



If you work in health care, Unite is working for you

Join us, the leading trade union for skilled
and professional people working in NHS hospitals,
community and mental health services,
Private Finance Initiatives and the independent sector.

www.uniteunion.org



Why should I join Unite?

Your pay, your employment, your profession, your future

Agenda for Change brought fundamental changes to the terms and conditions of its staff. Out-sourcing and the move towards privatisation is threatening the application of the national terms and conditions. Unite is committed to ensuring that its members' interests are safeguarded during the present times of financial constraints and further reforms.

Unite's expertise at all levels and the commitment to get the best deal since Agenda for Change has secured significant gains for members on:

- pay – basic pay and pay for out of hours working
- annual leave
- redundancy payments
- pensions
- payment of recruitment and retention premia
- ill health retirement provisions
- maternity leave

Unite is committed to protecting and promoting pay terms and conditions for members. By joining Unite you will be part of a union that has achieved much and will win more for its members throughout the health sector.

Campaigning for our members

As the third largest union for health workers, Unite has established and led campaigns on key issues. We work alongside a wide range of health workers and professional bodies, and campaign to create better working environments for all our members. We also aim to influence government on all major policy matters which include the programme of health service reforms, training and professional development. Our campaigning is supported by the opportunity to brief the parliamentary group of MPs who are Unite members and which is the largest parliamentary group.

Promotion and support of members in their work

Unite has established structures to support workers in the health sector:

- Professional groups, associations and occupational advisory committees.
- Support to all professional groups in relation to their statutory regulator.
- Occupational advisory committees for support services staff.
- Lead and professional officers to support the activity of these groups.
- Support for "aspirant" professions in establishing regulatory frameworks.
- Co-operative working with the statutory regulators.
- Support and representation by union lawyers in fitness to practice cases, following preliminary hearings.

Staying healthy – challenging stress and bullying

Working in the health sector can be hazardous. Unfortunately, not all employers live up to their legal duty to ensure that working environments are safe and healthy. We fully train Health and Safety Representatives to make certain that your working environment is safe.

With staffing levels being cut, workloads increasing, and organisations restructuring, it is not surprising that employees feel under pressure, and stress-related illnesses are more prevalent. When staff are affected and take time off, their colleagues feel obliged to put in longer hours just to get the work done. Consequently, staff can feel bullied. However, trained Unite representatives are there to listen and advise. Bullying can be tackled, and working culture can be changed with support and representation from Unite.



Learning opportunities

Confidence and competence help staff to work more effectively and safely, cope more easily with change, or with pressure at work. Unite knows the importance of lifelong learning. This involves working with, or challenging employers to ensure that staff are supported in their roles by appropriate training, personal and professional development. Unite Learning Representatives are trained specifically to help their colleagues to make the most of work-based, as well as non-vocational or personal learning. This supports work/life balance at all stages of members' careers, and in all workplace settings.

Unite also has an extensive programme of courses for all its representatives, with training at residential colleges or at local regional offices. This ensures that everyone receives the very best support at work. Details of the courses can be found on the Unite website, under Education and Training. NB at present this is on www.unitetheunion.org

This section refers to the membership form (back page) and should be retained

For all recruitment enquiries call free
0800 587 1222

Direct Debit Guarantee

This Guarantee is offered by all Banks and Building Societies that take part in the Direct Debit Scheme. The efficiency and security of the Scheme is monitored and protected by your own Bank or Building Society. If the amounts to be paid or the payment dates change, Unite the Union will notify you 10 working days in advance of your account being debited or as otherwise agreed. If an error is made by Unite the Union or your Bank or Building Society, you are guaranteed a full and immediate refund from your branch of the amount paid. You can cancel a Direct Debit at any time by writing to your Bank or Building Society. Please also send a copy of your letter to us. Alternatively, you can call our Member Services Team on: 0800 587 1222.



Data Protection Notice

By joining Unite the Union you are providing information which may be used for administrative purposes, the holding of elections and other statutory requirements.

If you do not tick the box on page 4 you consent to Unite the Union passing on your information for the promotion of membership services (e.g. Insurance). We may disclose your information to our service providers and agents for these purposes. However if we do disclose your information, we will put a contract in place to ensure it is protected.

We or they may contact you by post, telephone, (but not if you or the subscriber to a telephone line has registered with the Telephone Preference Service), e-mail, SMS Text or such other means as we may agree with you from time to time, to let you know about any goods, services or promotions that may be of interest to you. We may keep your information for a reasonable period to contact you about our services.

You have the right to ask for a copy of your information (for which we charge a small fee) and to correct any inaccuracies. To make sure we follow your instructions correctly and to improve our service to you through training our staff, we may monitor or record communications.

MEMBERSHIP SERVICES AND BENEFITS

Campaign – for example – the cost of registration fees and of fees proposed for the Independent Safeguarding Authority

Representation at work – Unite has a network of trained reps and regional officers who are able to support members with workplace issues.

Legal Services – 24 hr legal line, free legal help, personal injury claims, free will service.

Education Life Long Learning – Union courses, further & higher education, training needs analysis, technical training, bursaries, JIB further education fund.

Health, Safety and Environment – H & S Structure, policies.

Equality and Diversity – Resources, campaigns, disability rights, age discrimination, young members, black and ethnic minority rights, religion & belief, gender rights, young members, age discrimination.

International – Unite is involved in many issues affecting developing countries

Membership Benefits – See Unite website, www.unitetheunion.org

- Credit card
- Home, motor, personal accident, hospital cash plan & pet insurance
- Holidays & associated travel services
- Consumer benefits including savings on energy bill
- Wine, and gardening clubs, car hire and emergency services.

Professional Services

- Publications on matters such as record keeping, managing vacant caseloads, lone working and data protection.
- Designated areas on the web site to address the interests of different staff groups in the health sector.
- **To apply to join**, look at the list of job codes and job titles below and choose the job title that most reflects your role.
- Enter that job title on the application form under "type of work" and enter the job code that relates to the job title under "job code".
- Please ensure that your application is signed and dated and return it to **Unite Health Sector, Unite the Union, 128 Theobald's Road, FREEPOST, London WC1 8BR.**

Health Sector	Jobs Codes	Health Sector	Jobs Codes	Health Sector	Jobs Codes
Allied Health Professions		HPA Nuclear Medicine Technologist	287	CPHVA Student	136
Adult Psychotherapist	231	HPA Medical Physics Technologist	280	CPHVA Tutor/Lecturer	152
Art Therapist	53	HPA Medical Physicist	276	Nurse	218
Assistant Child Psychotherapist	232	Medical Laboratory Assistants	262	Retired (Health Sector)	253
Assistant Psychologist	97	Medical Art & Chart	72	Administrative Services	
Counsellors and Psychotherapists	264	Medical Laboratory Assistant	196	Admin & Clerical	199
Child Psychologist	233	Medical Photographer/MTO	75	General Manager	172
Child Psychotherapist	57	Medical Physics Technician/MTO	76	Human Resources/Personnel	221
Chiropodist	58	Medical Research Council (MRC)	94	Practice Manager	214
Clinical Psychologist	89	Medical Technical Officer	93	Support Services	
Counselling Psychologist	243	Ocular Technician	238	Ancillary Staff	210
Counsellor	193	ODP/ODA/MTO	79	Nurse Assistant	219
Dance & Movement Therapist	174	Optician – Assn of Optometrists	80	Craft (inc. electrician, mechanic, Plumber)	267
Dietician	62	Optician – Dispensing (ABDO)	201	Craft (inc. painter, carpenter, builder, bricklayer HS)	268
Drama Therapist	179	Orthoptist	81	Estates/Maintenance – Supervisor/Team Leader	270
Family Therapist (AFT)	192	Perfusionist	225	Specialist technician	272
Health Psychologist	234	Pharmacy Assistant/ATO/MTO	49	Estates Officer	63
CHCC Health Care Chaplain	241	Pharmacy Technician/MTO	82	Fire Officer	271
Music Therapist	77	Phlebotomist/MLA	83	Grounds Maintenance – Gardener	269
Physiotherapist	86	Physicist	84	Maintenance Assistant	265
Radiographer	87	Prosthetist	85	Reg. Works Staff	88
Rehabilitation Therapist	43	Rehabilitation Engineer/MTO	173	Other	
SSHA Sexual Health Adviser	170	Scientific Officer	90	Health Worker	266
Speech & Language Therapist	91	Scientific Research Officer	189	Health & Safety Adviser	274
Speech & Language Therapy Asst.	176	Technical Instructor	92	Hospital Play Staff	171
Health Science Services		Technical Officer	30	I. T. Staff	195
Anat. Path. Technician/MTO	52	Technician (MRC)	96	Osteopath	217
Assistant Technical officer	246	Trainee Clinical Psychologist	125	MRC – others	98
Genetic Counsellors and Nurses (AGNC)	275	Nursing & Midwifery		MRC Research Officer	95
Audiovisual Technician/MTO	54	Perioperative Practitioners	261	Public Health Development Practitioner	228
Biochemist	55	Nurse (hospital/acute)	218	Medical Doctors	
BMS/Biomedical Scientist	74	MHNA Mental Health Nurse	126	MPU Community Doctor	59
Community Pharmacist (EPIC)	240	MHNA Mental Health Nurse Student	190	MPU GP Registrar	216
Cytology Screener	211	CPHVA Community paediatric nurse	204	MPU Sessional GP – NASGP	229
Darkroom Technician/MTO	60	CPHVA Community staff nurse	145	MPU Junior Hospital Doctor	71
Dosimetrist (HPA)	284	CPHVA District nurse	132	MPU Medical Consultant	73
ECG Technician	64	CPHVA Member	147	MPU Medical Student	66
Forensic Psychologist	235	CPHVA Manager	205	Dental Care Professionals	
GHP General Practice Pharmacist	68	CPHVA Health Visitor	130	Community Dentist	239
Hearing Therapist	244	CPHVA Practice teacher	149	Dental Hygienist	273
GHP Hospital Pharmacist	65	CPHVA Midwife	146	Dental Technologist/	61
HPA Medical Physicist	276	CPHVA Non-working	135	Dental Nurse	212
HPA Computer Technologist	282	CPHVA Nursery Nurse	197	Dental Therapist	127
HPA Clinical Engineer	277	CPHVA Practice Nurse	157	Oral Health Promoter	227
HPA Computer Scientist	278	CPHVA Retired	137		
HPA Trainee Medical Physicist/Engineer	279	CPHVA School Nurse	131		
HPA Medical Physics Technologist	280	CPHVA Other	203		
HPA Clinical Engineering Technologist	281				
HPA Clinical Engineer	277				
HPA Computer Technologist	282				
HPA Physiologist	283				
HPA Dosimetrist	284				
HPA Trainee Technologist/Physiologist	285				
HPA Audiologist	286				

NB: Professional Associations in the Health Sector are:

CHCC = College of Health Care Chaplains.

CPHVA = Community Practitioners' and Health Visitors' Association.

GHP = Guild of Healthcare Pharmacists. **HPA** = Hospital Physicists' Association.

MHNA = Mental Health Nurses' Association. **MPU** = Medical Practitioners' Union.

SSHA = Society of Sexual Health Advisers.

Return the application form to Unite Health Sector, Unite the Union, 128 Theobald's Road, FREEPOST, London WC1 8BR

Membership Form - GB About You

Surname Mr Mrs
 Ms Miss
 Forename Dr Rev
 Male Female
 NI No. / /
 Date of Birth / /
 House No./Name
 Street
 City/Town
 Postcode
 Home Tel. Mobile
 Email

About Your Job

Employer/Company Name
 Department
 Job Title
 Work Address
 Postcode Work Tel.
 NMC No.
Tick 1 21 or more hours per week (full time rate)
 less than 21 hours per week (part time rate)
 I am an apprentice or on full time training scheme
 Student in full time education
 Self employed

Equal Opportunities

Unite the Union is committed to the promotion of equal opportunities for all and it is the Union's aim to provide services and support to members that is free of discrimination on the basis of race, gender, religion, sexual orientation or disability. What ethnic group do you belong to?

White British Mixed White & Black Caribbean Asian or Asian British Pakistani Black or Black British African
 White Irish Mixed Other Asian or Asian British Bangladeshi Black or Black British Other
 White Other Asian or Asian British Indian Black or Black British Caribbean Chinese Mixed White & Asian
 Other/please specify

Do you regard yourself as disabled? For office use only (Member No.)

Direct Debit Details Instructions to your Bank or Building Society to pay by Direct Debit



Originators ID Number **9 7 1 4 6 7**

Name of bank/building society
 Town of the Bank
 Sort Code - -
 On the selected day of the month:
 7th 14th 21st 28th
 Account Number
 Name(s) of
 Account Holder(s)

Instruction to your Bank or Building Society

Please pay Unite the Union Direct Debit monthly from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with Unite the Union and, if so, details will be passed electronically to my Bank Building Society.

Authorisation of deduction of your trade union contribution from your pay (check-off)

Note: Not all employers operate check-off. I hereby authorise the deduction of Unite the Union subscriptions from my pay of such amounts as shall be notified to my employer on my behalf from time to time by Unite the Union. I also authorise my employer to inform Unite the Union of any changes of address.

Paid weekly or monthly? Weekly Monthly Payroll No.

Please read the Data Protection notice.

You have the right at any time to stop us using your details for third party marketing purposes. If you do not wish us to communicate with you or share your contact data for these purposes, please tick this box. Please note that this will preclude you from receiving our special offers or promotions.
 I agree to abide by the union's rules. I authorise the payment above.

Signature(s) Date / /
 Recruitment Code Branch Code Workplace Code Job Code