

# DO YOU USE FACEBOOK?

The "Unite at HFC" facebook group is now up and running. It is a free and easy way of keeping in touch with your union and finding out about what is really going on within HFC.

There is also a special Union-HFC website, which can be found at [www.unitetheunion.com/hfc](http://www.unitetheunion.com/hfc)

Our HFC newsletters are all available for free download at our website.

- Did you hear about what really happened to your Regional Collector colleagues?
- Are you aware of how easily and cheaply you can be made redundant compared to HSBC colleagues?
- Are you aware of the Unions giant ad-van that has been parked outside HFC Edmund Street?

If the answer to any of these questions is "no", then get yourself online and get in the know!

## Not a member?

Join us online at [www.unitetheunion.com](http://www.unitetheunion.com) or call for a form.

We have 2 million members and can represent you throughout your working life, whoever you work for.

You have the right to be represented by Unite in any grievance or disciplinary situation.

You are covered by the Union's legal services once you've been a member for six months - so don't join later with a problem, join now and get yourself properly protected.

## News Update

- The giant "Partnership Cards" business at Edmund Street is now changing staffs HFC contracts onto HSBC. Union recognition for these staff has now been confirmed.
- Union recognition will soon be extended to Edmund Street staff in the Fraud and IT departments.
- Other HSBC departments have moved into Edmund Street, which means that the majority of staff in the building are now covered by union recognition.
- We now have one trained Union Rep in Edmund Street, with a second due to be trained soon.
- HFC contract staff in Edmund Street and elsewhere in the UK continue to be denied union recognition. We challenge HFC to put the matter to staff by way of confidential ballot.
- Unite now has two HFC matters lodged with the Employment Tribunal service. One relates to religious discrimination, the other to unfair dismissal. Our legal services support members all the way.
- Unite are finding it difficult to reach HFC staff with our communications. Many newsletters to the branches are getting intercepted and removed so that staff cannot read them. Few staff at Winkfield are aware that the Union for HFC staff even exists. Together we will overcome.
- Rumours in the City are rife that HSBC wishes to sell HFC, and the deafening silence from HFC bosses is only serving to fuel staff uncertainty and anxiety about the future. If ever there was a time for HFC staff to be properly represented, it is now.
- Union membership is significant at Camden House and the Beneficial Bank building. However we believe that at least one member from each building will need to become a Rep if we are to succeed in winning recognition in those buildings.
- We would like a "Union Helper" in every branch. Somebody we can send newsletters to who can ensure that colleagues actually get to read them.
- HFC Staff Survey - Unite is conducting a survey of HFC staff at [www.unitetheunion.com/hfc](http://www.unitetheunion.com/hfc). Although it takes just two minutes to complete, doing so could make a positive difference to your contract!

**Rick Coyle, Regional Officer**  
[www.unitetheunion.com/hfc](http://www.unitetheunion.com/hfc)

To get involved or find out more about the campaign for recognition, email [helen.camp@unitetheunion.com](mailto:helen.camp@unitetheunion.com) or ring Rick Coyle on 0121 569 8900