



If you work in health care, Unite is working for you

Join us, the leading trade union for skilled
and professional people working in NHS hospitals,
community and mental health services,
Private Finance Initiatives and the independent sector.

www.unitetheunion.org



Why should I join Unite?

Your pay, your employment, your profession, your future

Agenda for Change brought fundamental changes to the terms and conditions of its staff. Out-sourcing and the move towards privatisation is threatening the application of the national terms and conditions. Unite is committed to ensuring that its members' interests are safeguarded during the present times of financial constraints and further reforms.

Unite's expertise at all levels and the commitment to get the best deal since Agenda for Change has secured significant gains for members on:

- pay – basic pay and pay for out of hours working
- annual leave
- redundancy payments
- pensions
- payment of recruitment and retention premia
- ill health retirement provisions
- maternity leave

Unite is committed to protecting and promoting pay terms and conditions for members. By joining Unite you will be part of a union that has achieved much and will win more for its members throughout the health sector.

Campaigning for our members

As the third largest union for health workers, Unite has established and led campaigns on key issues. We work alongside a wide range of health workers and professional bodies, and campaign to create better working environments for all our members. We also aim to influence government on all major policy matters which include the programme of health service reforms, training and professional development. Our campaigning is supported by the opportunity to brief the parliamentary group of MPs who are Unite members and which is the largest parliamentary group.

Promotion and support of members in their work

Unite has established structures to support workers in the health sector:

- Professional groups, associations and occupational advisory committees.
- Support to all professional groups in relation to their statutory regulator.
- Occupational advisory committees for support services staff.
- Lead and professional officers to support the activity of these groups.
- Support for "aspirant" professions in establishing regulatory frameworks.
- Co-operative working with the statutory regulators.
- Support and representation by union lawyers in fitness to practice cases, following preliminary hearings.

Staying healthy – challenging stress and bullying

Working in the health sector can be hazardous. Unfortunately, not all employers live up to their legal duty to ensure that working environments are safe and healthy. We fully train Health and Safety Representatives to make certain that your working environment is safe.

With staffing levels being cut, workloads increasing, and organisations restructuring, it is not surprising that employees feel under pressure, and stress-related illnesses are more prevalent. When staff are affected and take time off, their colleagues feel obliged to put in longer hours just to get the work done. Consequently, staff can feel bullied. However, trained Unite representatives are there to listen and advise. Bullying can be tackled, and working culture can be changed with support and representation from Unite.



Learning opportunities

Confidence and competence help staff to work more effectively and safely, cope more easily with change, or with pressure at work. Unite knows the importance of lifelong learning. This involves working with, or challenging employers to ensure that staff are supported in their roles by appropriate training, personal and professional development. Unite Learning Representatives are trained specifically to help their colleagues to make the most of work-based, as well as non-vocational or personal learning. This supports work/life balance at all stages of members' careers, and in all workplace settings.

Unite also has an extensive programme of courses for all its representatives, with training at residential colleges or at local regional offices. This ensures that everyone receives the very best support at work. Details of the courses can be found on the Unite website, under Education and Training. NB at present this is on www.unitetheunion.org

This section refers to the membership form (back page) and should be retained

For all recruitment enquiries call free
0800 587 1222

Direct Debit Guarantee

This Guarantee is offered by all Banks and Building Societies that take part in the Direct Debit Scheme. The efficiency and security of the Scheme is monitored and protected by your own Bank or Building Society. If the amounts to be paid or the payment dates change, Unite the Union will notify you 10 working days in advance of your account being debited or as otherwise agreed. If an error is made by Unite the Union or your Bank or Building Society, you are guaranteed a full and immediate refund from your branch of the amount paid. You can cancel a Direct Debit at any time by writing to your Bank or Building Society. Please also send a copy of your letter to us. Alternatively, you can call our Member Services Team on: 0800 587 1222.



Data Protection Notice

By joining Unite the Union you are providing information which may be used for administrative purposes, the holding of elections and other statutory requirements.

If you do not tick the box on page 4 you consent to Unite the Union passing on your information for the promotion of membership services (e.g. Insurance). We may disclose your information to our service providers and agents for these purposes. However if we do disclose your information, we will put a contract in place to ensure it is protected.

We or they may contact you by post, telephone, (but not if you or the subscriber to a telephone line has registered with the Telephone Preference Service), e-mail, SMS Text or such other means as we may agree with you from time to time, to let you know about any goods, services or promotions that may be of interest to you. We may keep your information for a reasonable period to contact you about our services.

You have the right to ask for a copy of your information (for which we charge a small fee) and to correct any inaccuracies. To make sure we follow your instructions correctly and to improve our service to you through training our staff, we may monitor or record communications.

MEMBERSHIP SERVICES AND BENEFITS

Campaign – for example – the cost of registration fees and of fees proposed for the Independent Safeguarding Authority

Representation at work – Unite has a network of trained reps and regional officers who are able to support members with workplace issues.

Legal Services – 24 hr legal line, free legal help, personal injury claims, free will service.

Education Life Long Learning – Union courses, further & higher education, training needs analysis, technical training, bursaries, JIB further education fund.

Health, Safety and Environment – H & S Structure, policies.

Equality and Diversity – Resources, campaigns, disability rights, age discrimination, young members, black and ethnic minority rights, religion & belief, gender rights, young members, age discrimination.

International – Unite is involved in many issues affecting developing countries

Membership Benefits – See Unite website, www.unitetheunion.org

- Credit card
- Home, motor, personal accident, hospital cash plan & pet insurance
- Holidays & associated travel services
- Consumer benefits including savings on energy bill
- Wine, and gardening clubs, car hire and emergency services.

Professional Services

- Publications on matters such as record keeping, managing vacant caseloads, lone working and data protection.
- Designated areas on the web site to address the interests of different staff groups in the health sector.
- **To apply to join**, look at the list of job codes and job titles below and choose the job title that most reflects your role.
- Enter that job title on the application form under "type of work" and enter the job code that relates to the job title under "job code".
- Please ensure that your application is signed and dated and return it to **Unite Health Sector, Unite the Union, 128 Theobald's Road, FREEPOST, London WC1 8BR.**

Health Sector

Jobs Codes

Allied Health Professions

Adult Psychotherapist	231
Art Therapist	53
Assistant Child Psychotherapist	232
Assistant Psychologist	97
Counsellors and Psychotherapists	264
Child Psychologist	233
Child Psychotherapist	57
Chiropodist	58
Clinical Psychologist	89
Counselling Psychologist	243
Counsellor	193
Dance & Movement Therapist	174
Dietician	62
Drama Therapist	179
Family Therapist (AFT)	192
Health Psychologist	234
Health Care Chaplain CHCC	241
Music Therapist	77
Physiotherapist	86
Radiographer	87
Rehabilitation Therapist	43
Sexual Health Adviser SSHA	170
Speech & Language Therapist	91
Speech & Language Therapy Asst.	176
Trainee Clinical Psychologist	125

Health Science Services

Anat. Path. Technician/MTO	52
Assistant Technical officer	246
Audiologist HPA	286
Audiovisual Technician/MTO	54
Biochemist	55
BMS/Biomedical Scientist	74
Community Pharmacist (EPIC [non-NHS])	240
Computer Technologist HPA	282
Clinical Engineer HPA	277
Computer Scientist HPA	278
Clinical Engineering Technologist HPA	281
Cytology Screener	211
Darkroom Technician/MTO	60
Dosimetrist HPA	284
ECG Technician	64
Forensic Psychologist	235
General Practice Pharmacist GHP	68
Genetic Counsellors and Nurses (AGNC)	275
Hospital Pharmacist GHP	65
Hearing Therapist	244
Medical Physicist HPA	276
Medical Physics Technologist HPA	280
Nuclear Medicine Technologist HPA	287
Medical Art & Chart	72
Medical Laboratory Assistant	196
Medical Photographer/MTO	75

Medical Physics Technician/MTO	76
Medical Research Council (MRC)	94
Medical Technical Officer	93
Ocular Technician	238
ODP/ODA/MTO	79
Optician – Assn of Optometrists	80
Optician – Dispensing (ABDO)	201
Orthoptist	81
Perfusionist	225
Pharmacy Assistant/ATO/MTO	49
Pharmacy Technician/MTO	82
Phlebotomist/MLA	83
Physiologist HPA	283
Physicist	84
Prosthetist	85
Rehabilitation Engineer/MTO	173
Scientific Officer	90
Scientific Research Officer	189
Technical Instructor	92
Technical Officer	30
Technician (MRC)	96
Trainee Medical Physicist/Engineer HPA	279
Trainee Technologist/ Physiologist HPA	285

Nursing & Midwifery

Child & Adolescent Mental Health Nurse CPHVA	206
Community paediatric nurse CPHVA	204
Community staff nurse CPHVA	145
District nurse CPHVA	132
Health Visitor CPHVA	130
Member CPHVA	147
Manager CPHVA	205
Midwife CPHVA	146
Mental Health Nurse MHNA	126
Mental Health Nurse Student MHNA	190
Non-working CPHVA	135
Nursery Nurse CPHVA	197
Nurse	218
Other CPHVA	203
Perioperative Practitioners	261
Practice Nurse CPHVA	157
Retired CPHVA	137
Retired (Health Sector)	253
School Nurse CPHVA	131
Student CPHVA	136
Tutor/Lecturer CPHVA	152

Administrative Services

Admin & Clerical	199
General Manager	172
Human Resources/Personnel	221
Practice Manager	214

Support Services

Ancillary Staff	210
Craft (inc. electrician, mechanic, Plumber)	267
Craft (inc. painter, carpenter, builder, bricklayer HS	268
Estates/Maintenance – Supervisor/Team Leader	270
Estates & Maintenance General	273
Estates Officer	63
Fire Officer	271
Grounds Maintenance – Gardener	269
Maintenance Assistant	265
Reg. Works Staff	88
Specialist technician	272

Other

Health & Safety Adviser	274
Health Care Assistant	220
Hospital Play Staff	171
I. T. Staff	195
MRC – others	98
MRC Research Officer	95
Osteopath	217
Primary Care	
Mental Health Worker	266
Public Health Specialist	226

Medical Doctors

Community Doctor MPU	59
GP Registrar MPU	216
GP MPU	67
Junior Hospital Doctor MPU	71
Medical Consultant MPU	73
Medical Student MPU	66
Sessional GP – MPU (NASGP)	229

Dental Care Professionals

Community Dentist	239
Dental Hygienist	123
Dental Technologist	61
Dental Nurse	212
Dental Therapist	127
Oral Health Promoter	227

NB: Professional Associations in the Health Sector are:

CHCC = College of Health Care Chaplains.

CPHVA = Community Practitioners' and Health Visitors' Association.

GHP = Guild of Healthcare Pharmacists. **HPA** = Hospital Physicists' Association.

MHNA = Mental Health Nurses' Association. **MPU** = Medical Practitioners' Union.

SSHA = Society of Sexual Health Advisers.

