

12 GOOD REASONS to join Unite...

- 20,000 new members from the finance sector joined Unite in 2006.
- The UK largest trade union with over 2 million members (200,000 of which work in the finance sector).
- Because of our expertise across the sector, Unite brings industry best practice to the negotiating table.
- Unite offers professional support and advice to all members.
- Unite represents members at disciplinary, grievance, health, wellbeing and attendance meetings.
- Unite can provide legal assistance if necessary.
- Unite negotiates on all areas of employment including pay, contracts, job security, equality & diversity, health & safety and dignity at work.
- HBOS consults with Unite on its restructuring programmes. This means that at time of major change in your workplace, Unite is your collective voice.
- Unite has a large research and legal team that not only assists members individually and collectively at work but seeks to influence government departments who are considering introducing legislation that could threaten and/or undermine our members' job security.
- Unite offer a wide range of skill based courses that are free to members. We will run courses to train workplace reps. To encourage learning in the workplace, we are working with each of the divisions to establish a Union Learning Reps Agreement.
- Fringe benefits and services such as discounts on holidays, home, travel insurance and our ever-increasingly popular services of 24 hour legal helpline for members and immediate family and free will writing facility.
- Even if you leave HBOS, Unite is your union for life whether that's still in the finance sector (we are recognised by all the major banks, many insurance companies, building societies etc) or in virtually any other industry in the UK and Ireland.

It's easy to join Unite using the attached form. You can contact us by letter, phone or email as follows:

Unite/Amicus office
3rd Floor, 110 Queen Street,
Glasgow G1 3BY
Tel 0141 308 7844 Fax 0141 308 7848

Unite/Amicus office
Capital House, Queens Park Road
Handbridge, Chester CH4 7AD
Tel 01244 694649 Fax 01244 693948

Email: hbos@unitetheunion.com

Direct Debit Guarantee

This Guarantee is offered by all Banks and Building Societies that take part in the Direct Debit Scheme. The efficiency and security of the Scheme is monitored and protected by your own Bank or Building Society. If the amounts to be paid or the payment dates change, Unite will notify you 10 working days in advance of your account being debited or as otherwise agreed. If an error is made by Unite or your Bank or Building Society, you are guaranteed a full and immediate refund from your branch of the amount paid. You can cancel a Direct Debit at any time by writing to your Bank or Building Society. Please also send a copy of your letter to us. Alternatively, you can call our Member Services Team on: 0800 587 1222.



Data Protection Notice

By joining Unite you are providing information which may be used for administrative purposes, the holding of elections and other statutory requirements. If you do not tick the box on page 3 you consent to Unite passing on your information for the promotion of membership services (e.g. Insurance). We may disclose your information to our service providers and agents for these purposes. However if we do disclose your information, we will put a contract in place to ensure it is protected.

We or they may contact you by post, telephone, (but not if you or the subscriber to a telephone line has registered with the Telephone Preference Service), e-mail, SMS Text or such other means as we may agree with you from time to time, to let you know about any goods, services or promotions that may be of interest to you. We may keep your information for a reasonable period to contact you about our services.

You have the right to ask for a copy of your information (for which we charge a small fee) and to correct any inaccuracies. To make sure we follow your instructions correctly and to improve our service to you through training our staff, we may monitor or record communications.

RETURN TO: UNITE, FREEPOST PLUS, RLRX-LHLT-GSCS, HAYES COURT, WEST COMMON ROAD, BROMLEY, BR2 7AU

Membership Form - GB

Please complete all questions if known in BLOCK CAPITAL with a black ball point pen, seal and post. No stamp needed.

About You

Surname

Forename

NI No. Date of Birth / /

House No. House Name

Street

City/Town

Country Postcode

Home Tel. Mobile

Email

Mr Mrs
 Ms Miss
 Dr Rev
 Male Female

About Your Job

Employer/Company Name

Department

Type of Work

Work Address

Postcode Work Tel.

20 or more hours per week (full time rate)
 Less than 20 hours per week (part time rate)
 I am an apprentice or on full time training scheme

Self employed
 Student

NMC No.

Equal Opportunities

Unite the Union is committed to the promotion of equal opportunities for all and it is the Union's aim to provide services and support to members that is free of discrimination on the basis of race, gender, religion, sexual orientation or disability. What ethnic group do you belong to?

White British Mixed White & Black African Asian or Asian British Pakistani Black or Black British African
 White Irish Mixed Other Asian or Asian British Bangladeshi Black or Black British Other
 White Other Asian or Asian British Indian Black or Black British Caribbean Chinese
 Mixed White & Asian
 Other

Specify

Do you regard yourself as disabled?

Direct Debit Details

Instructions to your Bank or Building Society to pay by Direct Debit



Originators ID Number

9 7 1 4 6 7

The Manager

Address

Postcode

Sort Code - -

On the selected day of the month:
 7th 14th 21st 28th

Account Number

Name(s) of Account Holder(s)

Instruction to your Bank or Building Society

Please pay Unite the Union Direct Debit monthly from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with Unite the Union and, if so, details will be passed electronically to my Bank Building Society.

Authorisation of deduction of your trade union contribution from your pay (check-off)

Note: Not all employers operate check-off. I hereby authorise the deduction of Unite the Union subscriptions from my pay of such amounts as shall be notified to my employer on my behalf from time to time by Unite the Union. I also authorise my employer to inform Unite the Union of any changes of address.

Please read the Data Protection notice.

Payroll No.

You have the right at any time to stop us using your details for third party marketing purposes. If you do not wish us to communicate with you or share your contact data for these purposes, please tick this box. Please note that this will preclude you from receiving our special offers or promotions.

I agree to abide by the union's rules. I authorise the payment above.

Signature(s) Date / /

Recruitment Code Branch Code Workplace Code Job Code

H B 0 7

For office use only

Tear off completed form - moisten glue and seal - no stamp necessary.

HBOS support for Unions

Unite has a long standing relationship with HBOS which goes back many years through both the union's own mergers (BIFU, UNIFI and Amicus) and the 2001 merger of Bank of Scotland and Halifax.

The union and the company have built on these strong foundations to a position where we are now party to a groundbreaking modern partnership agreement which has further strengthened our relationship.

The Chief Executive, Andy Hornby, has publicly said there is a commitment to grow UK HBOS union membership so that "there will be better colleague representation and decision making". The unions are clearly seen as the voice of the employees.

We believe this is a great example of modern trade unionism in the UK today and Unite applauds any company that recognises the importance of its employees and the unions in their business success.

Joining Unite couldn't be simpler. Just complete and return the membership form overleaf and you will become a member of the UK's largest trade union.

**Legal helpline
0870 240 45 45**

UNITE WINS £MILLIONS FOR MEMBERS EACH YEAR

Each year Unite wins millions of pounds in legal settlements for members and their families. Thousands of members turn to Unite for legal help.

Many are involved in accidents both at work and outside of the work environment, suffer injuries or become ill long-term.

Our personal injury advice service covers:

- Personal injuries at work;
- Injuries when travelling to and from work;
- Non-work related injury (where there is a third party who can be sued);
- Road traffic accidents;
- Criminal Injuries Compensation Authority claims eg bank raids/assault.

Unite uses experienced solicitors throughout the country who specialise in personal injury cases.

If you think you or a member of your family has a claim, call and ask us now!

THE BENEFITS OF BELONGING TO UNITE

It is a proven fact that well organised, unionised companies have better terms and conditions than non-union companies:

- On average six per cent higher basic rates of pay
- Less sexual or racial harassment
- Less bullying in the workplace
- Better health and safety performance
- Better trained representatives and effective procedures
- Better training and better opportunities.



visit www.unitetheunion.com for more details

MEMBER BENEFITS

There are many more free benefits of membership of which you can take advantage:

- Stakeholder pension
- Unite MasterCard
- Personal Financial Planning
- Personal Taxation Services
- Motor and home insurance
- Unite personal accident plan
- WellWoman insurance
- Travel insurance
- Travel Extras
- Eye Care
- Union Energy electricity and gas
- Emergency Service
- Pet Insurance
- Gardening Service
- Wine Service

**PLUS
FREE WILL-MAKING
SERVICE**

The above offers will help you to offset the cost of your union membership.

Isn't it time you felt like **ONE IN A MILLION** at work?

In fact there are **OVER 2 MILLION** members in **UNITE** - a professional voice for the HBOS workforce



www.unitetheunion.com

You can also now join on-line at www.unitetheunion.com