

Welcome to the Amicus section of Unite - the union for HBOS staff

The Amicus section of Unite the union for HBOS colleagues exists to protect your interests and get you the best deal at work. We offer a wide range of services and benefits to members, including:

- **HELP WHEN YOU NEED IT**

If you have any problems at work, Unite will explain your rights, give you professional advice, and help you argue your case, including accompanying you to meetings with management. The union can also provide legal assistance if necessary. Unite helps thousands of members with their cases every year and secures millions of pounds in compensation for those who have been treated unfairly.

- **NEGOTIATIONS**

Unite has negotiating rights in HBOS and negotiates on pay, conditions, job security, equality, health and safety and many other issues. The union also campaigns vigorously on issues affecting members and is not afraid to make use of the media, MPs, the law and union contacts if necessary.

- **OTHER BENEFITS**

The union also provides free education courses, legal help with consumer and family problems and access to a benevolent fund if you are facing financial difficulties.

If you would like to know more about Unite membership, contact one of our two Representatives Offices:

(Scotland) on 0141 308 7844 or

(England and Wales) on 01244 694 649 or

Email amicussupport.hbos@amicustheunion.org and we will send you an information pack

If you would like advice and information on how Unite can help you at work, see [Helpdesk](#) and briefings.

HBOS Helpdesk

The Amicus section of Unite has a dedicated team to provide information, help and advice to our members in HBOS.

Firstly, members who need individual representation, advice or information should call: Colin C. Percy, Seconded Representative for Scotland on 0141 308 7844, or Amanda Whele, Seconded Representative for England and Wales on 01244 694 649. They will provide access to expert help when you need it most.

All calls are dealt with in the strictest confidence and members can be sure that the Company are never contacted unless it is strictly necessary, nor without the express agreement of the member.

Unite strives for fairness and dignity at work and is proactive with finance industry employers to eradicate bullying, sexuality, race and disability discrimination.

If you wish to discuss any issues Unite have a number of counsellors who are happy to give you support and advice to resolve any issues you have.

Next, we have Workplace Representatives in the various HBOS Divisions who can be contacted for help on local issues or for general business related issues that are of concern or interest to our members.

Key contacts are as follows:

Division	Workplace Representative	Location	Email	Work Telephone
HBOS Corporate	Dawn Campbell	Edinburgh	DCampbell_Amicus@bankofscotland.co.uk	0131 659 0048
HBOS Corporate	Peter Carroll	Stockport (Lex)	peter.carrol@lex.co.uk	0870 112 4205
HBOS Corporate	John Hill	Chester	john_hill@bankofscotland.co.uk	0845 769 7311
HBOS Corporate	Adrian Janowski	Gatwick	adrian_jankowski@bankofscotland.co.uk	0845 300 4159
HBOS Corporate	Adrian Jeffries	Edinburgh	adrian_jeffries@bankofscotland.co.uk	0131 347 7241
HBOS Corporate	June Mortimer	Stockport (Lex)	june.mortimer@lex.co.uk	0870 112 6544
HBOS Corporate	June Munday	Leeds	june_munday@bankofscotland.co.uk	0113 2155892
HBOS Corporate	Brian Watt	Corporate IT Edinburgh	brian_watt@bankofscotland.co.uk	0131 345 5808 (W) or 07810 055849 (M)
HBOS Group Functions	Douglas Anderson	Edinburgh	DouglasAnderson@HBOSplc.com	0131 442 7387
HBOS Group Functions	Craig Kinniburgh	Glasgow	craigkinniburgh@hbosplc.com	0141 228 3815
HBOS Group Functions	Neil McDonald	Edinburgh	neilmcdonald@hbosplc.com	0131 458 7710
HBOS Group Functions	Glenn Miller	Edinburgh (IT)	glenn_miller@bankofscotland.co.uk	0131 442 7818 (W) or 0781 0055825 (M)
HBOS Group Functions	Stuart Powell	Edinburgh (IT)	JamesPowell@hbosplc.com	0131 442 7403
HBOS Group Functions	Rob Saunders	Edinburgh (IT)	robsaunders@hbosplc.com	0131 529 1781
HBOS Retail	Dennis Beck	Thornhill	DennisBeck@hbosplc.com	01848 272013
HBOS Retail	Ann Gillies	Tarbert, Harris	AnnGillies@halifax.co.uk	01859 502465
HBOS Retail	Teresa Lavery	Business Banking Edinburgh	Teresa_lavery@bankofscotland.co.uk	0313 317 6535

HBOS Retail	James Mackinnon	Dunkeld	jamesmackinnon@hbosplc.com	01350 727464
HBOS Retail	Kim McGill	Mortgage Advisor Arbroath, Angus	kimmcgill@bankofscotland.co.uk	01241 442012
HBOS Retail	Susan Robertson	Dundee RCC	susanrobertson@hbosplc.com	07891 081220 (M)
HBOS Retail	Moira Roy	Business Banking Edinburgh	Moira_Roy@bankofscotland.co.uk	0131 317 5833
HBOS Retail	Elaine Zakraoui	Dunfermline RCC	ElaineZakraoui@HBOSplc.com	01383 842007/8 (W) or 07817 037312 (M)
HBOS Retail	Mary Bell	Bearsden	MaryBell@HBOSplc.com	0141 2072414
HBOS Retail	George Cavanagh	Motherwell RCC	georgecavanagh@bankofscotland.co.uk	01698 239039
HBOS Retail	Sheila Kettles	Dundee RCC	sheilakettles@hbosplc.com	07711 272597 (M)
Bank of Scotland Ireland	Bernard Daly	Dublin	bernard.daly@bankofscotland.ie	00 3531 4083676
Birmingham Midshires	Mark Atherton	Wolverhampton	MarkAtherton@birminghammidshires.co.uk	01902 325792
Birmingham Midshires	Bali Dhesi	Wolverhampton	Bali_dhesi@Birminghammidshires.co.uk	01902 325324
Birmingham Midshires	Martin James	Wolverhampton	martinjames@HBOSplc.com	01902 325351
Birmingham Midshires	Shirley Mason	Wolverhampton	Shirley_mason@birminghammidshires.co.uk	01902 325 906
Birmingham Midshires	Hemy Patel	Wolverhampton	hemy_patel@birminghammidshires.co.uk	01902 325 599 (W)
Birmingham Midshires	Ian Perry	Wolverhampton	Ian_perry@birminghammidshires.co.uk	01902 302276 Ext: 22112
Birmingham Midshires	David Stuteley	Wolverhampton	david_stuteley@birminghammidshires.co.uk	01902 302652
Birmingham Midshires	Jamie Walker	Wolverhampton	jamie_walker@birminghammidshires.co.uk	01902 325511 or 07828 628683(M)

Unite the union Full-time Seconded RepresentativesAmanda Whele **(England and Wales)**Colin C. Percy **(Scotland)****Email**Amanda_whele@hbosplc.comColinPercy@Halifax.co.uk**Telephone**

01244 694649

0141 308 7844

Unite the union Full-time Officials

Wendy Dunsmore

Gwyn Bates

Emailwendy.dunsmore@amicustheunion.orggwyn.bates@amicustheunion.org**Telephone**

0141 248 7131

029 20 224483