

ROLL UP....ROLL UP..... PLAY THE SACK-PAY GAME!

It's easy, just get a pen, and check out what your redundancy pay would be in union-recognised HSBC. Write in your HFC redundancy pay in the box and see which is best. HFC rates still apply to HSBC Cards and the Fraud Department at Edmund Street.

Length of Service (Years)	HSBC Pay (Weeks)	HFC Pay
3	10.5	
4	14	
6	21	
8	28	
10	35	
13	45.5	
15	52.5	
20	70	
25	87.5	
30+	104 (max)	

How did you score?

LESS THAN HSBC?

You could be anything from a post opener to DM. HFC sack staff like you on the cheap, you deserve better. Do something about it, and help us get the union recognised for HFC, Cards and Fraud employees.

MORE THAN HSBC?

Congratulations - you are a HFC Director. Not that the HSBC rates above are perfect, HSBC have recently reduced the rates for certain staff, having spuriously cited the new Age Discrimination laws as the excuse. This remains a matter of grievance within the wider organisation. You can download or read our HSBC newsletters at our website.

**DO THE MATHS -
SUPPORT THE UNION!**



Hamilton announcement

The news is devastating for staff. Unite understand that some 77 jobs are at risk, with around 60 of these workers based at Camden House, and the remainder based at Winkfield. HFC have assured us that everything possible will be done to save jobs, however there is no denial that some sackings of loyal workers will still happen, probably before Christmas.

Unite believes that current arrangements for redundancy pay in HFC are not reputable.

HFC have decided not to consult with Unite over the transfer of work to Aviva. Instead, HFC prefers to talk to four untrained volunteer reps from amongst the threatened staff. We will help and support these courageous people as best we can.

HFC have also told us that they believe Hamilton staff will be better looked after without the involvement of the staff's Union.

So does this mean HFC bosses are working tirelessly to deliver a decent "package" for the workers it will sack?

Does it heck!!!!!!!

UNITE would like to see much improved redundancy terms for 2nd Class HFC workers.

UNITE would like to talk to HFC about the establishment of a generous re-training bond to be paid to all workers when they need it.

UNITE calls upon the Hamilton staff to join us without delay. We think the 77 of you can now be said to constitute a "bargaining unit" in your own right. If 50% of you join we can make a statutory application for union recognition, however, we will need to move fast. UNITE is currently unable to communicate with your colleagues at Winkfield, members are encouraged to put themselves first and spread the word.

THERE'S NO TIME TO LOSE.

UNITE for better redundancy pay

UNITE for cash for re-training

UNITE for an independent voice in your workplace

UNITE for Union Recognition

UNITE - Your Union in HFC and HSBC

UNITE - Britain's Biggest and Best Trade Union

WORKING FOR YOU IN HFC BANK

Rick Coyle, West Midlands Regional Organiser, Unite the Union