; MALS; Equality & Diversity Project.

The date of the next Joint Trade Union Committee Meeting is scheduled for 28th October 2010, and that there are many emerging issues which will require closer working together.

Lobby of Parliament in defence of Saving our NHS and the Public Sector due to take place on 19th October 2010.

A number of PCT's were engaged in bidding for various Bundles in the move towards forming Social Enterprises.

Despite the Governments view that the NHS will be red circled, a number of Trusts are declaring redundancies and are making cuts.

Concerns about the move towards condensing Cytology Services in the North of the Region, e.g. Derby.

Recruitment figures for the year showed steady growth.

43/10 Delegates Industrial Reports

Delegates reported on a number of activities around the region.

Nottinghamshire

Keith Miller – Reported on the threat to members in Cytology being TUPE'd and transferred to Derby which will include Chesterfield, Kings Mill and Nottingham. If the process was not appropriate, then we should be looking at mounting a legal challenge against it.

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There is currently consultation on the Partnership involving a possible merger between Leicester and Nottingham Pathology Services, and management are looking to a 3rd Party to be involved. A meeting of activists is being organised to deal with the matter later this month.

The subject of MARS is not being promoted in Nottingham.

Mary Poole: Reported that bidding was ongoing for Community Services. That cost savings are taking place e.g. Chaplaincy Services. This is happening as management perceive that less people are dying. However, this ignores other services produced by the chaplaincy which includes bereavement and outreach services and also direct support for Staff.

Northamptonshire

Peter Lucas – Reported on issues associated with £21m cuts from the budget at Northampton General Hospital over the next 3 years and that they are working through the Trades Council to resist cuts in the NHS.

There is a new Directorate Manager for Pathology Services.

There are problems with the PCT and redundancies and also local organisational change policy.

Pathology and training is being rationalised with Pickering.

Northampton is an early implementer site for Modernising Scientific Services and members are concerned about control of the agenda.

There are issues concerning Regional Officer coverage in Northamptonshire.

Leicester and Leicestershire

Sally Clare – Reported that City PCT are going through TCS and they may be TUPE'd to Leicestershire Partnership Trust.

Dentistry may be going to Derby.

There have been redundancies and subsequent issues around what constitutes Suitable Alternative Employment.

40% of the Commissioning arm may lose their job and the Chief Executive has moved to the Department of Health

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Lincolnshire

Martin Taylor – Reported that they now have a new Chief executive.

MARS have been offered to all staff.

Path Links is currently being reorganised

Sterile Services is going to Hull and Lincoln

44/10 On-Call Arrangements and Pensions

This matter had been dealt with earlier at the NHS Briefing with Dave Fleming – National Officer.

It was agreed that the Regional Officer would circulate the Framework document for Local on-call negotiations to Reps where appropriate.

It was further agreed that Reps will need to be Trained on Local on-call and Negotiations.

45/10 Any Other Important Business

(a) It was reported that there would be a local campaign on Saturday 30th October 2010 in Leicester as part of the National Campaign to save Public Services. This is scheduled to commence at 12 noon. From the Victoria Park to the Centre of Leicester.

46/10 Date, Time and Venue of Next Meeting

The Regional Officer advised that we were awaiting guidance from the EC so that all constitutional Committees could be co-ordinated.

Following the meeting guidance was received and the dates for 2011 are as follows:

Tuesday 11th January 2011
Tuesday 8th March 2011
Tuesday 7th June 2011
Tuesday 6th September 2011

There being no further business the meeting closed at 4.30pm