

# **EAST MIDLANDS REGION**

## **REGIONAL INDUSTRIAL HEALTH SECTOR**

Unite Derby Office, Pride Park, Derby  
Tuesday 23 March 2010



### **COMMITTEE**

**Attendees:** Delegates: Andrew Clayworth; John Harbuz; Liz McCormack  
Jim Meikle; Keith Miller; Sally Clare.  
Garry Guye, Regional Officer

#### **11/10 Welcome & Introduction**

The meeting commenced at 10.15 am. The Chair welcomed delegates to the meeting followed by introductions.

Various handouts were provided to delegates: H&S Conference. Personal Injury Seminar Etc...

#### **12/10 Apologies for Absence**

Mandy Amin; Mary Poole; Des Powe.

#### **13/10 Minutes of the Last Meeting**

The minutes were amended to delete UHL in item 6/10, to read NUH. With the amendment the minutes were approved as a correct record.

#### **14/10 Matters Arising**

- (i) Reference to Page 2, item 8/10. It was reported that the vacant seats are on Disability and LGBT committees.
- (ii) Reference to Page 2, item 6/10. It was reported that the RRP claim had failed at the high court.
- (iii) Reference to Page 2, item 6/10. It was further reported that Foundation Trust Status at NUH is now delayed to October 2011.

#### **15/10 Regional Industrial Report**

The Regional Officer reported on a number of issues including local implementation of Carter; Centralisation of Cyto Screeners; Re-organisation of Estates at Bassetlaw Hospital. Individual grievances and disciplinary cases were increasing. Membership was growing steadily.

Arising from the report general discussion ensued around the need to have more Reps at each NHS establishment and the need to get our membership records more up to date and reliable.

## **EAST MIDLANDS REGION**

### **16/10 Delegates Industrial Reports**

Delegates reported on a number of activities around the region.

PCT's are transferring community services and the options are that they are likely to be part of either an acute trust or a healthcare trust. This matter is causing great concern for members with all the implications of TUPE.

Delegates expressed strong views about the lack of participation within the Joint TU Forum and SHA and that there was a need for RO's to get involved at that level.

### **17/10 Establishing Regional Industrial Strategy (Including preparations for the General Election)**

The committee agreed to adopt an 8 point plan which will form the basis of a regional strategy for the next 2 years. The Secretary will prepare a draft strategy document to be circulated to delegates prior to the next meeting for comment/amendments etc... and the strategy to be finalised at the next meeting.

The 8 points to be:

- (i) Organising and developing the 100% campaign**
- (ii) Attendance at Joint TU Forums/Campaigning**
- (iii) Reps to alert and inform RO's of emerging issues**
- (iv) Transforming Community Services**
- (v) Establishment of County wide Reps Networks**
- (vi) Development of Local Forums**
- (vii) Wider SHA Participation of Unite the Union**
- (viii) Training and Study Days**

### **18/10 Election of 2 Delegates to Unite Policy Conference 2010 – One must be a woman**

**Agreed: Andrew Clayworth and Mandy Amin**

### **19/10 Election of Deputy Delegate to Unite policy Conference 2010**

**Agreed : Mary Poole**

### **20/10 Election of 2 Delegates to Unite Rules Conference 2010-One must be a Woman and Deputy Delegate**

*In anticipation of receiving the necessary paperwork it was agreed to elect the same delegates as per the Policy Conference.*

## **EAST MIDLANDS REGION**

### **21/10 Motion for Unite Policy Conference 2010**

"Employment Law Reform"

This East Midlands Regional Health Sector Industrial Committee calls upon Conference through the NEC to apply pressure on the Government to address the imbalance of the current draconian employment laws.

Conference notes that over the last 13 years very little has been done to give working people a real voice either locally / nationally or in the courts, to pursue just terms and conditions. Instead the courts are unfairly treating working people by bullying them back to work after legitimate calls for industrial action.

**The motion was agreed unanimously.**

### **22/10 Regional Committee Dates for 2010**

- ❖ Agreed 15<sup>th</sup> June 2010. To start at 10am in the Derby Office
- ❖ Agreed 12th October 2010. To start at 10am in the Derby Office

### **23/10 Any Other Important Business**

As there was no further business the chair closed the meeting at 12.30pm