

JOIN UNITE AND REAP THE BENEFITS



"With our commitment to grow Union membership there will be better colleague representation and decision making" **Andy Hornby, Chief Executive HBOS**

"There is a joint commitment to grow UK HBOS Union membership to over 40,000"
HBOS Today, 3 July 2007

"HBOS clearly view Unions as the voice of employees"
Wendy Dunsmore, Unite National Secretary for HBOS Membership

"Unite applauds any company that recognises the importance of its employees and the Union in their business success"
Graham Goddard, Unite Deputy General Secretary

These quotes were made following the recent signing of the ground breaking Partnership Agreement between HBOS and the Unions which brings with it a culture of 21st century positive Industrial Relations. With Andy Hornby's personal encouragement for union membership growth, everyone really is a winner if we seize this unprecedented opportunity to grow membership of Unite, (formerly Amicus and the T&G) by recruiting more HBOS colleagues.

Of course our existing members already realise they are winners knowing they have the protection of Unite (the UK's largest Union) behind them, but we need to spread the word. Turn over to see the numerous benefits of Unite membership for HBOS colleagues.

All of this is why we are running our summer Membership Campaign to coincide with visits to 23 of the major HBOS sites so that we can meet more colleagues face to face and explain the numerous benefits of membership.

All new members recruited during the campaign will be entered into a prize draw for a £250 shopping voucher for one lucky winner and we will be running spot prize draws for those who hand in a completed application form during our visit.

Existing members won't lose out as we will award a £5.00 shopping voucher for every member they recruit during the campaign, which runs from 20 August to 31 October. Add your name, membership number and campaign code HBO7 to a colleague's form when they join, and hand it to one of our Reps during the visit.

DON'T MISS OUT - JOIN TODAY!

*See our reps during the visit to your workplace during the campaign,
call 02920 224483 to request a form, or join on-line at www.unitetheunion.com
quoting campaign code HBO7*

GOOD REASONS TO CHOOSE UNITE



- 20,000 finance workers joined Unite in 2006
- We are the UK's largest trade union with over 2 million members (200,000 of which work in the finance industry)
- Because of our experience across all the major banks in the UK we bring vast experience to the negotiating table
- We represent many members every year at disciplinary, grievance and health, welfare and attendance management meetings providing free legal assistance when necessary
- We provide highly professional support and advice to members on all employment related matters
- Unite is your collective voice on negotiations and consultations with HBOS on all areas of employment such as pay and conditions, job security, equality and diversity, health and safety, dignity at work and when major change is introduced
- We have large research and legal teams to back up all we do in HBOS but who also work to influence government thinking on legislation and regulation affecting the industry and employment in general through our sponsored MSPs
- Unite offers a wide range of free courses to members which includes training for the workplace reps we are appointing across the company
- We offer numerous fringe benefits and discounts on holidays, insurances etc as well as a free will writing service and 24hour legal helpline
- Unite is your union for life whether that's in the finance industry or virtually any other industry in the UK and Ireland.



www.unitetheunion.com