

Have your say work shop out comes

Activist's ideas regard possible unite work in the future

The following are topics that reps would wish unite to take up on their behalf, some of the suggested actions are: campaigns, initiatives, produce guidance, run surveys, produce case studies, lobby government, and put pressure on HSE, Unite internal action. This must In line with Unite health and safety policy current at the time.

Rob Miguel's Group

Seek to improve safety reps rights through legislation, improvements sought are connected to:

Company must not just listen to health and safety grievances but must respond positively, either carrying out the requested improvements or give justifiable reasons why this could not be implemented.

Time off for training should be quantified in terms of minimum time off per year, 2 weeks were suggested, then additional time to be quantified by reasonable.

Reps to be notified when an accident occurs, to compliment current law that reps can investigate accidents. Info must be given automatically, with full rights to take photos except where national security is an issue.

Ability to serve improvement notices and stop an unsafe job

HSE lobbied in order that breaches' of safety reps rights is fully enforced

Sickness and absence management should be reviewed, with disciplinary action connected to genuine sickness becoming illegal. Absence connected to accidents not to form apart of employees records

Managers to comply with H&S law ensure it is properly managed and be competent themselves. Laws exist but there is little enforcement.

Director's duties continue with current campaign till success is achieved.

Different H&S cultures, Just/blame etc investigate these and produce some sort of guidance or union view on these different cultures that are developing.

Crown immunity look at the advantages and disadvantages of getting rid of this, but also seek to improve H&S rights within the services.

National Health and Safety conference, to be considered to support the various regional conferences.

Bud Hudspith's Group

Individual legal responsibilities seek to improve enforcement and enhance profile in connection with all aspects of health and safety responsibilities for individuals

Controlling dust/ chemicals this is a hazard which constitutes higher risk than has been portrayed so far. Follow this up by putting pressure on HSE via Unite H&S team who are sat on the relevant influencing government committees high level committees.

Stress: Run a campaign around the importance of this issue, seeking to improve the law

No fault compensation explore different systems and have future discussion regards the options, although it is recognised Unite legal dept would need to be consulted

Financial Support for victims families, look a different ways this could be achieved from different funding streams.

H&S training in the workplace put pressure on government to review this issue in terms of funding and to put pressure on HSE around enforcement.

Working time directive, overtime issues especially around driving, call outs and flexible working, workplace/safety reps should be consulted over all of these issues.

Andrea Przystupa's Group

Working time directive enforcement of

Shift work and night work activity levels what shift patterns are available and best practice models, time off between shifts. Shift patterns and restructuring during holidays such as Christmas. Performance related pay regards shift work in call centres and the fact this was penalised on appraisals.

Risk assessment on stress and who should carry this out the line manager or health professional.

Stress Survey to be carried out by Unite regards this issue in the workplace

IARC cancer study in connection with shift workers, bring this work forward regards results and findings

Examine bad practices in the workplace and produce case studies

Call for a review of workplace temperatures, especially looking at lower limits for manual workers

Non English speakers especially in construction to have more readily available information such as on risk assessment and COSHH in own language.

Qualifications in construction sector and different types in to be researched, in order to establish validity different qualifications especially those from different Countries

Improvement Notices legal requirement for Reps to be able to serve these if they which.

Susan Murray's group

Bus drivers charter Currently Drivers have 5.5 hour shift and a higher incidence of Prostate Cancer. Is this due to the reduction in Public Toilet facilities in our towns and cities Target reduction in shifts to 4.5 hours and incorporate Toilet Breaks- Free to Pee Campaign.

Air quality Concern expressed about mists and dusts in the workplace

Dust related diseases Concern that Disability Allowances are based on time spent in hazardous tasks and not on the severity of the effects on the claimant.

Information on COSHH complaint that some companies are expecting workers to use and mix chemicals without full Data Sheet Info to aid proper Risk and COSHH assessments.

Ultra Violet Ink Print Industry Employers using cheap contract agency labour without insisting on adequate provision of PPE from the Agency

Bus companies varied policy on anti freeze Recognition that some Anti-Freeze is carcinogenic and can cause dermatitis. Some Bus Companies insist it is drivers' duty to replenish anti-freeze. Some provide gloves for drivers who do not always wear them. Other companies use overnight maintenance crews to replenish Anti- Freeze on still hot vehicles.

Stress contributory factors Long Working Hours, Bullying and Harassment, Job Security, Work Load, Health Concerns about Shift Work, Lack of management skills

Stress suggested approaches Improve Risk Assessments, Improve Management Training Improve Stress Awareness and Training for Safety Reps in Stress Recognition Screening of Night Shift Workers to be standardised as a proper medical check, improve the appropriate facilities

Role of safety representatives They should be recognised as the most effective communication route between the workforce and management. They should be trained to provide this capability.

All campaigns with government should involve Unite MPs