



# PAY 2005

You should have now received your ballot paper to vote on this year's pay offer that has been made by the company. The company has offered a 3.5% pay pot for 2005. The Amicus National Company Committee is recommending acceptance of this offer for the following reasons:

- Commitment to a Total Reward review during 2005
- Commitment to a Pensions Review
- 3.5% meets the current RPI figure
- In addition to the annual pay review, the company has recently announced it will be giving every colleague free shares with a minimum value of £500
- A 3.5% pay pot is comparable with settlements elsewhere in the finance industry this year

**This is the best that we could achieve throughout negotiations.**

If you have not received a ballot paper, please ring our seconded representatives office on the following:

- Bill Blenman on 0141 332 8673  
(e-mail [bill\\_blenman@bankofscotland.co.uk](mailto:bill_blenman@bankofscotland.co.uk))
- Nathalie Carr on 01244 895032 (e-mail  
[Nathalie\\_Carr@bankofscotland.co.uk](mailto:Nathalie_Carr@bankofscotland.co.uk)).

**Alternatively, you can e-mail us on [unifisupport.hbos@unifi.org.uk](mailto:unifisupport.hbos@unifi.org.uk)**

**THE  
CLOSING  
DATE FOR  
RECEIPT OF  
BALLOT  
PAPERS  
IS 12 NOON  
ON  
MONDAY,  
21  
FEBRUARY**



Return to: UNIFI, FREEPOST, RC456, London SW20 0BR

# Membership application

Surname .....  
 Forename(s) .....  
 Home address .....  
 Postcode .....  
 Date of birth .....  
 Mr/Mrs/Miss/Ms

Employer .....  
 Address where employed .....  
 Dept ..... Postcode .....  
 Job title ..... Staff payroll no .....

Staff category: (Please tick all appropriate categories)  
 Full-time  Part-time (indicate total hours worked per week)  his  Manager   
 Clerical  Under 21  Casual  Agency staff  Pensioner

**Are you, or have you ever been, a member of any other TUC affiliated union?**  
 Yes  No Union name: .....  
 Date of leaving: .....

From time to time the union would like to contact you with details of ballots, UNIFI affiliates and membership services. Occasionally we may wish to pass your details on to the organisations involved to enable them to contact you directly. Please tick the box if we may use your data in this way. For further details please call 020 8946 9151.

**OFFICIAL USE ONLY**  
 Membership no .....  
**DD** .....  
 Recruited by ..... tel: .....  
 Membership no: .....

**AMICUS/UNIFI Political Fund Exemption Notice**  
**SIGNATURE REQUIRED IF OPTING OUT OF POLITICAL FUND**  
 I hereby give notice that I object to contributing to the political fund of the Union and am in consequence exempt, in the manner provided by Chapter VI of the Trade Union and Labour Relations (Consolidation) Act 1992, from contributing to that fund.  
 Signed ..... Date .....



**The Direct Debit Guarantee**  
 This guarantee should be detached and retained by the payer.  
 ■ This guarantee is offered by all Banks and Building Societies that take part in Direct Debit Scheme. The efficiency and security of the scheme is monitored and protected by your own Bank or Building Society.

■ If the amounts to be paid or the payment dates change UNIFI will notify you 10 working days in advance of your account being debited or as otherwise agreed.  
 ■ If an error is made by UNIFI or your Bank or Building Society, you are guaranteed a full and immediate refund from your branch of the amount paid.  
 ■ You can cancel a Direct Debit at any time by writing to your Bank or Building Society. Please also send a copy of the letter to us.



Instruction to your Bank or Building Society to pay by Direct Debit

Originator's Identification Number  
**9 9 0 0 8 1**

Reference Number (to be completed by UNIFI)

Instruction to your Bank or Building Society:  
 Please pay UNIFI Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee.  
 I understand that this Instruction may remain with UNIFI and, if so, details will be passed electronically to my Bank/Building Society.  
 Signature(s) .....  
 Date .....

As a member I understand and accept that UNIFI strives to achieve recognition for substantive terms with employers where it has members.

**CURRENT MONTHLY SUBSCRIPTIONS IF OPTING OUT OF POLITICAL FUND**  
**Full-time £7.00** **Part-time "B" £2.00** (under 16 hours)  
**Part-time "A" £4.00** (16 hours or over) **Under 21s £2.00**

**CURRENT MONTHLY SUBSCRIPTIONS WITH POLITICAL FUND CONTRIBUTION (+38p monthly)**  
**Full-time £7.38** **Part-time "B" £2.38** (under 16 hours)  
**Part-time "A" £4.38** (16 hours or over) **Under 21s £2.38**